

Attachment B

**Annual Report 2022/23 –
Statutory Returns**



Statutory Returns

Annual Report
2022/23

The City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area.

The Council of the City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area. We acknowledge Elders past and present and celebrate the diversity of Aboriginal and Torres Strait Islander peoples and their ongoing cultures and connections to Country.

Cover image: Seniors Week Comedy Festival at Sydney Town Hall – Photo by Abril Felman / City of Sydney

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Legislative requirements

Annual reporting

The City of Sydney is governed by the *NSW Local Government Act 1993* and Regulation, the *City of Sydney Act 1988*, and other relevant legislation. The information that follows meets the City of Sydney's statutory reporting obligations.

Performance report

NSW Local Government Act 1993 No.30 s428 (1)

An assessment of the City's performance for the year 2022/23 on the objectives and targets in its delivery program and the effectiveness of the principal activities is attached to this report and at cityofsydney.nsw.gov.au

State of our city

NSW Local Government Act 1993 No.30 s428 (2)

The state of the City report (formerly known as the end-of-term report) is not required in this reporting period. The state of the City report is required to be published in a local government election year which is next scheduled for 2024.

The end of term report was last published in the 2021 and is at cityofsydney.nsw.gov.au

Report preparation

NSW Local Government Act 1993 No.30 s428 (3)

This annual report has been prepared under the *NSW Local Government Act 1993* s406, Integrated Planning and Reporting Guidelines and the *NSW Local Government (General) Regulation 2021* s217.

Financial statements

NSW Local Government Act 1993 No.30 s428 (4) (a)

The City of Sydney's audited financial reports for the 2022/23 financial year are attached to this report and at cityofsydney.nsw.gov.au

As well as the general purpose financial statements, the financial statements include special purpose financial statements and special schedules.

Other information

NSW Local Government Act 1993 No.30 s428 (4) (b)

This report includes other information in line with Integrated Planning and Reporting Guidelines, the *NSW Local Government Act 1993* and other requirements.

Modern slavery

NSW Local Government Act 1993 No.30 s428 (4) (c) and s428 (4) (d)

We are committed to upholding human rights, ethical business practices, and responsible supply chain management. No concerns were raised by the Anti-slavery Commissioner regarding the City of Sydney's operations.

We have incorporated a modern slavery schedule into our tender and quotation documents (for contracts over \$50,000) which suppliers are required to complete, and which are part of the evaluation of supplier proposals.

We have drafted a modern slavery policy and action plan which is to be implemented. The action plan commits to further development of our approach to enhanced due diligence and reporting to manage and minimise the risks of non-compliance with laws and regulations in our supply chain.

A link has been provided to the Minister for Local Government.

Special variation expenditure

NSW Local Government Act 1993 No.30 s508 and s508A, and NSW Office of Local Government Special Rate Variation Guidelines

7.1

In 2022/23 the City adopted the 2.5 per cent general rate increase set by the Independent Pricing and Regulatory Tribunal.

The City has no activities funded by special rate variations income

Report publication

NSW Local Government Act 1993 No.30 s428 (5)

The annual report is at cityofsydney.nsw.gov.au



Image 1. Harbour Bridge lit up for Sydney WorldPride. Photo by Morris McLennan / City of Sydney

Rates and charges written off

NSW Local Government (General) Regulation 2021 Clause 132

The below rates and charges were written off during the year under the *NSW Local Government Act 1993*.

Section in NSW Local Government Act 1993	Description	Amount
s564	Accrued interest written off under a payment agreement	\$482
s572	Amounts written off due to changes in rateability	\$895,041
s575	Mandatory pensioner rates and charge reduction ¹	\$660,827
s583	Voluntary pensioner rates and charges reduction	\$2,858,151
s595	Postponed rates written off	\$1,622
s607	Rates and charges written off	\$1,306,414
s607	Small balances written off	\$4,174
Total		\$5,726,711



Image 2. Juanita Nielsen Community Centre, Woolloomooloo open day May 2023. Photo by Nick Langley / City of Sydney

¹ An amount of \$363,455, representing 55% of the mandatory pensioner reduction, is subsidised by the NSW Government.

Councillor professional development

NSW Local Government (General) Regulation 2021 Clause 186

Councillors who took part in ongoing professional development programs included:

The Lord Mayor, Cr Moore

Cr Chan

Cr Davis

Cr Ellsmore

Cr Gannon

Cr Jarrett

Cr Kok

Cr Scott

Cr Scully (to 4 April 2023)

Cr Weldon

Cr Worling (from 9 May 2023)

Councillors receive circulars provided by the Office of Local Government, Australian Local Government Association and Local Government NSW. The City of Sydney held 17 briefing sessions for the councillors as a group in 2022/23.



Image 3. Lyons Road Reserve, Camperdown. Photo by Abril Felman / City of Sydney

Overseas visits

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a)

Details of overseas visits by councillors, council employees or other persons who travelled internationally representing the City of Sydney (including visits sponsored by other organisations) during the year ending 30 June 2023 are below.

Purpose of travel	Destination	Officer	Date	Costs met by the City
American Institute of Architects International Conference	London England	Graham Jahn Director City Planning, Development and Transport	September 2022	Airfares Accommodation Incidentals
Biennale	Venice Italy	Graham Jahn Director City Planning, Development and Transport	October 2022	Airfares Accommodation Incidentals
Research the Creative Land Trust. Meetings with Community Land Trust, Greater London Authority, Culture and Creative Industries, Creative Space Network	London England	Lisa Colley Manager Cultural Strategy Strategic Development and Engagement	September 2022	Airfares Incidentals
World Cities Cultural Summit	Helsinki Finland	Lisa Colley Manager Cultural Strategy Strategic Development and Engagement	October 2022	Airfares Accommodation Incidentals
World Cities Cultural Summit	Helsinki Finland	Bridget Smyth Executive Manager City Design and Public Art Chief Operations Office	October 2022	Airfares Accommodation Incidentals

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Purpose of travel	Destination	Officer	Date	Costs met by the City
World Cities Cultural Summit	Helsinki Finland	Sasha Baroni Executive Manager, Creative City City Life	October 2022	Airfares Accommodation Incidentals
Asia-Pacific X-Change	Bangkok Thailand	Beck Dawson Chief Resilience Officer Resilient Sydney	November / December 2022	Incidentals
Asia-Pacific X-Change	Bangkok Thailand	Kate Read Program Manager Strategic Development and Engagement	November / December 2022	Airfares Incidentals
Velo-city conference	Leipzig Germany	Fiona Campbell Manager Cycling Strategy Chief Operations Office	May 2023	Accommodation Incidentals
C40 Cool Cities Network	Phoenix USA	Zoe Morrison Senior Sustainability Strategist Strategic Development and Engagement	June 2023	Airfares Incidentals

Councillors' expenses

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a1)

The City of Sydney has a Councillors' Expenses and Facilities Policy that governs the expenses paid and facilities provided to the Lord Mayor, Deputy Lord Mayor and other councillors in their civic duties.

Annual fees were paid to all councillors as required by the *NSW Local Government Act 1993* and in line with the determination of the Local Government Remuneration Tribunal on 20 April 2022. The total amount paid to all councillors for 2022/23 was \$649,238.

In 2022/23, the cost of expenses and facilities provided to councillors was \$4,315,438. This includes domestic travel expenses such as accommodation and registration fees for seminars and conferences, as well as office administration such as postage, meals and refreshments. It also includes staff salaries and salary on-costs totalling \$4,211,291.

Details of particular categories of expenditure are as follows:

- (i) The cost of the provision of dedicated office equipment allocated to councillors on a personal basis was \$4,813.
- (ii) Telephone calls made by councillors, including mobile telephones provided by the City and from the landline telephones and facsimile services installed in councillors' homes totalled \$33,411².
- (iii) The cost of the attendance of councillors at conferences and seminars was \$12,154.
- (iv) Expenditure on the training of councillors and the provision of skill development for councillors was \$10,088.
- (v) The cost of interstate visits undertaken by councillors while representing the City, including the cost of transport, the cost of accommodation and other out-of-pocket travelling expenses was \$3,507.
- (vi) The cost of overseas visits undertaken by councillors while representing the City, including the cost of transport, the cost of accommodation and other out-of-pocket travelling expenses was \$0.
- (vii) The expenses of any spouse, partner or other person who accompanied a councillor in the performance of their civic functions totalled \$108. These are expenses payable under guidelines for the payment of expenses and the provision of facilities for mayors and councillors for local councils in NSW prepared by the Director-General from time to time.
- (viii) The expenses involved in the provision of care for a child, or an immediate family member of a councillor, to allow the councillor to undertake their civic functions totalled \$4,346.

² This amount includes charges for communication devices and call costs which are provided for under the Councillors Expenses Policy

Major contracts

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a2)

Below are all the contracts awarded by the City during the year 2022/23 including tenders.

This list does not include:

- employment contracts (that is contracts of service but not contracts for services)
- contracts for less than \$150,000 (including the name of the contractor and the nature of the goods or services supplied by the contractor and the total amount payable to the contractor under the contract).

Company name	Contract description	Value of contract including GST
AAM Pty Ltd	Geocortex 2022 – under bulk approval	\$248,747
Aboriginal Carbon Fund Limited	Supply of Indigenous-led, land-sector Australian Carbon Credit Units	\$164,976
ADE Consulting Group Pty Ltd	Collection, removal and disposal of asbestos services	\$323,733
Adriano Pupilli Architects Pty Ltd	Consultancy head design – Jubilee Sports field amenities	\$195,514
AECOM Australia Pty Ltd	Head design consultancy services for Phillip to College streets bike network link	\$403,486
AECOM Australia Pty Ltd	Head design consultancy services for Ultimo Road to Campbell Street bike network	\$472,516
Aileen Sage Pty Ltd	Head consultant to deliver engagement, co-creation and documentation services for Safer Cities Her Way, Belmore Park	\$198,206
Alpine Nurseries Sales Pty Ltd	Supply and delivery of landscape plants and trees	\$4,130,953
Altius (People Sense) Group	Employee assistance program	\$820,600
Altus Group Cost Management Pty Ltd	Consultancy quantity surveyor – Bay Street East depot	\$270,848
Altus Group Cost Management Pty Ltd	Quantity surveying services panel 2023-2026	\$3,793,967
Anabelle Bits Pty Ltd	Public access IT refresh (PAIT 2.0 renewal services)	\$6,916,788
Andreasen's Green (NSW) Pty Ltd	Supply and delivery of landscape plants and trees	\$4,130,953

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Company name	Contract description	Value of contract including GST
Angelo Candalepas and Associates Pty Ltd	Consultancy head design – Bay Street East depot	\$3,705,658
ARA Security Services Pty Ltd	Supply and maintenance of security equipment	\$4,706,956
Arcadis Australia Pacific Pty Ltd	Urban ecology panel	\$1,149,291
Art of Communicating	Communication skills training	\$167,750
Aspect Studios Pty Ltd	Head urban design consultant for Dixon Street public domain upgrade	\$787,395
Australian Concert and Entertainment Security Pty Ltd	Security services C – major events and festivals	\$3,300,000
Australian Concert and Entertainment Security Pty Ltd	Security services A – general security services	\$16,500,000
Australian Native Landscapes Pty Ltd	Supply and delivery bulk landscape materials	\$1,507,531
Australian Wetlands Consulting Pty Ltd	Urban ecology panel	\$592,869
Belmadar Pty Ltd	343 George Street facade remediation stage 1 – Barrack Lane	\$4,820,753
Belmadar Pty Ltd	Pymont Community Centre upgrade	\$5,932,212
Benedict Pty Ltd	Supply and delivery bulk landscape materials	\$1,507,531
BikeWise Australia Cooperative Ltd	Cycling courses 2023-2025	\$551,745
Blue Stone Management (Australia) Pty Ltd	Quantity surveying services panel 2023-2026	\$3,143,025
Brak Pty Ltd	Compact footpath sweeping and scrubber machines	\$1,435,817
Broadlex Services Pty Ltd	Deed of variation – venue management cleaning services (CGS 2841)	\$193,732
Bruek, Peter Karl	Irrigation condition inspections	\$1,057,760

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Company name	Contract description	Value of contract including GST
Bucher Municipal Pty Ltd	Roadway sweepers	\$6,833,826
Cato Logistics Pty Ltd	Traffic management and hostile vehicle management for major events and festivals	\$4,203,357
Cleanaway Pty Ltd	Domestic, cleansing (putrescible) and parks waste receipt, processing and disposal services	\$151,272,486
Complete Event Services Pty Ltd	Crewing services for CITY LIFE events	\$1,854,575
Complete Urban Pty Ltd	Head consultant services for Rosebery Quietway	\$335,467
Conquest Equipment Technologies Pty Ltd	Compact footpath sweeping and scrubber machines	\$306,414
Datacom Systems (AU) Pty Ltd	Microsoft enterprise agreement renewal 2023	\$7,913,500
Displaycraft Pty Ltd ATF the Clarkson Trust	Sydney Christmas infrastructure services 2023-2027	\$11,470,731
DPLR Pty Ltd	Construction, installation and de-installation of the sydney lunar festival illuminated plinths	\$2,431,757
Dragon Boats NSW Incorporated	The turnkey delivery of the 2023 Sydney Lunar Festival dragon boat races	\$153,494
Ecosure Pty Ltd	Urban ecology panel	\$1,149,291
Enhance Entertainment Pty Ltd	Entertainment services for 2022 Sydney Streets	\$222,200
Enhance Entertainment Pty Ltd	Entertainment management services for major events and festivals	\$2,913,900
EventSound Pty Ltd	Technical services for 2022 Sydney Christmas	\$208,000
Ford Civil Contracting Pty Ltd	Construction of the Crescent synthetic sports field and associated works	\$6,151,506
Ford Civil Contracting Pty Ltd	Revitalisation of Perry Park: park upgrade, synthetic sports field, amenities and associated works	\$12,002,094
Ford Civil Contracting Pty Ltd	Construction – cycleway and public domain upgrade Castlereagh Street	\$18,804,149

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Company name	Contract description	Value of contract including GST
Frame Set and Match Pty Ltd	Pylon projection content – Sydney New Year's Eve 2022	\$792,000
Fraser And Jenkinson Proprietary Limited	Visitor parking permits	\$215,160
Gartner Australasia Pty Ltd	Best practice advisory services 2022	\$576,642
Geosyntec Consultants Pty Ltd	Soil testing / waste classification for the Stage 18 small parks	\$241,527
Gorilla Constructions Pty Ltd	Contract the construction, installation and de-installation of ground based lanterns for 2023 Sydney Lunar Festival	\$332,420
Growth Civil Landscapes Pty Ltd	Small Park upgrades – Stage 15 – Minogue Tote Lyons	\$2,129,176
HBS Group Pty Ltd	Remediation works on Waterloo Library – chimney, window and external surface	\$462,209
HBS Group Pty Ltd	Town Hall House façade remediation	\$9,439,702
Heaton Communications Pty Ltd	Business innovation program 2022/23 and 2023/24	\$197,038
Hill Thalys Architecture and Urban Projects Pty Ltd	Urban design services to undertake a height of building and floor space ratio study	\$236,398
Hitech Support Pty Ltd	Library connectivity equipment and installation services 2022	\$208,222
Holocentric Pty Ltd	Process management system	\$750,034
HSI APAC PTY LTD	Safety and self-insured claims management system	\$1,011,859
Infor Global Solutions (ANZ) Pty Ltd	Pathway land and property information system 2022	\$1,339,168
Infrastructure Logic Pty Ltd	Public Wi-Fi community centres and venues	\$2,729,786
Innovatus Projects Pty Ltd	Pittsway Arcade refurbishment	\$984,122
JPA and D Australia Pty Ltd	Head design consultancy services for the Breezeway refurbishment works	\$151,118

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Company name	Contract description	Value of contract including GST
K G Foods Pty Ltd	Food services to Alexandria Child Care Centre	\$154,000
Kinesis Pty Ltd	CCAP City of Sydney	\$1,453,087
Kinesis Pty Ltd	Resilient Sydney resilience data platform	\$2,776,839
Kinship Digital Pty Ltd	NSW ICT – enterprise social media platform	\$1,158,893
L.L. Ditlef-Nielsen and J.M. Lawrence	Guided rides 2023-24	\$164,005
Library Ideas, LLC	Library eResources and innovative technology products	\$172,702
Liftronic Pty Ltd	Lift upgrade/ replacement for various sites	\$1,622,125
Logicalis Australia Pty Ltd	Compute environment hardware refresh – LGP	\$1,602,721
Mack Civil Pty Ltd	Design and construction of stormwater drainage, grading and turfing works, stoneyard depot site, Sydney Park	\$388,568
Mack Civil Pty Ltd	Cycleway Mitchell and Huntley streets	\$996,626
Margot Natoli Project Management Pty Ltd	Management, coordination and delivery of Green Square Christmas Fair 2022	\$164,369
Maxam and Co Pty Ltd	City Recital Hall Green Room upgrade – kitchen replacement and lighting 2022	\$164,227
Maxam and Co Pty Ltd	Goulburn Street carpark booth rebuild	\$170,682
Maxam and Co Pty Ltd	Construction – City Recital Hall – front of house upgrade stage 1	\$995,721
McArthur (NSW) Pty Ltd	Venue management front of house services	\$2,509,956
Mode Design Corp. Pty Ltd	Consultancy head design – exterior remediation – King George V Recreation Centre	\$170,170
Move 4 Life Pty Ltd	Manual handling training	\$220,000
Muller Pty Ltd as trustee for Muller Unit Trust	Quantity surveying services panel 2023-2026	\$2,573,419

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Company name	Contract description	Value of contract including GST
NGH Environmental Pty Ltd	Urban ecology panel	\$320,907
O'Connor Marsden and Associates Pty Ltd	Provision for audit services	\$577,500
Optimal Stormwater Pty Ltd	Rainwater reuse services	\$180,048
Origin Energy LPG Limited	SSROC retail natural gas supply agreement for small market accounts 2022	\$898,700
Origin Energy LPG Limited	Supply of natural gas large market accounts	\$3,708,166
Origin Energy LPG Limited	SSROC retail natural gas supply agreement for large market accounts 2022	\$4,020,500
Our Community Pty Ltd	SmartyGrants subscription renewal 2022	\$217,543
Outback Imaging Pty Ltd	Accounts payable invoice scanning solution	\$307,792
Outcomex Pty Ltd	LGP Skype for Business – migration to MS Teams	\$801,146
Outcomex Pty Ltd	Network security upgrade project implementation services	\$1,540,205
Partridge Structural Pty Ltd	Engineering services for the 2022/23 and 2023/24 major events and festivals seasons	\$200,000
Performance @ Work Pty Ltd	Communication skills training	\$227,330
Platinum Electricians Pty Ltd	Dimmers for theatre lighting – City Recital Hall	\$178,431
Precise Air Group Pty Ltd	Portfolio fire indicator panel replacement – Stage 3A	\$155,683
PremiAir Services Pty Ltd	Generators, lighting towers and power distribution hire	\$205,150
Prime Water Australia Pty Ltd	Maintenance of trade waste facility at 67c Bourke Road Alexandria Canal depot	\$213,889
Programus Ltd (UK)	EBEMS Phase 2 – enterprise booking and event management system	\$931,700

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Company name	Contract description	Value of contract including GST
Quality Management and Constructions Pty Ltd	Small parks upgrades – Peace Park, Woolloomooloo Playground, Ethel Street Playground and Blackwattle Bay Playground	\$2,534,863
Regal Innovations Pty Ltd	Small Parks upgrades – Peace Park, Woolloomooloo Playground, Ethel St. Playground and Blackwattle Bay Playground	\$829,140
Regal Innovations Pty Ltd	Sydney Park mitigation – Landscape works and amenities	\$3,786,310
Regal Innovations Pty Ltd	Principal contractor for North Rosebery Park and North Rosebery Green Link construction works	\$5,938,681
Regal Innovations Pty Ltd	Construction of Wimbo Park, Surry Hills	\$7,572,268
Reino International Pty Ltd	Parking machine service and maintenance 2022-2027	\$20,678,472
RiskExec Pty Ltd	Work health and safety training	\$472,296
RJC Group Pty Ltd	Public art conservation works on City Road trough, Frazer and Tobruk memorials	\$401,219
RMA Contracting Pty Ltd	Cladding remediation – mid-level plant room – Town Hall House	\$768,462
RSM Australia Pty Ltd	Provision for audit services	\$1,122,000
SafetyCulture Pty Ltd	Mobility software for health and building	\$180,180
Schiavello Construction (NSW) Pty Ltd	Principal contractor – speculative fitout – 343 George Street, Sydney	\$1,084,752
Seda Services Pty Ltd	Supply and installation fine filters and UV system	\$516,734
ServiceNow Australia Pty Ltd	Enterprise service management platform – ServiceNow SaaS	\$585,834
Shell Energy Retail Pty Ltd	Retail electricity supply agreement for small-market sites	\$2,304,118
Simpson, Lucy Clare	Consultancy Yananurala sitelines and conversations	\$163,350
SmartOSC Australia Pty Ltd	Service delivery of testing resources	\$242,000

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Company name	Contract description	Value of contract including GST
SmartOSC Australia Pty Ltd	Digital services transformation resources	\$4,000,000
Smidt, Adam John	Mobile stages for the Sydney Christmas Concerts 2023-2024	\$150,850
Southern Cross Recycling Group Pty Ltd	Doorstep recycling service	\$587,519
Stantec Australia Pty Ltd	Environmental monitoring, analysis and reporting	\$3,901,414
Strem Pty Ltd	Media monitoring services	\$219,000
Sustainability Now Pty Ltd	Smart green apartments – sustainability services 2022	\$658,900
Sydney Water Corporation	Operation and maintenance of the Green Square water re-use scheme	\$247,402
TDN Security Pty Ltd	Cash collection services for parking machines and council facilities	\$3,544,445
Telechnics Pty Ltd	Supply and maintenance of two-way radio and communication equipment	\$500,000
The Haymarket Institute Incorporated	Performance program management for 2023 and 2024 Sydney Lunar Festival	\$393,800
The P.A. People Pty Ltd	Data and communications for Sydney New Year's Eve	\$970,677
Titus Grenyer	Coordination and delivery of the City's organ recital program	\$156,775
TMLABS Pty Ltd	Enterprise service management platform project	\$929,217
Tranny's Pty Ltd	Printing and production services for the Australian Life and Little Sydney Lives 2022, 2023 and 2024 photography exhibitions	\$159,706
TTW (NSW) Pty Ltd	Consultancy services for refurbishment of 155 Palmer Street Darlinghurst	\$191,070
Ultimate Security Australia Pty Ltd	Security services B – patrols and alarm response security services	\$2,200,000
Ungerboeck Systems International Pty Ltd	Ungerboeck on-premise migration to the cloud project	\$1,124,000

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Company name	Contract description	Value of contract including GST
Urbanite Pty Ltd	Consultancy signage – Alexandra Canal Depot	\$160,784
Who Dares Pty Ltd	Traffic management and hostile vehicle mitigation services for 2022 Sydney Streets	\$193,409
Williams, Karen Lisa	Employee training – Aboriginal and Torres Strait Islander cultural awareness and competency	\$369,517
WSP Australia Pty Ltd	Corridor study and strategic design of central precinct bike network links	\$152,768



Image 4. Sydney Town Hall organ. Photo by Abril Felman / City of Sydney

Annual Report – Statutory Returns

Below are all the organisations who provided goods and services exceeding \$150,000 in value during 2022/23 through an approved exemption from tender or via another allowable third party procurement process such as the Southern Sydney Region of Council's tendering process.

The value of goods and services given is based on purchase orders / invoices listed for the 2022/23 financial year.

The number of orders / invoices is given to indicate the number of jobs.

Company name	Goods and services type	Value including GST	Number of purchase orders / invoices
Adobe Systems Software Ireland	Computer software	\$1,253,620.23	18
Altus Group Cost Management Pty Ltd	Quantity surveying	\$226,272.71	50
Ausgrid	Install and remove smart poles	\$1,934,913.85	33
Australia Post	Mailing services	\$1,144,936.92	36
Bibliotheca RFID Library Systems Australia Pty Ltd	Computer software	\$156,820.65	5
Bingo Waste Services Pty Ltd ³	Waste management services	\$260,517.40	123
Boomerang Batteries Pty Ltd	Event management	\$310,592.48	157
BSB Brushes and Signs ³	Parts for footpath sweepers	\$223,230.24	64
Coates Hire	Equipment hire	\$398,151.65	51
Database Consultants Australia	Computer software	\$241,591.90	3
Department of Customer Service	SDRO processing	\$4,509,945.20	99
Discovery Consulting Group Pty Ltd	Computer software	\$273,242.27	9
ESRI Australia	Computer software	\$347,600.00	2
EventSound Pty Ltd	Audio visual	\$205,054.08	7
Fulton Hogan Construction Pty Ltd ³	Materials for roadways and footpaths	\$369,119.18	276
Gallagher Studio Pty Ltd	Landscape design	\$154,967.75	16

³ Jobs awarded through NSW government contract, LPA contract and Southern Sydney Regional Organisation of Councils' (SSROC) contract.

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Company name	Goods and services type	Value including GST	Number of purchase orders / invoices
Gartner Australasia Pty Ltd	Computer software	\$236,980.70	5
Haymarket HQ Pty Ltd	Computer software	\$176,000.00	3
Hill Thalys Architecture Urban Projects	Architecture	\$176,000.00	4
LinkedIn Singapore Pte Ltd	Computer software	\$218,454.50	3
Living Turf	Turf products	\$161,849.60	64
Luhrmann Environment Mgt Pty Ltd	Environment management	\$178,342.45	23
M.N.R Constructions Pty Ltd	Construction	\$341,191.60	3
Med-X Pty Ltd	Waste management services	\$244,642.07	24
Micro Focus Australia Pty Ltd	Computer software	\$175,345.07	1
Microsoft Pty Ltd	Computer software	\$270,101.96	1
Museums Of History NSW	Record storage	\$279,065.72	16
National Trust of Australia (NSW)	Environment management	\$341,944.95	49
NSW Police Force	Crowd control	\$213,208.86	19
Optus Billing	Telephone services	\$833,820.58	25
Orix Australia	Car lease rental	\$358,507.45	14
OSullivan Conservation Pty Ltd	Conservation services	\$187,776.03	25
Ozimex Pty Ltd	Cleaning equipment	\$168,521.65	41
Pebblecrete Insitu Pty Ltd	Landscape design	\$174,581.62	1
Peninsula Motor Group	Motor vehicle	\$269,569.12	14
Peter Warren Automotive Pty Ltd	Motor vehicle	\$489,493.69	19
QBE Insurance (Australia) Ltd	Insurance	\$199,079.83	8
Suttons Motors Arncliffe Pty Ltd	Motor vehicle	\$333,371.33	16
Sydney City Toyota	Motor vehicle	\$252,836.91	44

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Company name	Goods and services type	Value including GST	Number of purchase orders / invoices
Sydney Trucks and Machinery Centre Pty Ltd	Truck parts / service	\$201,071.38	109
Sydney Water Corporation	Utilities	\$160,962.13	19
Telstra	Telephone services / pit services	\$1,044,226.87	61
The Audit Office	Auditing services	\$200,640.00	5
The P.A. People Pty Ltd	Audio engineering	\$218,570.00	6
Timothy Buist	Landscape	\$156,359.12	25
Viva Energy Australia Ltd ³	Fuel	\$929,630.69	12
Vuki Engineering	Welding / maintenance services	\$239,585.00	70
Whirlwind Graffiti Service	Cleaning	\$166,107.99	75
Who Dares Pty Ltd	Event management	\$206,717.92	13
Woollahra Council	Library management agreement	\$431,193.48	8



Image 5. Tote Park playground, Zetland. Photo Abril Felman / City of Sydney

Legal proceedings

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a3)

In 2022/23, expenses incurred by the City of Sydney for legal proceedings taken by or against the council were as below. This includes amounts, costs and expenses paid or received as out of court settlements, apart from those with terms that are not to be disclosed.

Description	Amount
Amounts paid in respect of proceedings	\$1,314,854
Costs received in respect of proceedings	\$858,384
Amounts paid in out-of-court settlements	\$138,453
Amounts received in out-of-court settlements	\$0

Below is a summary of the state of progress of each legal proceeding and the result if it has been finalised.

Enforcement

Enforcement proceedings include civil or criminal enforcement proceedings begun by the City of Sydney in the Land and Environment Court or Local Court. These proceedings usually arise from a failure to obtain or comply with development approval or a failure to comply with an order issued by the City of Sydney. Examples include unauthorised works, unauthorised uses of land, or failure to comply with an order such as an order to upgrade fire safety. The City of Sydney also initiates food safety prosecutions for unhealthy food premises.

Appeals against orders issued by the City of Sydney

When the City of Sydney issues an order or other regulatory notice the recipient can challenge this in the Land and Environment Court. In 2022/23, 3 orders issued by the City of Sydney were the subject of appeals to the

Land and Environment Court and one appeal was ongoing at the end of 2022/23.

Two appeals were lodged in relation to building certificates and one appeal was ongoing at the end of 2022/23. Four order appeals were resolved in 2022/23.

Of these, 3 were discontinued and one order was upheld. One order in relation to a building certificate was upheld in 2022/23.

Civil enforcement proceedings

In 2022/23, the City of Sydney commenced 2 civil enforcement proceedings in the Land and Environment Court seeking to either enforce a City of Sydney order. One matter was settled by consent orders and one matter was discontinued.

Criminal enforcement proceedings

In 2022/23, the City of Sydney was involved in 2 prosecutions in the Local Court.

Enforcement of penalty notices

If the recipient of a penalty notice issued by a City of Sydney officer disputes the matter in the Court, Revenue NSW starts proceedings in the Local Court in the City of Sydney's name and we are informed. For fines other than parking penalty notices, our Legal Services unit reviews the penalty notice and if it appears to have been issued correctly, continues the proceedings.

If the penalty notice does not appear correct, the City of Sydney withdraws the proceedings. Local Court parking cases are dealt with by police prosecutors except in exceptional circumstances and are not included in this report.

In 2022/23, the City of Sydney was involved in 4 cases where the recipient of a penalty notice (not parking) disputed the offence. The City of Sydney withdrew 2 cases and 2 cases were finalised. At the end of 2022/23 there are 4 Local Court matters under way.

Planning

Planning determinations by the City of Sydney may be the subject of an appeal to the Land and Environment Court. Planning appeals can arise when the City of Sydney refuses, or deems to refuse, consent for a

desired use or works at a premises. They can also arise from an appeal against conditions imposed on applicants as part of a development approval.

In 2022/23, 29 planning appeals were lodged in the Land and Environment Court against the City of Sydney. There were 18 appeals finalised during the year, as follows:

- 8 appeals were resolved by a s34 agreement on amended plans or amended conditions at or after a conciliation conference
- 4 appeals were dismissed in favour of the City of Sydney
- 2 appeals upheld by the court in favour of the applicant on amended plans and conditions
- 4 appeals were discontinued by the applicant.

There were 18 planning appeals yet to be finalised at the end of 2022/23.

If a party is dissatisfied with the outcome of a planning appeal it has a limited right of appeal to a Judge of the Land and Environment Court under s56A of the Land and Environment Court Act 1979. In 2022/23, the City of Sydney was the applicant in one s56A appeals which was upheld in favour of the City of Sydney.

Other proceedings

NSW Civil Administrative Tribunal

Two complaints lodged with the NSW Civil and Administrative Tribunal (NCAT) in 2022/23 were dismissed.

One lease dispute lodged with NCAT is ongoing as at the end of 2022/23.

District Court

One construction dispute was commenced in the District Court and was ongoing at the end of 2022/23.

Representations at coronial enquiries or inquests

City of Sydney lawyers represent the organisation when a coronial inquiry or

inquest is held into a death in the local government area and its regulatory or planning functions may be of interest to the coroner or if it is otherwise involved.

Examples include if a person dies due to a fault in the building or in a fire.

In 2022/23, the City of Sydney was not involved in any coronial inquests.

Compulsory acquisition proceedings

There was one compulsory acquisition proceeding commenced in 2022/23 which is ongoing.

Contempt of court

There were no contempt of court matters in 2022/23.

Judicial review

One judicial review matter seeking a declaration that a consent was invalid was commenced and discontinued by the applicant in 2022/23.

Rates recovery

In 2022/23, the City of Sydney was involved in 679 cases where action was taken to pursue recovery of outstanding rates by the commencement of proceedings. Of these, 403 cases were resolved either pre-judgment or by judgment being entered in favour of the City of Sydney. 276 cases remain to be finalised.

Public liability claims

In 2022/23 there were 10 proceedings brought against the City of Sydney alleging negligence and seeking compensation for either property damage or personal injury. Of the 10 matters, 3 were finalised as follows:

- one matter was discontinued
- one matter was settled with judgment in favour of the City of Sydney
- one matter involved an NCAT application that was withdrawn.

Seven matters were ongoing at the end of 2022/23.

Work on private land

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a4)

As resolved by Council on 22 August 2022, the City of Sydney paved 2 privately owned land parcels at 77 and 81 Macleay Street, Potts Point. The value of the works endorsed was \$197,919.58.

Grants

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a5)

The total amount contributed or otherwise granted by the City of Sydney in 2022/23 under s356 of the NSW Local Government Act 1993 is below. These amounts are approved (not paid) in this financial year.

In August 2022 Council adopted a new Grants and Sponsorship policy and guidelines which is available at www.cityofsydney.gov.au. The information below on our grants and sponsorship program includes funding for grants that were approved under programs that were not continued in the new policy and guidelines.

Total grants – cash summary and value in kind

Grant type	Cash amount	Value-in-kind amount	Total
Aboriginal and Torres Strait Islander collaboration fund	\$500,000	\$13,542	\$513,542
Accommodation grants program – total value of grants approved in previous financial years and utilised in 2022/23	\$0	\$6,581,116	\$6,581,116
Affordable and diverse housing fund	\$98,655	\$0	\$98,655
Business support grants – live music and performance ⁴	\$236,452	\$0	\$236,452
Business support grants – night time diversification ⁴	\$117,000	\$0	\$117,000
Business support grants – place and industry ⁴	\$252,341	\$0	\$252,341
Commercial creative and business events sponsorship ⁴	\$485,000	\$340,313	\$825,313
Community services grants	\$3,058,838	\$113,644	\$3,172,482

⁴ Program not continued in the new policy and guidelines

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Grant type	Cash amount	Value-in-kind amount	Total
Cultural and creative grants and sponsorship	\$1,248,000	\$56,528	\$1,304,528
Environmental performance grants – innovation grants ⁴	\$222,000	\$0	\$222,000
Environmental performance – ratings and assessment grants ⁴	\$180,513	\$0	\$180,513
Festivals and events sponsorship	\$4,885,937	\$2,595,838	\$7,481,775
Green building grants	\$70,750	\$0	\$70,750
Innovation and ideas grants	\$589,448	\$15,425	\$604,873
Knowledge exchange sponsorship ⁴	\$567,604	\$32,315	\$599,919
Matching grants ⁴	\$99,815	\$11,700	\$111,515
Outside grant program and donations	\$1,053,500	\$662,000	\$1,715,500
Quick response grants	\$261,935	\$36,890	\$298,825
Street banner sponsorship	\$0	\$62,166	\$62,166
Venue support-community venues	\$0	\$119,044	\$119,044
Venue support – landmark venues	\$0	\$255,909	\$255,909
Total	\$13,927,788	\$10,896,430	\$24,824,218

Aboriginal and Torres Strait Islander collaboration fund

Organisation in application	Project name	Cash amount	Value-in-kind details
Aboriginal Dance Theatre Redfern	Aboriginal dance and cultural workshops	\$30,500	
Aboriginal Housing Co Ltd	Community Day for Pemulwuy project completion and 50th anniversary of Aboriginal Housing Co	\$20,000	Venue hire fee waiver to the value of \$1,708
BlaQ Aboriginal Corp	BlaQ's LGBTQIA+SB wellbeing retreat	\$20,000	
Burrundi Theatre for Performing Arts Ltd	Bundadaany (artist) ID project	\$25,997	
Coota Girls Aboriginal Corp	Secrets of Dawn	\$49,109	

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Organisation in application	Project name	Cash amount	Value-in-kind details
Gadigal Information Service Aboriginal Corp	Sydney NAIDOC Ball 2023	\$50,000	
J & R Corp Pty Ltd	Community Maliyan (Eagle) resilience project	\$10,000	Venue hire fee waiver to the value of \$6,394
Jodie Ann Choolburra	Brolga Dance Academy	\$25,000	
Metropolitan Local Aboriginal Land Council	Metropolitan Local Aboriginal Land Council resource	\$50,000	
Redfern Youth Connect (Australia) Ltd	Koori collaboration fund	\$50,000	
The Fact Tree Youth Service Inc as auspice for Waterloo Storm Community Rugby League Team	Attendance and training for the Koori Knockout	\$50,000	
Tribal Warrior Aboriginal Corp as auspice for First Nations Response	Food is a Right not a Privilege	\$50,000	Venue hire fee waiver to the value of \$5,440
University of Technology Sydney as auspice for Joel Sherwood-Spring	Objects Testify	\$37,034	
Wyanga Aboriginal Aged Care Program Inc	NAIDOC Celebrations 2023 for our Elders within the City of Sydney to return to Country	\$32,360	
Total		\$500,000	\$13,542

Accommodation grants program – total value of grants approved in previous financial years and utilised in 2022/23

Organisation	Property	Value-in-kind amount
107 Projects Inc	Joynton Avenue Creative Centre, 3A Joynton Ave, Zetland	\$357,925
107 Projects Inc	Ground floor and level 1, 107 Redfern St, Redfern	\$336,295
Asian Australian Artists Assoc	181-187 Hay Street, Haymarket	\$274,752
Australian Design Centre	101-115 William Street, Darlinghurst	\$294,983
Australian Guild of Screen Composers	Rex Centre, 50-58 Macleay Street, Elizabeth Bay	\$3,914

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Organisation	Property	Value-in-kind amount
Australian Screen Editors Guild Inc	Rex Centre, 50-58 Macleay Street, Elizabeth Bay	\$3,914
Babana Aboriginal Mens Group Inc	Suite 1, Benledi House, 186-194 Glebe Point Road, Glebe	\$525
Beehive Industries Co-Op Ltd	137 Palmer Street, Darlinghurst	\$274,698
Big Fag Press	Jubilee Viaducts, 6 Chapman Road, Annandale	\$16,119
Brand X Productions Inc	East Sydney Community and Arts Centre, 225-245 Palmer Street, Darlinghurst	\$68,840
Counterpoint Community Services	Alexandria Town Hall, 73 Garden Street, Alexandria	\$33,990
Darlinghurst Theatre Company	Eternity Playhouse, 249 Palmer Street, Darlinghurst	\$123,614
Darlinghurst Theatre Company	William Street Creative Hub, Level 3, 101-111 William Street, Darlinghurst	\$98,000
Digital Storytellers Ltd	William Street Creative Hub, Level 3, 101-111 William Street, Darlinghurst	\$59,533
First Draft Inc	13-17 Riley Street, Woolloomooloo	\$94,760
Gay and Lesbian Rights Lobby Group Inc	Suite 3, Benledi House, 186-194 Glebe Point Road, Glebe	\$16,507
Geoff Holmes (Glebe Music Project)	Jubilee Viaducts, 6 Chapman Road, Annandale	\$16,476
Glebe District Hockey Club	Jubilee Viaducts, 6 Chapman Road, Annandale	\$17,304
Glebe Junior AFL Club	Jubilee Viaducts, 6 Chapman Road, Annandale	\$18,334
Goodstart Early Learning Ltd	East Sydney Early Learning Centre, 277 Bourke Street, Darlinghurst	\$0
Goodstart Early Learning Ltd	The Crescent Early Learning Centre, 7 Chapman Road, Annandale	\$0
Goodstart Early Learning Ltd	Waranara Child Care Centre, 3 Joynton Avenue, Zetland	\$0
Goodstart Early Learning Ltd	Huntley Street Early Learning Centre, 4 Huntley Street, Alexandria	\$0

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Organisation	Property	Value-in-kind amount
In the Pipeline (Arts) Ltd (Hayes Theatre Company Inc)	19 Greenknowe Street, Elizabeth Bay	\$51,665
Inner City Legal Services Centre	50-52 Darlinghurst Road, Kings Cross	\$78,280
Inner Syd Regional Council for Social Development Inc	770 Elizabeth Street, Waterloo	\$41,015
Jessie Street National Women's Library Inc	40 William Henry Street, Ultimo	\$100,770
Kil.n.it Experimental Ceramics Studio Inc	160 St Johns Road, Glebe	\$9,076
Kil.n.it Experimental Ceramics Studio Inc	Nurses Quarters, 184 Glebe Point Road, Glebe	\$45,556
Kings Cross Community and Information Centre Inc	Rex Centre, 50-58 Macleay Street, Elizabeth Bay	\$57,680
KU James Cahill Preschool	1-7 Ragan Street, Waterloo	\$185,297
KU John J Carroll Preschool	2-14 Phelps Street, Surry Hills	\$117,845
KU Lance Preschool and Children's Centre	37 High Street, Millers Point	\$176,316
KU Maybanke Preschool	99 Harris Street, Pyrmont	\$105,145
KU Phillip Park Children's Centre	2-10 Yurong Parkway, Sydney	\$86,171
KU Rushcutters Bay	Waratah Street, Rushcutters Bay	\$128,333
KU Sunbeam Preschool Alexandria	8 Lyne Street, Alexandria	\$134,121
KU Ultimo Children's Centre	247-257 Bulwara Road, Ultimo	\$227,997
Mandala Community Counselling Services	40 William Henry Street, Ultimo	\$22,660
Milk Crate Theatre	Alexandria Town Hall, 73 Garden Street, Alexandria	\$17,074
Museum of Chinese Australian History	744 George Street, Sydney	\$624,713
Older Women's Network (OWN) NSW	8-10 Victoria Street, Newtown	\$115,360
PACT Center for Emerging Artists	107-125 Railway Parade, Erskineville	\$92,700
Physical Disability Council of NSW Inc	St Helens Community Centre, 184 Glebe Point Road, Glebe	\$12,415

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Organisation	Property	Value-in-kind amount
Pride History Group	Suite 2, Benledi House, 186-194 Glebe Point Road, Glebe	\$14,935
Radio Eastern Sydney	Paddington Town Hall, 247 Oxford Street, Paddington	\$25,136
Radio for the Print Handicapped of NSW Co-operative Ltd	St Helens Community Centre, 184 Glebe Point Road, Glebe	\$64,640
Readymade Works Inc	247-257 Bulwara Road, Ultimo	\$77,900
Redfern Legal Centre Ltd	73 Pitt Street, Redfern	\$72,100
Screen Culture Assoc Inc	Suite 5, Benledi House, 186-194 Glebe Point Road, Glebe	\$10,441
SDN Children's Services – Pyrmont Early Childhood Education Centre	Pyrmont Community Centre, 79a John Street, Pyrmont	\$197,250
SDN Childrens Services – Surry Hills Early Childhood Education Centre	443 Riley Street, Surry Hills	\$282,375
SDN Lois Barker Child Care Centre	104 Wellington St, Waterloo	\$121,506
Surry Hills Neighbourhood Centre	Surry Hills Community and Child Care Centre and Library, 405 Crown Street, Surry Hills	\$144,200
Sydney Local Health District Known as Glebe Early Childhood Centre	Glebe Town Hall, 160 St Johns Road, Glebe	\$33,990
The Bower Re-use and Repair Centre Co-op	107 Redfern St, Redfern	\$30,900
The Creativity Centre Inc	78 Harcourt Parade, Rosebery	\$67,000 ⁵
The Junction Neighbourhood Centre Inc	Suite 2, 3 and 6, St Helens Community Centre, 184 Glebe Point Road, Glebe	\$3,073
The Junction Neighbourhood Centre Inc	Suite 4, St Helens Community Centre, 184 Glebe Point Road, Glebe	\$25,646
The Pyrmont Ultimo Glebe Men's Shed	Jubilee Viaducts, 6 Chapman Road, Annandale	\$31,475
The Sydney Children's Hospital Network	Reginald Murphy Activity Club, 19 Greenknowe Street, Elizabeth Bay	\$47,895

⁵ Due to delays in changes to the lease, the rent subsidy for the 2021/22 financial year was retrospectively charged in August 2022

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Organisation	Property	Value-in-kind amount
The Trustees of the Roman Catholic Church for the Archdiocese of Sydney	Philip Park Community and Children's Centre, 2-10 Yurong Parkway, Sydney	\$54,700
The University of Sydney (Neighbourhood Research Hub)	Glebe Town Hall, 160 St Johns Road, Glebe	\$69,787
The Women's Library	8-10 Brown Street, Newtown	\$57,680
Tom Bass Sculpture Studio School	1a Clara Street, Erskineville	\$62,705
Tribal Warrior Assoc	107 Redfern St, Redfern	\$28,325
University of Technology Child Care (Magic Pudding)	McKee Street Child Care Centre, 1 McKee Street, Ultimo	\$269,237
We Are Warriors	Suite 2, Ground Floor, Ultimo Community Centre, 525 Harris Street, Ultimo	\$110,250
Weave Youth Family Community Inc	Waterloo Library, 770 Elizabeth Street, Waterloo	\$17,508
Weave Youth Family Community Inc	Waterloo Oval, Elizabeth and Allen streets, Waterloo	\$97,850
Women In Film and Television	Rex Centre, 50-58 Macleay Street, Elizabeth Bay	\$3,914
Wrap with Love Inc	4/4 Huntley St, Alexandria	\$18,025
Total		\$6,581,116

Affordable and diverse housing fund

Organisation in application	Project name	Cash amount	Multi year cash totals
St George Community Housing Ltd	Improving Access to Affordable Housing Opportunities for Aboriginal and Torres Strait Islander communities	\$98,655	\$96,345 (Year 1 – 21/22) \$98,655 (Year 2 – 22/23)
Total		\$98,655	

Business support grants (live music and performance)

Organisation in application	Project name	Cash amount
bACKHOUSE Independent Theatre	Lighting equipment – bACKHOUSE Theatre, Ultimo	\$30,000
Chippolord Pty Ltd	Sound equipment upgrade – Lord Gladstone Hotel, Chippendale	\$15,320
Club 77 Holdings Pty Ltd	Sound equipment upgrade – Club 77, Darlinghurst	\$23,117
Hayes Theatre Co Ltd	Accessibility equipment – Hayes Theatre, Potts Point	\$11,330
Hollywood Hotel and Bar Pty Ltd	Audio equipment upgrade – Hollywood Hotel, Surry Hill	\$22,167
Improv Theatre Sydney Pty Ltd	Theatre upgrade – Improv Theatre, Alexandria	\$29,750
M87 Pty Ltd	Accessibility upgrade – Knox St Bar, Chippendale	\$10,000
Polygon Cogent Pty Ltd	Stage, sound and lighting equipment – Jiminix, Surry Hills	\$30,000
Redfern Surf Club Pty Ltd	Sound equipment upgrade – Redfern Surf Club, Alexandria	\$18,430
The New Theatre (Properties) Ltd	Stage upgrade – New Theatre, Newtown	\$25,000
The Trustee for Always Sunny Trust	Sound equipment upgrade – Hive Bar, Erskineville	\$1,907
Trevor Roger Brown	Sound equipment upgrade – East Sydney Hotel, Woolloomooloo	\$8,431
Watson's EQ Pty Ltd	Audio equipment upgrade – Watsons, Moore Park	\$11,000
Total		\$236,452

Business support grants (night time diversification)

Organisation in application	Project name	Cash amount
Burdekin Hotel Group Pty Ltd	Free Live Music at The Burdekin, Darlinghurst	\$25,000
Hollywood Hotel and Bar Pty Ltd	Live Music at the Hollywood Hotel, Surry Hills	\$30,000
Mary's Underground Pty Ltd	The Presents Series at Mary's Underground, Sydney	\$28,500
The Trustee for Macquarie Hotel Unit Trust	Harry Forever at Hotel Harry, Surry Hills	\$25,000
Waxman Jones Pty Ltd	Monday Evening Gunk at MoshPit, Erskineville	\$8,500
Total		\$117,000

Business support grants (place and industry)

Organisation in application	Cash amount
CBD Sydney Chamber of Commerce Ltd	\$30,975
Paddington Chamber of Commerce Inc	\$33,000
Pymont – Ultimo Chamber of Commerce and Industry Inc	\$42,366
Social Enterprise Council of NSW and ACT Ltd	\$60,000
Sydney Gay and Lesbian Business Assoc Inc	\$26,000
Darlinghurst Business Partnership	\$60,000
Total	\$252,341

Commercial creative and business events sponsorship

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Business Events Sydney Ltd	Securing domestic and global business events for Sydney 2022-2026	\$300,000	\$300,000 (Year 1 – 21/22) \$300,000 (Year 2 – 22/23)	
Destination NSW	Vivid Sydney (XCelerate Program)	\$100,000		Value in kind to the value of \$300,000

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
International Management Group of America Pty Ltd	Australian Fashion Week	\$85,000	\$85,000 (Year 1 – 21/22) \$85,000 (Year 2 – 22/23)	
USM Events	The Sun-Herald City2Surf presented by Westpac	\$0		Value in kind to the value of: \$38,748 (Year 1 – 20/21) \$39,523 (Year 2 – 21/22) \$40,313 (Year 3 – 22/23)
Total		\$485,000		\$340,313



Image 6. Pine Street creative arts centre, Chippendale. Photo by Abril Felman / City of Sydney

Community services grants

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Aboriginal Corp for Homeless Rehabilitation Community	Supporting Aboriginal Rough Sleepers in Sydney CBD	\$106,100	\$100,000 (Year 1 – 21/22) \$100,000 + CPI (Year 2 – 22/23) \$100,000 + CPI (Year 3 – 23/24)	
Access Sydney Community Transport Ltd	Village to Village (V2V) Shuttle Bus Service	\$200,000		Use of City of Sydney depot for bus parking to the value of \$53,000
Acon Health Ltd	Living Older Visibly and Engaged	\$49,700	\$49,700 (Year 1 – 20/21) \$49,700 (Year 2 – 21/22) \$49,700 (Year 3 – 22/23)	Venue hire fee waiver to the value of \$426 each year for 3 years
Acon Health Ltd	ACON Rover Program: Reducing the harms related to drugs and alcohol within Sydney's LGBTQ+ communities	\$30,000	\$30,000 (Year 1 – 21/22) \$30,000 (Year 2 – 22/23)	
Asylum Seekers Centre	Creating Employment pathways for people seeking asylum	\$50,000		
Baptistcare NSW and ACT	Food Frames	\$23,340		
Council on the Ageing NSW Inc	Supporting Seniors to Stay Strong to Keep Moving	\$7,000		
Counterpoint Community Services Inc	Waterloo Redevelopment ABCD	\$50,000	\$50,000 (Year 1 – 21/22) \$50,000 (Year 2 – 22/23) \$50,000 (Year 3 – 23/24)	

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Deadly Connections Community And Justice Services Inc	Deadly Families Project	\$50,000	\$33,824 (Year 1 – 20/21)	
			\$50,000 (Year 2 – 21/22)	
			\$50,000 (Year 3 – 22/23)	
Detour House Inc	Detour Brokerage Program	\$50,000		
End Street Sleeping Collaboration Ltd	Collaboration Implementation	\$50,000	\$50,000 (Year 1 – 20/21)	
			\$50,000 (Year 2 – 21/22)	
			\$50,000 (Year 3 – 22/23)	
Glebe Youth Service Inc	After Dark	\$287,546	\$142,343 (Year 1 – 21/22)	Venue hire fee waiver to the value of: \$724 (Year 1 – 21/22) \$2,257 (Year 2 – 22/23) \$3,127 (Year 3 – 23/24)
			\$287,546 (Year 2 – 22/23)	
			\$294,082 (Year 3 – 23/24)	
Glebe Youth Service Inc	Middle Ground	\$48,980	\$48,980 (Year 1 – 21/22)	
			\$48,980 (Year 2 – 22/23)	
			\$48,980 (Year 3 – 23/24)	
Innari Inc	Assertive outreach and case coordination for homeless vulnerable and complex Aboriginal clients	\$106,100	\$100,000 (Year 1 – 21/22)	
			\$100,000 + CPI (Year 2 – 22/23)	
			\$100,000 + CPI (Year 3 – 23/24)	

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Kinchela Boys Home Aboriginal Corp	Healing Ourselves, Healing Each Other	\$50,000	\$50,000 (Year 1 – 21/22) \$50,000 (Year 2 – 22/23) \$50,000 (Year 3 – 23/24)	
Launchpad Youth Community Inc	Launchpad Brokerage Program	\$318,300	\$300,000 (Year 1 – 21/22) \$300,000 + CPI (Year 2 – 22/23) \$300,000 + CPI (Year 3 – 23/24)	
Neami Ltd	Way2Home	\$742,700	\$700,000 (Year 1 – 21/22) \$700,000 + CPI (Year 2 – 22/23) \$700,000 + CPI (Year 3 – 23/24)	
Nelly's Healing Centre Inc	Gullinyjas Project	\$46,000		
Oz Harvest Ltd	Nutrition Education and Skills Training	\$42,524	\$42,524 (Year 1 – 20/21) \$42,524 (Year 2 – 21/22) \$42,524 (Year 3 – 22/23)	
Plateitforward Ltd as auspice for First Nations Response	Sydney's First Nations Response Pop-Ups	\$50,000	\$50,000 (Year 1 – 22/23) \$50,000 (Year 2 – 23/24) \$50,000 (Year 3 – 24/25)	
Redfern Legal Centre	Tenancy support, advocacy and legal services for social housing residents	\$50,000		
Souths Cares PBI Ltd	Deadly Youth Mentoring Program	\$40,000		

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Stay Kind Ltd	Take Kare Safe Spaces	\$50,000		
Stepping Out Housing Programme Inc	Childhood Sexual Abuse Recovery Workshops and Counselling	\$47,328	\$47,328 (Year 1 – 22/23) \$47,328 (Year 2 – 23/24) \$47,328 (Year 3 – 24/25)	
Surry Hills Neighbourhood Centre Inc	Surry Hills Community Hub and Outreach Project	\$43,220	\$43,220 (Year 1 – 22/23) \$44,418 (Year 2 – 23/24) \$45,750 (Year 3 – 24/25)	
Sydney Community Forum Ltd	Redfern Waterloo Aboriginal Community Capacity Building-Housing Equity	\$50,000		
The Fact Tree Youth Service Inc	After Hours	\$120,000	\$120,000 (Year 1 – 22/23) \$120,000 (Year 2 – 23/24) \$120,000 (Year 3 – 24/25)	
The Haymarket Foundation Ltd	Scaling a social enterprise: the Haymarket Foundation's Specialist Homeless General Practice	\$50,000	\$50,000 (Year 1 – 21/22) \$50,000 (Year 2 – 22/23) \$50,000 (Year 3 – 23/24)	
The Run for Good Project Inc	Re-Love	\$50,000		
The University of Sydney	Reconnecting after covid	\$0		Venue hire fee waiver to the value of \$2,961
Tribal Warrior Aboriginal Corp as auspice for Matora Mob Committee	Matora Mob – community and culture	\$50,000		

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
University of Sydney	Sydney Peace Prize	\$50,000	\$50,000 (Year 1 – 21/22) \$50,000 (Year 2 – 22/23) \$50,000 (Year 3 – 23/24)	Venue hire fee waiver and street banner pole hire fee waiver to the value of \$55,000 each year for 3 years
Weave Youth and Community Services Ltd	Creating Futures Justice program	\$50,000	\$50,000 (Year 1 – 21/22) \$50,000 (Year 22/23) \$50,000 (Year 3 – 23/24)	
Workventures Ltd	Healthy and active living through digital inclusion	\$50,000		
Total		\$3,058,838		\$113,644



Image 7. Re-Love, Hale Street, Botany grant recipient. Photo by Abril Felman / City of Sydney

Cultural and creative grants and sponsorship

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Alcohol and Drug Foundation NSW	Mending the Grief with Needle and Thread	\$12,000		
Antenna Documentary Institute Ltd	Antenna: Industry	\$15,000	\$15,000 (Year 1 – 21/22) \$15,000 (Year 2 – 22/23)	
Art Fairs Australia Pty Ltd	Sydney Contemporary	\$0		Street banner pole hire fee waiver to the value of \$25,500
Arts Law Centre of Australia	Protecting and Respecting: Law and Indigenous Cultural and IP Workshops	\$20,000		
Auspicious Arts Projects Inc as auspice for All The Queens Men Inc	The Coming Back Out Ball	\$0		Venue hire fee waiver to the value of \$15,000
Backhouse Independent Theatre	bAKEHOUSE at Kings Cross Theatre – On the Move	\$30,000		
City Recital Hall Ltd	City Recital Hall ongoing operational funding and capital renewal	\$700,000	\$325,000 (Year 1 – 19/20) \$700,000 (Year 2 – 20/21) \$700,000 (Year 3 – 21/22) \$700,000 (Year 4 – 22/23) \$700,000 (Year 5 – 23/24) \$700,000 (Year 6 – 24/25)	A new sublease to City Recital Hall Ltd for City Recital Hall, 1 Angel Place, Sydney with no annual rent payments for a term of 5 years with a commencement date of 1 July 2020
Co-operative for Aborigines Ltd	outLOUD: First Nations LGBTQIA+ Stories and Writing	\$15,000		

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Darlinghurst Theatre Ltd	Overflow	\$30,000		
Ensemble Offspring Ltd	Night Songs at Liveworks	\$9,000		
Gondwana Choirs	Sydney Children's Choir – 2022/23 composer in residence	\$10,000		
Heaps Decent Ltd	Home Base	\$10,000		
Hunar Arts and Academia Ltd	Hunar Symposia: Art – Conflict	\$20,000		
Milk Crate Theatre	Urban Fables	\$25,000		
Monkey Baa Theatre for Young People Ltd	Detention	\$16,000		
Moogahlin Performing Arts Inc	Yellamundie Development Festival	\$50,000	\$50,000 (Year 1 – 20/21) \$50,000 (Year 2 – 21/22) \$50,000 (Year 3 – 22/23)	
Performing Lines Ltd as auspice for Emma Maye Gibson	Twenty Four Hour Grumble Boogie	\$20,000		
Readymade Works Inc	Continuity and Sustenance	\$11,000		
Red Line Productions Ltd as auspice for I.J Gardam and C.E Osborne	Burn Witch Burn	\$0		Venue hire fee waiver to the value of \$7,796
Red Line Productions Ltd as auspice for I.J Gardam and S.C Lusty-Cavallari	The Great Australian Play by Kim Ho	\$0		Venue hire fee waiver to the value of \$7,796
Shaun Parker and Company Ltd	Professional and creative development program	\$40,000		

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Sydney Arts Management Advisory Group Inc	SAMAG's annual program and Strategic Engagement Plan	\$15,000		
Sydney Theatre Company Ltd	Drama Workshops for underprivileged students and people seeking asylum	\$15,000		
The House That Dan Built Inc	The House New Works	\$20,000		
The House That Dan Built Inc as auspice for Sharon Jane Billinge	Urban Biodiversity – Erskineville	\$25,000		
The Performance Space Ltd	Live Futures 2022	\$10,000		
The Red Room Company Ltd	Rise! Voices and Hands!	\$15,000		
The Sydney Film Festival	The Sydney Film Festival archives renewal	\$20,000	\$20,000 (Year 1 – 21/22) \$20,000 (Year 2 – 22/23)	
The Uniting Church in Australia Property Trust (NSW)	Wayside Aboriginal Cultural Centre art program	\$40,000		
The University of Sydney	Walking Sydney: Writers in a Changing City	\$5,000		
Tim Olsen Galleries Pty Ltd as auspice for The Wallace co-op	Postcode Stories	\$0		Venue hire fee waiver to the value of \$436
University of Technology Sydney	The Green Square Atlas of Water Stories	\$15,000		
Wyanga Aboriginal Aged Care Program Inc	Wyanga Heritage Mural	\$35,000		

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Total		\$1,248,000		\$56,528

Environmental performance – innovation grants

Organisation in application	Project name	Cash amount
Buildings Alive Pty Ltd	Real time carbon management at the Sydney Opera House	\$62,000
Hey Fritz Pty Ltd	Implementation of Circular Economy Hubs in the City of Sydney	\$60,000
Pingala Community Energy Inc	Barnardos Educational Precinct and Energy Hub Project	\$60,000
Tackle Lab Pty Ltd	Childcare compostable nappy collection trial for City of Sydney	\$20,000
Wise Sustainability Pty Ltd	Amora Hotel eco-feedback feasibility study	\$20,000
Total		\$222,000

Environmental performance – ratings and assessment grants

Organisation in application	Project name	Cash amount
Props of Strata Plan 12178	Energy Assessment and NABERS Energy and Water Rating Year 1 – 39-43 Cook Rd, Centennial Park	\$10,000
QT Hotels and Resorts Pty Ltd	NABERS Energy and Water Rating Year 1 – 49 Market St, Sydney (QT Sydney)	\$10,000
Stanley Home Units Ltd	Energy and Water Assessment and NABERS Energy and Water Rating Year 1 – 6 Stanley St, Darlinghurst (St James)	\$10,000
Starhill Hotel (Sydney) Pty Ltd	Energy Assessment and Audit Year 1 – 30 Pitt St, Sydney (Sydney Harbour Marriott Hotel)	\$15,000
Strata Plan 1055800	Energy Assessment and NABERS Energy and Water Rating Year 1 – 54 – 88 Mountain St, Ultimo (Quadrant Off Broadway)	\$10,000

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Organisation in application	Project name	Cash amount
Strata Plan 21702	Energy Assessment and NABERS Energy and Water Rating Year 1 – 185 Liverpool St, Sydney (The Connaught)	\$9,823
Strata Plan 31284	NABERS Energy and Water Rating Year 1 – 336-346 Sussex St, Sydney (Windsor Plaza)	\$10,000
Strata Plan 45589	Energy Assessment and NABERS Energy and Water Rating Year 2 – 168 Goulburn St, Surry Hills (Knightsbridge)	\$5,000
Strata Plan 60040	Energy Assessment and NABERS Energy and Water Rating Year 1 – 45-55 Harris St, Pyrmont (John Street Square)	\$10,000
Strata Plan 61717	Energy Assessment and NABERS Energy and Water Rating Year 1 – 100 Barcom Ave, Darlinghurst (Lexington) and 15-19 Boundary St, Darlinghurst (The Block)	\$10,000
Strata Plan 64622	NABERS Energy and Water Rating Year 2 – 3 Kings Cross Rd, Rushcutters Bay (Altair Apartments)	\$4,300
Strata Plan 70488	Energy Assessment and NABERS Energy and Water Rating Year 1 – 221 Sydney Park Rd, Erskineville (Zenix Apartments)	\$10,000
Strata Plan 76375	Energy Assessment and NABERS Energy and Water Rating Year 1 – 1 Primrose Ave, Rosebery (Artise)	\$10,000
Strata Plan 76945	Energy Assessment and NABERS Energy and Water Rating Year 1 – 28 Danks St, Waterloo (Lumina)	\$7,500
Strata Plan 77663	Energy Assessment and NABERS Energy and Water Rating Year 2 – 159 Kent St, Millers Point (Stamford Marque)	\$5,000
Strata Plan 86684	Energy Assessment and NABERS Energy and Water Rating Year 1 – 1 Distillery Dr, Pyrmont (Antias)	\$9,300

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Organisation in application	Project name	Cash amount
Strata Plan 91567	Energy and Water Assessment and NABERS Energy and Water Rating Year 1 – 4 Neild Ave, Darlinghurst (Advanx East)	\$10,000
The Owners – Deposited Plan 1193311	Energy Assessment and NABERS Energy and Water Rating Year 1 – 18 Danks St, Waterloo (Casba)	\$9,590
The Owners – Strata Plan 89791	Energy Assessment and NABERS Energy and Water Rating Year 1 – 68 Sir John Young Cres, Woolloomooloo (Luxe Apartments)	\$10,000
Winadell Pty Ltd	NABERS Energy and Water Rating Year 2 – 382 Pitt St, Sydney (Ibis World Square)	\$5,000
Total		\$180,513

Festivals and events sponsorship

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Alliance Francaise De Sydney Cultural Foundation Ltd	Alliance Francaise French Film Festival	\$0		Street banner pole hire fee waiver to the value of \$5,200
Antenna Documentary Institute Ltd	Antenna Documentary Film Festival	\$20,000	\$25,000 (Year 1 – 21/22) \$20,000 (Year 2 – 22/23)	
Asian Australian Artists Assoc Inc	Lunar New Year 2023	\$15,000		
Auspicious Arts Projects Inc as auspice for Kathryn Jane Gaul	Camp	\$15,000		
Australian Design Centre	Sydney Craft Week Festival	\$0		Venue hire fee waiver to the value of \$15,545
Australian National Maritime Museum	Sugar Fest	\$15,000		

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Australian South Sea Islanders (Port Jackson) Ltd	SugarFest 2020 Oceanic Culture, History and Music Festival	\$25,000	\$25,000 (Year 1 – 20/21) \$25,000 (Year 2 – 21/22) \$25,000 (Year 3 – 22/23)	Street banner pole hire fee waiver to the value of: \$1,278 (Year 1 – 20/21) \$2,812 (Year 2 – 21/22) \$7,810 (Year 3 – 22/23)
Bad Sydney Ltd	BAD Sydney Crime Writers Festival	\$13,500		
Biennale Of Sydney Ltd	Biennale of Sydney	\$650,000	\$650,000 (Year 1 – 21/22) \$650,000 (Year 2 – 22/23)	Venue hire fee waiver to the value of \$100,000 each year for 2 years Street banner pole hire fee waiver to the value of \$50,000 each year for 2 years
Carers NSW Ltd	Carers Day Out	\$18,307	\$18,307 (Year 1 – 19/20) \$13,307 (Year 2 – 20/21) \$5,000 (Year 3 – 21/22) \$18,307 (Year 4 – 22/23)	Venue hire fee waiver to the value of: \$0 (Year 1 – 19/20) \$663 (Year 2 – 20/21) \$663 (Year 3 – 21/22) \$663 (Year 4 – 22/23)
Critical Path Inc as auspice for March Dance	March Dance	\$20,000		Venue hire fee waiver to the value of \$12,000
Crumb Consortium Pty Ltd	Freaky Naughty Fridays	\$15,000		

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Darlinghurst Business Partnership Inc	Happy Hours	\$30,000		
Darlinghurst Business Partnership Inc	Oxtravaganza	\$40,000	\$40,000 (Year 1 – 21/22) \$40,000 (Year 2 – 22/23)	
Darlinghurst Theatre Ltd	Big Blak Bang: a festival celebrating First Nations work	\$20,000		Street banner pole hire fee waiver to the value of \$1,040
Destructive Steps Dance Assoc Inc	Destructive Steps 15 Street Dance Festival	\$15,000		Venue hire fee waiver to the value of \$8,100
Endangered Productions	Celebrate Culture and Community	\$0		Venue hire fee waiver to the value of \$9,288
First Hand Solutions Aboriginal Corp	National Indigenous Art Fair	\$10,000		Street banner pole hire fee waiver to the value of \$1,586
Gadigal Information Service Aboriginal Corp	Yabun Festival	\$120,000		Street banner pole hire fee waiver to the value of \$29,000
Gamarada Indigenous Healing and Life Training Ltd	Coloured Diggers ANZAC Day March	\$30,000	\$30,000 (Year 1 – 22/23) \$25,000 (Year 2 – 23/24) \$20,000 (Year 3 – 24/25)	Venue hire fee waiver to the value of \$2,628 (Year 1 – 22/23) Street banner pole hire fee waiver to the value of \$2,250 each year for 3 years
Glebe Youth Service Inc as auspice for Glebe NAIDOC Committee	Glebe NAIDOC 2021-2023	\$18,667	\$18,667 (Year 1 – 21/22) \$18,867 (Year 2 – 22/23)	Venue hire fee waiver to the value of \$410

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Head On Foundation Ltd	Head On Photo Festival 2022 at Paddington Reservoir Gardens	\$15,000		Street banner pole hire fee waiver to the value of \$5,350
Indonesian Welfare Assoc Inc	Peranakan Culture Gathering Celebration	\$0		Venue hire fee waiver to the value of \$3,379
International Performing Writers Assoc	Sydney Story Week	\$17,900	\$19,750 (Year 1 – 21/22) \$17,900 (Year 2 – 22/23)	Venue hire fee waiver to the value of \$12,509 each year for 2 years
Language Festival Assoc	Sydney Language Festival 2023	\$4,750		
Legs on the Wall	Legs On The Wall presents Lovers for Sydney World Pride	\$25,000		
Look Mum, No Underpants Pty Ltd	Queerbourhood	\$20,000		
Mary's Underground Pty Ltd	Au Natural	\$20,000		
Metropolitan Local Aboriginal Land Council	Day of Mourning	\$15,000		
Monkey Baa Theatre for Young People Ltd	Establishing the Monkey Baa Studio Program	\$10,000		
Mudgin-Gal Aboriginal Corp	Mudgin-gal Women's Festival	\$30,000	\$30,000 (Year 1 – 22/23) \$25,000 (Year 2 – 23/24) \$20,000 (Year 3 – 24/25)	Venue hire fee waiver to the value of \$1,068 each year for 3 years

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
News Life Media Pty Ltd	Vogue American Express Fashion's Night Out	\$150,000		Venue hire fee waiver, Street banner pole hire fee waiver and Pitt St activation to the value of \$75,000
NSW Department of Premier and Cabinet	Australia Day in Sydney	\$250,000	\$250,000 (Year 1 – 21/22) \$250,000 (Year 2 – 22/23)	Venue hire fee waiver to the value of \$2,664 each year for 2 years Street banner pole hire fee waiver to the value of \$80,000 each year for 2 years
PACT Centre for Emerging Artists Inc	Hyperlocal 2022-23 – Conversations with the Neighbourhood	\$11,000		
PolArt Sydney 2022 Inc	PolArt Sydney 2022	\$12,000		Venue hire fee waiver to the value of \$16,473 and Street banner pole hire fee waiver to the value of \$32,819
Potts Point Partnership Inc	Shop Late	\$0		Street banner pole hire fee waiver to the value of \$4,545

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Pymont - Ultimo Chamber of Commerce and Industry Inc	Pymont Festival 2023, 2024, 2025	\$30,000	\$30,000 (Year 1 – 22/23) \$30,000 (Year 2 – 23/24) \$30,000 (Year 3 – 24/25)	Street banner pole hire fee waiver to the value of: \$7,000 (Year 1 – 22/23) \$7,700 (Year 2 – 23/24) \$7,700 (Year 3 – 24/25)
Refugee Council of Australia Inc	Refugee Week 2023	\$15,000		
Sarah Joy Bedak-Radic	Caravan Festival	\$10,000		Street banner pole hire fee waiver to the value of \$5,000
Settlement Services International Ltd	New Beginnings Festival 2023	\$20,000		
Shopfront Arts Co-op Ltd	Playwave Experiences 2023	\$20,000		
Shopfront Arts Co-op Ltd	ArtsLab 2023	\$10,000		
Soft Centre Pty Ltd	Soft Centre 2023	\$25,000		Street banner pole hire fee waiver to the value of \$10,400
Souths Cares PBI Ltd	Rabbitohs Grand Final Live Site and Fan Days	\$60,000 ⁶	\$60,000 (Year 1 – 22/23) \$60,000 (Year 2 – 23/24) \$60,000 (Year 3 – 24/25)	Venue hire fee waiver and street banner pole hire fee waiver to the value of \$9,000 each year for 3 years

⁶ Conditional upon qualification of the NRL grand final for 2023, 2024 and 2025.

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Star Dust Events Pty Ltd	Boho Luxe Market – Sydney	\$0		Street banner pole hire fee waiver to the value of \$15,000
Surry Hills Neighbourhood Centre Inc	Surry Hills Sessions	\$11,000		
Sydney Comedy Festival Pty Ltd	The Sydney Comedy Festival Happy Hour!	\$20,000		
Sydney Dance Company	Sydney Dance Company and WorldPride 2023	\$15,000		
Sydney Eisteddfod	Sydney Eisteddfod celebrates 90 years at Sydney Town Hall	\$6,613		Venue hire fee waiver to the value of \$117,920 Street banner pole hire fee waiver to the value of \$2,652
Sydney Gay and Lesbian Choir Inc	Out and Loud and Proud	\$0		Venue hire fee waiver to the value of \$28,820
Sydney Gay and Lesbian Mardi Gras Ltd	Sydney Gay and Lesbian Mardi Gras Festival	\$240,000		Venue hire fee waiver to the value of \$22,299
Sydney Improvised Music Assoc Inc	Sydney International Women's Jazz Festival 2021 – 2022	\$25,000	\$25,000 (Year 1 – 21/22) \$25,000 (Year 2 – 22/23)	
Sydney Improvised Music Assoc Inc	Sydney International Women's Jazz Festival	\$25,000		

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Sydney Opera House Trust	What Is The City but the People?	\$120,000		Street banner pole hire fee waiver to the value of \$30,000
Sydney University Settlement	Edward Street Fair	\$19,200	\$30,000 (Year 1 – 22/23) \$25,000 (Year 2 – 23/24) \$20,000 (Year 3 – 24/25)	
Sydney University Settlement as auspice for Warren Roberts	Eora Inner City NAIDOC Event	\$30,000		
Taiwan Film Festival Inc	Taiwan Film Festival 2022	\$5,000		
Taiwan Film Festival Inc	Taiwan Film Festival 2023	\$15,000		
TEG Live Pty Ltd	South by Southwest Sydney 2023	\$100,000		Value in kind to the value of \$220,000
The Bower Re-Use and Repair Centre Co-operative Ltd	Repair Festival	\$25,000		Street banner pole hire fee waiver to the value of \$1,040
The Community Project Group Pty Ltd	The Conscious Space	\$13,000	\$13,000 (Year 1 – 21/22) \$13,000 (Year 2 – 22/23)	
The House That Dan Built Inc as auspice for Sharon Jane Billinge	Bus Stop Art. Sydney	\$25,000		
The Returned and Services League of Australia New South Wales Branch	Aboriginal and Torres Strait Islander Veterans Commemoration Service, Sydney	\$6,000	\$6,000 (Year 1 – 22/23) \$6,000 (Year 2 – 23/24) \$6,000 (Year 3 – 24/25)	

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
The Sydney Festival Ltd	Sydney Festival 2023 and 2024	\$1,400,000	\$140,000 (Year 1 – 22/23) \$140,000 (Year 2 – 23/24)	Venue hire fee waiver and street banner pole hire fee waiver to the value of \$813,349 each year for 2 years
The Sydney Film Festival	Sydney Film Festival 2022 and 2023	\$260,000	\$260,000 (Year 1 – 21/22) \$260,000 (Year 2 – 22/23)	Venue hire fee waiver and street banner pole hire fee waiver to the value of \$421,146 each year for 2 years
The Sydney Fringe Inc	The Sydney Fringe Festival 2022 and 2023	\$220,000	\$220,000 (Year 1 – 21/22) \$220,000 (Year 2 – 22/23)	Venue hire fee waiver and street banner pole hire fee waiver to the value of \$92,279 each year for 2 years
The Sydney Writers' Festival Ltd	Sydney Writers' Festival 2023 and 2024	\$370,000	\$370,000 (Year 1 – 22/23) \$370,000 (Year 2 – 23/24)	Venue hire fee waiver and street banner pole hire fee waiver to the value of \$298,780 each year for 2 years'
The Trustee for the BDM trust	The Big Design Market Sydney	\$0		Street banner pole hire fee waiver to the value of \$13,766
University of New South Wales	Mixed Company	\$20,000		Street banner pole hire fee waiver to the value of \$4,160
Veterans Film Festival Ltd	Veterans Film Festival	\$0		Street banner pole hire fee waiver to the value of \$3,900

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Weave Youth and Community Services Ltd	Woolloomooloo NAIDOC Celebrations	\$19,000	\$19,000 (Year 1 – 20/21) \$19,000 (Year 2 – 21/22) \$19,000 (Year 3 – 22/23)	
Weave Youth and Community Services Ltd	Weave Mad Pride	\$10,000		
Youth and Family Connect Inc	Woolloomoolivin' Annual Festival of Urban Arts and Culture	\$25,000		
Total		\$4,885,937		\$2,595,838

Knowledge exchange sponsorship

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Accessible Arts	Access Ideas and Insights: Hybrid Forum Series	\$39,840		
Artspay Pty Ltd	KickstART the Arts Campaign	\$20,000		
Australian Fashion Council Ltd	FashTech Lab 2.0	\$40,000		
Australian Festivals Assoc Inc	Best Practice in Harm Reduction Training at Music Festival Events	\$21,752	\$21,752 (Year 1 – 22/23) \$17,652 (Year 2 – 23/24)	
Bistro Pty Ltd	Emerge Film Networking	\$22,000		
Cohousing Australia	Unlocking the Doors: Legal and Financial Pathways to Resident-led Housing	\$31,630		Venue hire fee waiver to the value of \$441

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Co-operative for Aboriginies Ltd	Seeds of Change: Tranby's conference on Aboriginal-controlled Education	\$22,000		
Flare Access Pty Ltd	Amplify Access and Achieve Purposeful Profit	\$39,382		
Green Music Australia	Green Action Program	\$35,000		
Haymarket HQ Pty Ltd	Sydney Landing Pad	\$40,000	\$40,000 (Year 1 – 22/23) \$40,000 (Year 2 – 23/24)	
Inspiring Rare Birds Pty Ltd	Innovation Spaces	\$20,000		
Jarin Street Pty Ltd	Trading Blak – Retail Ready program	\$40,000		
Michelle Tabet Pty Ltd	Making Space for Culture Incubation Program 2022-2024	\$37,800	\$37,800 (Year 1 – 22/23) \$37,800 (Year 2 – 23/24)	Venue hire fee waiver to the value of: \$2,010 (Year 1 – 22/23) \$2,211 (Year 2 – 23/24)
PACT Centre for Emerging Artists Inc	Access Toolkit: Expanding Disability Access for Emerging Arts and Artists	\$36,500		
SBE Australia Ltd	10 Year Impact Event	\$0		Venue hire fee waiver to the value of \$13,364
Sbe Australia Ltd	Evolve and Market Research Program	\$20,000	\$20,000 (Year 1 – 21/22) \$20,000 (Year 2 – 22/23) \$20,000 (Year 3 – 23/24)	

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
The Funding Network Australian Ltd	Capacity Building Program for Non Profits	\$21,700		
University of Technology Sydney	Sustainable Temporary Adaptive Reuse (STAR) Toolkit	\$40,000	\$40,000 (Year 1 – 21/22) \$40,000 (Year 2 – 22/23) \$40,000 (Year 3 – 23/24)	
Vibelab Asia Pacific Pty Ltd	Global Cities After Dark 2023 – World Pride Edition	\$40,000		Venue hire fee waiver to the value of \$16,500
Total		\$567,604		\$32,315

Matching grants

Organisation in application	Project name	Cash amount	Value-in-kind details and amount
107 Projects Inc as auspice for Eavan Rose Johnson Brennan	A School of Joy and Mischief	\$3,600	
Australia and New Zealand Tongzhi Rainbow Alliance Inc	Tong Xing: Mandarin Speaking LGBTQIA+ Peer Support Program	\$10,000	
C3 Central City Inc	Living Hope Food Program	\$6,000	
Charlie's Community Garden	Community Garden Upgrade	\$4,755	
First Nations Response	First Nations Response Gift Card Program	\$10,000	
ILGA Oceania Inc	2023 Sydney – ILGA Oceania Conference	\$0	Venue hire fee waiver to the value of \$10,000
Kathryn Pollock	Rough Trade: A Play	\$5,000	
Rave Reviewz Pty Ltd	Music on my Mind	\$10,000	

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Organisation in application	Project name	Cash amount	Value-in-kind details and amount
Redfern Youth Connect (Australia) Ltd	Redfern Youth Connect Drop-in Program for Local Youth	\$10,000	
Required Jo-Anne Elliott	Palmer Street Community Garden Expansion	\$2,300	
Shayne Robert Beckham	Uncle Terry Denzil Oral History Project	\$1,750	
Surry Hills Neighbourhood Centre Inc	Creative Table Project	\$7,901	
The Freedom Hub Ltd	The Freedom Fair	\$9,984	
The Living Room Theatre Inc	The Reckoning: An Artistic Explorative Series	\$8,525	
Ultimo Community Centre Chinese Senior Group	20th anniversary celebration and exhibition 2022	\$0	Venue hire fee waiver to the value of \$1,700
Weave Youth and Community Services Ltd	After school tutoring and mentoring program	\$10,000	
Total		\$99,815	\$11,700

Outside grant program and donations

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
ANZAC Day Dawn Service Trust	Anzac Day MOU 2020-2022 – Department of Premier and Cabinet, Returned Services League of Australia, the Dawn Service Trust and City of Sydney	\$10,000	\$10,000 (Year 1 – 20/21) \$10,000 (Year 2 – 21/22) \$10,000 (Year 3 – 22/23)	
Australian Committee for UNICEF Ltd	Donation to Türkiye and Syria earthquake appeal – UNICEF Australia	\$50,000		

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Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Australian Red Cross Society	Donation to Türkiye and Syria earthquake appeal – Red Cross	\$50,000		
Department of Communities and Justice	Hostile vehicle mitigation Anzac Day MOU 2020 – 2022	\$60,000	\$60,000 (Year 1 – 20/21) \$60,000 (Year 2 – 21/22) \$60,000 (Year 3 – 22/23)	
Oxfam Australia	Support for the People of Pakistan	\$50,000		
Qtopia Sydney Ltd	Qtopia LGBTIQA+ museum	\$183,500	\$100,000 (Year 1 – 21/22) \$183,500 (Year 2 – 22/23)	
Save the Children Australia	Donation to Vanuatu – Save the Children appeal	\$50,000		
Sydney WorldPride Ltd	Sydney WorldPride	\$550,000	\$250,000 (Year 1 – 21/22) \$550,000 ⁷ (Year 2 – 22/23)	Value in kind to the value of: \$38,000 (Year 1 – 21/22) \$612,000 (Year 2 – 22/23)
Ukrainian Council of New South Wales Inc	Ukraine crisis appeal event	\$0		Venue hire fee waiver and associated event related costs up to the value of \$50,000
UNICEF Australia	Support for the People of Pakistan	\$50,000		
Total		\$1,053,500		\$662,000

⁷ At the 31 October 2022 Council meeting an additional \$300,000 for 22/23 was approved to Sydney WorldPride under this grant

Quick response grants

Organisation in application	Project name	Cash amount	Value-in-kind details and amount
Acon Health Ltd as auspice for Luke Anthony Cutler	Jimmy Dee and Luke Cutler photo art	\$3,500	
Alexandria Residents' Action Group	Alexandria Sunday Funday 2023	\$10,000	
Auspicious Arts Projects Inc as auspice for Amelia Jane Burke	All His Beloved Children	\$10,000	
Australian Dance Council Ausdance NSW Inc	Ausdance Till Dusk' festival	\$10,000	
Australian Dance Council Ausdance NSW Inc	Industry Week	\$6,900	
Australian Dance Council Ausdance NSW Inc as auspice for Annalouise Marguerite Paul	Salón Flamenco at Sydney WorldPride 2023	\$5,496	
Beehive Industries Co-operative Ltd	The Global Bistro	\$3,500	
Bobby Goldsmith Foundation	HalloQueen trivia	\$3,000	
C3 Central City Inc	Living Hope holiday food program	\$10,000	
Campbelltown Ghost Sport and Culture Aboriginal Corp	NSW Annual Aboriginal Rugby League Koori Knockout Black Tie Ball	\$10,000	Venue hire fee waiver to the value of \$12,595
Coota Girls Aboriginal Corp	Sorry Day Stolen Generations community gathering	\$6,932	
DirtyFeet Ltd	The Right Foot	\$0	Venue hire fee waiver to the value of \$1,261
Incognito Art Show Australia Ltd	The Incognito Art Show	\$0	Venue hire fee waiver to the value of \$19,334
Indigenous Remote Communications Assoc Aboriginal and Torres Strait Islanders Corp	First Sounds at Yabun 2023	\$10,000	

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Organisation in application	Project name	Cash amount	Value-in-kind details and amount
Media Arts Foundation Ltd	Open-air screening of New Eternity film, Written in Chalk	\$7,843	
Michelle Blakeney	Continuing Aunty Selena's legacy with Matora Mob committee	\$7,243	
Milk Crate Theatre	Stories from the Street – An MCT Podcast	\$10,000	
Milk Crate Theatre	Generate Artistic Development Series	\$4,250	
National Art School as auspice for EO Gill	Development and presentation of Sydney WorldPride exhibition 'Fulgora'	\$6,000	
NSW Government Schools	Restoration and expansion of the Nura Nanga Mai Aboriginal Garden	\$5,000	
People with Disability Australia Ltd	To support members and supporters at the 2023 Sydney Gay and Lesbian Mardi Gras Fair Day and Parade	\$5,000	
Redfern Youth Connect (Australia) Ltd	Voice of Redfern Aboriginal Young People	\$10,000	
Redfern Youth Connect (Australia) Ltd as auspice for All Blacks Basketball Club	End of All Blacks basketball season celebration	\$10,000	
Rotary Club of Sydney Cove Inc	2023 East Coast Youth Leadership Challenge	\$10,000	
Shopfront Arts Co-Operative Ltd as auspice for Laneikka Margaret Denne	FEMINAZI	\$5,500	
Shopfront Arts Co-op Ltd as auspice for Lily Hayman	Come Again – production season	\$8,000	
St Francis Social Services	Centre 360 youth advisory group	\$4,300	
Surrender Australia as auspice for Scarred Tree Indigenous Ministries	Voice and The Church	\$10,000	

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Organisation in application	Project name	Cash amount	Value-in-kind details and amount
Surry Hills Neighbourhood Centre Inc	Pool table activation at Northcott Community Centre	\$2,771	
Sydney Figure Skating Club Inc as auspice for Caroline Goodsir-Cullen	Representing Australia at the World Junior Synchronized Skating Championships	\$500	
Sydney Figure Skating Club Inc as auspice for Kylie Barbouttis	Representing Australia at the World Junior Synchronized Skating Championships	\$500	
Sydney Figure Skating Club Inc as auspice for Isobel Glister	Representing Australia at the World Junior Synchronized Skating Championships	\$500	
Tenants' Union of NSW Co-operative Ltd	Through a Renter's Lens: photography exhibition	\$4,000	Venue hire fee waiver to the value of \$3,700
The Haymarket Foundation Ltd	Creating a Sustainable Garden for people experiencing homelessness	\$5,200	
The Uniting Church in Australia Property Trust (NSW)	Aunty Rosyln "Rosie" Whittaker memorial service	\$10,000	
The Uniting Church in Australia Property Trust (NSW) as auspice for Kevin Street	MSIC client newsletter pilot	\$6,500	
Tranby Aboriginal Co-Operative Ltd	Launching Nangamay Dream Mana Gather Djurali Grow as part of Sydney WorldPride	\$8,600	
Tribal Warrior Aboriginal Corp as auspice for Redfern All Blacks Junior Rugby League Football Club	Redfern All Blacks representation at 50th anniversary of Annual NSW Aboriginal Knockout Carnival	\$7,500	
University of Technology Sydney as auspice for Hossein Ghaemi	A Live Performance and Procession of 'O'	\$8,000	
Weave Youth and Community Services Ltd	Essential supplies for individuals and families in crisis	\$10,000	

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Organisation in application	Project name	Cash amount	Value-in-kind details and amount
Weave Youth and Community Services Ltd as auspice for Waterloo Storm Community NRL team	Support the Waterloo Storm to join the Koori Knockout!	\$5,400	
Total		\$261,935	\$36,890

Street banner sponsorship

Organisation in application	Project name	Value-in-kind details and amount
Art Gallery of New South Wales	Sydney Modern Project opening	\$7,800
Art Gallery of New South Wales	Archibald Prize 2023	\$7,462
Opera Australia	Miss Saigon	\$7,800
Reconciliation Australia	National Reconciliation Week 2023	\$6,760
Sydney Theatre Company Ltd	2024 Season	\$7,800
Museums of History NSW	Sydney Open 2023	\$7,488
Australian National Maritime Museum	Brickwrecks Sunken Ships in LEGO® Bricks	\$7,800
Museum of Applied Arts and Sciences	Powerhouse Nowrouz 2023	\$7,800
St Vincent De Paul Society NSW	Vinnies CEO Sleepout 2023	\$1,456
Total		\$62,166

Venue support – community venues

Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
Alcoholics Anonymous	Alcoholics Anonymous meeting	\$1,787	
Alexandria Residents Action Group	Monthly meetings	\$1,295	Venue hire fee waiver to the value of: \$1,197 (Year 1 – 20/21) \$1,245 (Year 2 – 21/22) \$1,295 (Year 3 – 22/23)
Augustine Fellowship (SLAA)	Newcomer meeting	\$757	
Australian Riichi Mahjong Assoc	Australian Riichi Mahjong Open 2023	\$596	
Back to Ultimo	An annual event for current and previous residents of Ultimo	\$215	Venue hire fee waiver to the value of: \$215 (Year 1 – 22/23) \$224 (Year 2 – 23/24) \$233 (Year 3 – 24/25)
Coalition of Glebe Groups	Monthly meetings	\$795	Venue hire fee waiver to the value of: \$468 (Year 1 – 20/21) \$765 (Year 2 – 21/22) \$795 (Year 3 – 22/23)

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Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
Crystal Meth Anonymous NSW Area Inc	Twelve Step meeting	\$731	Venue hire fee waiver to the value of: \$731 (Year 1 – 22/23) \$760 (Year 2 – 23/24) \$791 (Year 3 – 24/25)
Disability Rocks Inc	Weekly dance class	\$6,311	Venue hire fee waiver to the value of: \$6,311 (Year 1 – 22/23) \$6,564 (Year 2 – 23/24) \$6,826 (Year 3 – 24/25)
Friends of the Pymont Community Centre	Various community activities in the Pymont Community Centre	\$3,245	Venue hire fee waiver to the value of: \$3,000 (Year 1 – 20/21) \$3,120 (Year 2 – 21/22) \$3,245 (Year 3 – 22/23)
Glebe Public School Parents and Citizens' Assoc	Glebe Book Fair 2023	\$2,100	
Lillian Howell Project Inc	Lillian Howell project management meetings	\$524	

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Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
Macquarie University	National Indigenous Science Education program	\$2,280	Venue hire fee waiver to the value of: \$2,280 (Year 1 – 22/23) \$2,371 (Year 2 – 23/24) \$2,466 (Year 3 – 24/25)
Macquarie University	Indigenous Science Experience at Redfern	\$2,440	
Mandala Community Counselling Service Inc	Training new counsellors	\$848	Venue hire fee waiver to the value of: \$848 (Year 1 – 22/23) \$882 (Year 2 – 23/24) \$917 (Year 3 – 24/25)
Milk Crate Theatre	Workshops and SOLACE rehearsals	\$9,940	
Mission Australia	Social housing resident engagement	\$727	
Mission Australia	Engagement with people about to be or who are experiencing homelessness	\$329	
Narcotics Anonymous	Friday night meetings, Brown Street Community Hall	\$1,218	

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Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
Narcotics Anonymous	Friday night meetings, Rex Centre	\$832	Venue hire fee waiver to the value of: \$832 (Year 1 – 22/23) \$896 (Year 2 – 23/24) \$963 (Year 3 – 24/25)
Narcotics Anonymous	Friday night meetings, Glebe Town Hall	\$2,938	Venue hire fee waiver to the value of: \$2,938 (Year 1 – 22/23) \$3,087 (Year 2 – 23/24) \$3,242 (Year 3 – 24/25)
Narcotics Anonymous	Saturday morning meeting for Women, Brown Street Community Hall	\$771	
Narcotics Anonymous	Thursday night meetings, Glebe Town Hall	\$670	Venue hire fee waiver to the value of: \$670 (Year 1 – 22/23) \$728 (Year 2 – 23/24) \$788 (Year 3 – 24/25)
Narcotics Anonymous	Monday night meetings, Benledi House	\$587	
Parents of gender diverse children	Parents of gender diverse children picnics	\$462	
Piecemakers' Sewing Group	Piecemakers' sewing days	\$1,867	
Queer Sporting Alliance	Ba-skate-ball Jam	\$1,782	

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Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
Rainbow Pride Inc	Sydney World Pride martial arts championships -LGBTI and allies	\$3,936	
Share	Older person's movement classes	\$953	Venue hire fee waiver to the value of: \$459 (Year 1 – 21/22) \$953 (Year 2 – 22/23) \$1,502 (Year 3 – 23/24)
South Eastern Community Connect	Tote Park CALD supported playgroup	\$1,728	
Spanish Community Care Assoc	Weekly activities for seniors	\$2,589	Venue hire fee waiver to the value of: \$3,192 (Year 1 – 20/21) \$2,905 (Year 2 – 21/22) \$2,589 (Year 3 – 22/23)
Spanish Community Care Assoc	Weekly day centre	\$5,816	Venue hire fee waiver to the value of: \$5,592 (Year 1 – 21/22) \$5,816 (Year 2 – 22/23) \$6,126 (Year 3 – 23/24)
St Merkorious Charity Assoc Inc	Services for people experiencing homelessness	\$567	

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Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
Team Sydney Inc	Newtown martial arts self defence GLMA	\$13,860	Venue hire fee waiver to the value of: \$13,860 (Year 1 – 22/23) \$12,149 (Year 2 – 23/24) \$12,635 (Year 3 – 24/25)
The Junction Neighbourhood Centre	SPARK Programs for older people	\$21,092	Venue hire fee waiver to the value of: \$20,281 (Year 1 – 21/22) \$21,092 (Year 2 – 22/23) \$22,545 (Year 3 – 23/24)
The Old Sword Club	Historical swordplay classes	\$1,312	
Ultimo Community Centre Chinese Senior Group	Senior group art and cultural programs	\$19,127	Venue hire fee waiver to the value of: \$18,392 (Year 1 – 21/22) \$19,127 (Year 2 – 22/23) \$19,892 (Year 3 – 23/24)
Wholistic Emotional Support group	Weekly meetings	\$889	Venue hire fee waiver to the value of: \$822 (Year 1 – 20/21) \$855 (Year 2 – 21/22) \$889 (Year 3 – 22/23)

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Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details and amount
Women's Reconciliation Network	Yarning circles	\$1,128	Venue hire fee waiver to the value of: \$1,128 (Year 1 – 22/23) \$1,128 (Year 2 – 23/24) \$1,128 (Year 3 – 24/25)
Total		\$119,044	

Venue support – landmark venues

Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details
AMIRNASER Dabaghian auspiced by Iranian House of Music NSW	From Harbour to Harbour	\$11,505	
Australian Red Cross	Fund raising retail pop up store	\$4,664	
CareerSeekers New Australian Internship Program	CareerSeekers Spotlight 2023	\$10,076	
Gadigal Information Service Aboriginal Corp	Local NAIDOC Ball for inner city community	\$9,273	
Male Choirs Assoc of Australia Inc	Friendship In Song choral festival	\$12,368	
NSW Government Schools	End of year recognition day, Paddington Public School	\$3,109	
Pont 3 (on behalf of Athletics Australia)	Sydney Running festival – ASICs Expo	\$26,455	
Public Education Foundation Ltd	Proudly Public!	\$8,150	
Public Education Foundation Ltd	The Minister's and Secretary's Awards for Excellence 2023	\$15,340	

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Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details
Sydney Legacy	Legacy Week	\$1,480	
Sydney University Graduate Choir	Sydney Sings... (TM) Redfern Oratorio	\$11,616	
The Aurora Group – A Ruby Foundation Ltd	The Aurora Ball	\$15,486	
The Australian and New Zealand Diocese of the Russian Orthodox Church Outside of Russia	Orthodoxy in Australia: easter concert of choral chants and music	\$8,700	
The Australian Remembrance Foundation	Lest We Forget Anzac Day Tribute	\$26,080	Venue hire fee waiver to the value of: \$26,079.70 (Year 1 – 22/23) \$26,079.70 (Year 2 – 23/24)
The Greek Orthodox Community of New South Wales Ltd	Dedicated to the Heroes of 1821, Tribute to Asia Minor	\$11,506	
The House That Dab Built Inc	100 Women	\$15,341	
The Royal School of Church Music NSW	Prom Praise	\$10,383	
The University of Sydney	Dr Karl and Friends	\$15,341	
Ukrainian Women's Assoc Australia Inc	Vyshyvanka – A celebration of Ukrainian Culture	\$13,047	
United Nations Assoc of Australia NSW Inc	One Voice, One Humanity	\$15,341	
University of Melbourne	International Education Forum	\$6,398	
Xstatic Sunsets Ltd	Xstatic Wonderland Festival	\$4,251	
Total		\$255,909	

External bodies exercising functions

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a6)

During the year 2022/23 there were no external bodies exercising functions delegated by the City.

Controlling interests

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a7)

During the financial year 2022/23 the City held no decision-making controlling interest in any corporation, partnership, trust, joint venture, syndicate or other body.

Partnerships

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a8)

During the financial year 2022/23, the City of Sydney took part in the corporations, partnerships, trusts, joint ventures, syndicates and other bodies below.

City West Housing Pty Ltd

City West Housing is a community housing provider that develops and manages affordable housing. It was established in 1994 to provide affordable housing in the Ultimo / Pyrmont redevelopment area.

The operational areas of City West Housing have expanded over the years to provide affordable housing all over the local government area. Funding sources for City West's operations include developer contributions collected by the City of Sydney for the purpose of providing affordable housing.

The City of Sydney is one of 8 preference shareholders, with the NSW Minister for Social Housing and the NSW Treasurer the 2 ordinary shareholders.

City Recital Hall Ltd

City Recital Hall opened in 1999 as a purpose-built chamber music venue with a capacity of 1,246. It is the only such venue in Sydney, serving companies such as Musica Viva Australia, Australian Chamber Orchestra, Sydney Symphony Orchestra, Pinchgut Opera and Australian Brandenburg Orchestra.

In 2015, the City of Sydney endorsed the establishment of not-for-profit organisation, City Recital Hall Ltd, to be constituted as a public company. We established a governance structure, a company constitution, appointed company directors and established the City Recital Hall Ltd Board.

We have provided financial support to the City Recital Hall Ltd for 8 years. The latest 5-year funding agreement and sublease expires in June 2025.

A City of Sydney representative participates on the risk and audit committee of City Recital Hall Ltd.

Resilient Sydney

The Resilient Sydney program is a collaboration of all 33 metropolitan councils of Sydney with the NSW Government, business and the community, and is aligned to the global Resilient Cities Network. The City of Sydney has hosted the program since 2015, which is funded by the local governments of Greater Sydney.

The Resilient Cities Network is a global city-led non-profit organisation that brings together knowledge, practice, partnerships, and funding to empower cities to help them build a safe, equitable and sustainable future for all. The organisation works together with city based chief resilience officers, mobilising communities, city governments, urban practitioners, and partners to deliver impact-driven resilience strategies and projects. The network includes 98 member cities in 40 countries. Regional offices are based in Singapore, London, Mexico City and New York. It is funded by the Rockefeller Foundation and other partners.

A steering committee was established in 2016 to guide the program. The committee has local government representatives from the planning districts of Sydney including the City of Sydney, the Greater Cities Commission, the NSW Reconstruction Authority, the NSW Department of Planning, the Office of Energy and Climate Change in NSW Treasury and business and community representatives. The strategy identifies the key risks facing metropolitan Sydney and provides a roadmap for collaborative action to ensure our city is inclusive, connected and resilient.

In July 2018 the Resilient Sydney strategy was released which was developed with an unprecedented level of collaboration across Sydney. The process involved all 33 metropolitan councils in consultation with more than 1,000 residents and 100 businesses, government and community organisations over a 3-year period. The strategy with 5 directions and 35 actions is being implemented through a Resilience Ambassadors network of local government and partnerships with government, business and the community sectors. The strategy actions are now largely complete.

In 2023, the City of Sydney received a 2-year grant to resource a project team and process to develop the second Resilient Sydney strategy (2025–2030). This grant is funded under the joint Australian Government – NSW Government National Partnership Agreement on Disaster Risk Reduction.

During 2022/23 the Resilient Sydney program hosted 2 mayoral summits with all 33 councils of Greater Sydney to support consistent action and advocacy for affordable housing and waste management. The Resilient Sydney data platform had 330 local government users accessing workshops and standardised and consistent data for decision making across Sydney.

As a member of the Resilient Cities Network, Resilient Sydney gains:

- access to world’s best practice knowledge and practitioners on strategic city resilience planning
- capacity building for city employee through attending and engaging in global and regional city focussed events to share best practice in urban resilience

- access and support to use methodologies and resilience tools aligned to or provided by the network
- access to potential global and local partners in business and philanthropy with an interest in investing or funding city resilience activities.

Other collaborative / cooperative arrangements

Throughout the year the City of Sydney also worked with others in collaboration and cooperation to achieve shared outcomes. Details of those arrangements are below.

The food regulation partnership

The City of Sydney has a partnership with the NSW Food Authority.

The partnership’s objectives are:

- clarify the responsibilities of enforcement agencies for food regulation
- improve food safety coordination between enforcement agencies, including food inspections
- provide faster responses to food emergencies and food recalls
- enable all enforcement agencies to recover the costs of food regulation enforcement
- provide a food regulation forum for consultation with enforcement agencies and the retail food sector.

This partnership guides food regulation across NSW by providing a consistent reporting approach and employee training for monitoring and enforcing food safety.

University of Sydney and the University of Technology memoranda of understanding

The City of Sydney has established memoranda of understanding (MOU) with the University of Sydney and the University of Technology Sydney.

These MOUs align with the objectives of the City of Sydney’s vision and the strategic directions of each institution. This establishes a collaborative and visible partnership around areas of shared mutual interest.

It includes a shared commitment to a sustainable, globally connected Sydney with vibrant, diverse precincts of liveable, learning and strong communities where each person can realise their potential, whatever their social or cultural background.

The agreements focus on project and research partnerships, professional development opportunities, student learning opportunities, sustainability partnerships, data exploration, international student wellbeing and work-integrated learning, and city and urban planning.

High-level steering committees consisting of the City of Sydney and university representatives develop annual programs of projects based on identified priority areas of mutual interest.

Coordination is initially managed through the City of Sydney and task groups are established on a project-by-project basis.

Welcoming Cities Network

Welcoming Cities is a national and global network of cities that are committed to communities where everyone can belong and participate in social, economic and civic life. Members have unprecedented access to a community of like-minded local councils through knowledge-sharing, the development of partnerships, and sharing and celebrating successes.

This is an initiative of the Scanlon Foundation and Welcome to Australia, in partnership with Welcoming America.

Visitor Economy Greater Sydney Local Councils Group

Destination NSW has recently formed the Visitor Economy Greater Sydney Local Councils Group, which the City of Sydney now participates in as part of the Eastern Harbour City (South District). The group's purpose is to enable Destination NSW to engage with Greater Sydney councils, and to share and collaborate in achieving the NSW Government's vision to be the premier visitor economy in the Asia Pacific.

This group ensures visitor economy strategies and initiatives are coordinated across government and between councils, monitors performance against targets and responds to emerging issues. The City of

Sydney hosted the inaugural meeting at Town Hall House in June 2023 and provided updates on visitation, spend and people movement data, visitor information services and other collaboration project initiatives. The Eastern Harbour City (South District) includes the City of Sydney, Bayside, Burwood, Canada Bay, Inner West, City of Randwick, Strathfield, Sutherland Shire, Waverley and Woollahra. The group meets 4 times a year.

Sydney Visitor Collective

The Sydney Visitor Collective is a collaboration of tourism stakeholders hosted by the Australian Tourism Export Council. Members include Hammons Holding, Taronga Zoo, Sydney Opera House, Merlin Entertainments, Captain Cook Cruises, Big Bus Tours, Trippas White Group, Solotel, Australian Tourism Export Council, NRMA, Accor Hotels, TFE Hotels, Destination NSW and the City of Sydney. The group collaborates on projects and information sharing to support a quality experience for visitors to Sydney.

Sustainable Destination Partnership

The Sustainable Destination Partnership is a collaboration with numerous leading accommodation and entertainment providers in Sydney, that aims to improve the sustainability performance of existing accommodation and entertainment sector buildings.

The partnership delivers resources and tools to tackle the challenges facing the sector and helps Sydney become recognised as one of the world's top sustainable cities in the annual Global Destination Sustainability Index.

The partner members are: Accor Hotels, Amora Hotel, Art Gallery NSW, Australian Museum, Australian National Maritime Museum, Fox Studios Australia, The Grace Sydney, Hilton Sydney, Hyatt Regency Sydney, Holiday Inn Darling Harbour, Holiday Inn Old Sydney, Holiday Inn Potts Point, Intercontinental Sydney, ICC Sydney, The Langham Sydney, Marriott Sydney Harbour, Merlin Entertainments, Museum of Applied Arts and Sciences, Museum of Contemporary Art Australia, Park Royal Sydney, Pier One Sydney Harbour, Schwartz Family Company, Shangri-La Sydney, Sheraton Grand Sydney, The Star, State Library NSW, Sydney Fish

Markets, Sydney Living Museums, Sydney Opera House, TFE Hotels and YHA Australia. Associate members are Business Events Sydney, Earthcheck, Green Building Council of Australia, Good Compass, Griffith University, My Green Butler, NABERS, OzHarvest, Property Council of Australia, Supply Chain Sustainability School, Tourism Accommodation Australia, Tourism Transport Forum and Destination NSW.

Tech Central Alliance and Tech Central Interim Governance Leadership Group

Tech Central is Australia's largest technology and innovation district. The Tech Central Alliance is a self-organised group of long-term anchor institutions in the precinct, including City of Sydney, University of Sydney, University of Technology Sydney, Sydney Local Health District and Inner West Council. Through the alliance the partners discuss projects of mutual interest and work closely with the Greater Cities Commission to progress the development of the precinct. The alliance meets quarterly to drive the overall Tech Central agenda and has a jointly funded resource to manage its activities.

The Tech Central Interim Governance Leadership Group was established in 2023 and comprises representation across the private sector, academia, local and state governments including City of Sydney, Inner West Council, University of Sydney, University of Technology, NSW Health, Investment NSW, Greater Cities Commission, Stone and Chalk and Atlassian. It aims to drive progress on the funding and design process for the establishment of a formal governance entity for the Tech Central district, developing the value proposition across industry and government, and delivering collaborative pilot projects through subcommittees.

Joint use of facilities memorandum of understanding with NSW Department of Education

Under the 2017 Memorandum of Understanding for Joint Use Projects between the City of Sydney and the NSW Department of Education, 3 agreements are in place for joint use of sporting facilities and community spaces. These agreements are in the form of project development deeds and cover Alexandria Park Community School

and Alexandria Park, Inner Sydney High School and Prince Alfred Park, and Green Square School and Community Spaces.

The redevelopment of the Alexandria Park Community School was completed in early 2023. It provides for shared use of a new competition-size sports field, 2 outdoor multi-purpose sports courts, a multi-purpose indoor sports hall and amenities. Shared sports facilities at the Inner Sydney High School include an indoor gymnasium, fitness training areas and associated amenities. The project was completed in late 2020.

The Green Square School and Community Spaces is under construction in the Green Square community and cultural precinct, Zetland. The project is being jointly funded by the City of Sydney and the Department of Education and includes a 600-place primary school integrated with facilities designed for both school and community use, including a community hall, a multi-purpose court, courtyard and multi-purpose community spaces. Completion is expected by end-2024.

SSROC Procure Recycled – Paving the Way initiative

Under the Procure Recycled memorandum of understanding, which focuses on working together to develop a framework for regional procurement of recycled material in infrastructure, the City of Sydney, along with 15 other councils, participated in the Southern Sydney Regional Organisation of Councils' Paving the Way coordinated tender for sustainable road construction materials. The tender, which was the largest council-led procurement of its type in NSW, aggregated demand and created a closed-loop market for around one third of kerbside domestic glass per year as a substitute for natural sand and was finalised in 2021. The City of Sydney continues to utilise the arrangement and as part of the same working group we are now trialling other materials like crumb rubber from old tyres to see if it improves the performance of our roads.

Regional waste working group

We work closely with the South Sydney Regional Organisation of Councils (SSROC) and 11 of its participating councils to implement a regional waste strategy and actions. Our CEO Monica Barone is the chair of the waste working group.

An important collaboration across Sydney metropolitan councils was achieved in May 2023, when the City of Sydney hosted around 140 mayors, councillors, general managers/CEOs and management employee for the Mayoral Summit on Waste. The summit highlighted the critical need for all councils to work together to bring real change to manage our waste into the future, while we transition to a more circular economy. The summit culminated with each council being asked to prepare mayoral minutes committing to work as a region to advocate to state and federal government for an increase to extended producer responsibilities, greater reinvestment of the waste levy, increased buying power for materials with recycled content and collective focus on infrastructure.

The below initiatives were also delivered by the SSROC working group in 2022/23.

- Development of a textiles action plan and market research project for Sydney councils.
- Stakeholder in the development of the recently announced national clothing product stewardship scheme.
- Food and garden organics collection regional modelling.
- Cost benefit analysis for recycled road paving project in conjunction with the NSW Government.
- Delivery of contestability training for waste officers for preparation of waste and resource recovery contracts.

Sydney Harbour and Cooks River coastal zone management plan

The development of the Sydney Harbour and Cooks River coastal zone management plans continued. These plans will provide a coordinated management framework for the local councils (including the City of Sydney), NSW government agencies (approximately 11) and 2 Commonwealth government agencies who have a stake in improving the future health of Sydney Harbour, Cooks River and their catchments.

The Sydney Harbour study follows the successful completion in 2015 of the water quality improvement plan for Sydney Harbour and the coastal zone management plan scoping study for Sydney Harbour. The Cooks River plan builds on previous work by

the Cooks River Alliance. In 2 separate memorandums of understanding, one for Sydney Harbour and one for Cooks River, the City of Sydney is involved in the development of the management plans. These plans are a requirement under the State Environmental Planning Policy (Coastal Management) 2018.

Green Square town centre water treatment plant

The City of Sydney has entered into a contractual agreement with Sydney Water to operate the Green Square town centre water treatment plant. This agreement may in the future form part of the City of Sydney's broader strategic partnership with Sydney Water in the future, looking to increase recycled water production within the local government area.

Better Buildings Partnership

The Better Buildings Partnership is a collaboration of numerous leading public, private and institutional landlords in Sydney, which improves the sustainability performance of existing commercial and public sector buildings in Sydney. It also drives national change across corporate portfolios and the broader commercial sector.

The partnership delivers resources and tools to tackle the challenges facing the commercial property sector and help Sydney become one of the world's top sustainable cities. The current members are: Brookfield Office Properties Australia, Charter Hall, the City of Sydney, Colonial First State, DEXUS Property Group, Frasers Property, the GPT Group, Investa Property Group, Mirvac, Stockland and the University of Technology Sydney. The partnership is supported by government and industry members including GBCA, Property Council of Australia, NABERS and the City of Melbourne as well as associate members engaged in property management; JLL, CBRE and Colliers.

CitySwitch Green Office – National Steering Committee

CitySwitch is a national partnership program of councils supporting Australian businesses to decarbonise on a trajectory to net zero emissions.

CitySwitch delivers nationally consistent resources and campaigns through local engagement to drive climate action (scope 1,2 and 3), waste reduction and circular economy outcomes, building performance ratings and accreditations and sustainability leadership in the commercial sector.

The current term of the collaboration is 1 July 2022 to 30 June 2025. The program is governed through a National Steering Committee managed by the City of Sydney. The committee includes: North Sydney Council, City of Melbourne, City of Adelaide and the NSW Government (NABERS).

Residential Apartments Sustainability Reference Group

The City of Sydney leads a residential apartments sustainability reference group which has been established since 2011. Its purpose is to inform, coordinate and advocate to achieve better sustainability and resilience outcomes in the strata residential sector.

Organisations represented include the NSW Government, (Ausgrid, Jemena, Sydney Water, Facilities Management Australia, Strata Community Association, Owners Corporation Network and the University of NSW.

World Cities Culture Forum

The World Cities Culture Forum (WCCF) provides a way for policymakers in more than 40 member cities to share research and intelligence and explore the vital role of culture in their future prosperity. Forum members collaborate on a program of events including themed symposia, summits and workshops.

Delegates gathered for the first in person summit since the pandemic in October 2022 in Helsinki, Finland which was attended by 150 cultural leaders from 40 cities. The next summit will be held in Sao Paulo, Brazil in October 2023.

The City of Sydney has also been a beneficiary of the WCCF Leadership Exchange Program (funded by Bloomberg Philanthropies and Google Arts and Culture) to support world cities to develop best practices for advancing cultural projects and shaping public policy.

The City of Sydney hosted key employees from the City of Austin in September 2022. This was rescheduled from 2020 due to the pandemic. Sydney had only recently been announced as the host for a Sydney-based South by South West festival and City of Sydney employees were able to gain valuable insight from Austin City Council on this important event and its potential for Sydney. Austin City Council had also recently established a Creative Land Trust in Austin and valuable information was provided to aid the City of Sydney's work in securing long term affordable space for the creative sector.

The City of Sydney, the NSW Department of Communities and Justice and the NSW Land and Housing Corporation

The City of Sydney, the NSW Department of Communities and Justice and the NSW Land and Housing Corporation work together to improve services for at risk and vulnerable residents in our local government area. The 3 organisations work collaboratively across a range of issues including homelessness, early intervention, domestic and family violence, anti-social behaviour, and social housing.

Quarterly meetings are held to provide strategic leadership across shared priority areas. These meetings are held to resolve any current and pending issues that are identified and to plan strategic collaborative responses to improve safety and wellbeing outcomes for vulnerable residents living in the City of Sydney local area.

Social housing operational meetings are held on a regular basis between senior employees from the City of Sydney, NSW Department of Communities and Justice, and NSW Land and Housing Corporation to respond to issues including cleansing and waste, rodent management and other emerging issues.

TAFE NSW

The City of Sydney has developed partnership agreements with TAFE NSW to present free courses within our community centres to provide lifelong learning outcomes for community members. This includes English classes for new and older migrants at Ultimo Community Centre.

Music Cities Network

The Music Cities Network is an international network of local government agencies and city-focused music advocacy organisations dedicated to improving communication and cooperation, sharing research and knowledge, exploring policy and influencing city leaders to support music and music industries as key to city making. It is a membership and collaboration based network, currently with 11 member cities and growing. Sydney is a founding member.

In 2023 the network will host its first Music Cities Network summit in Hamburg, Germany. This follows a series of music policy meet-ups aimed at increasing the capacity of policy makers working at a local government level and builds upon existing exchange programs for both music businesses and artists from member cities.

Domestic Violence NSW and NSW Police

The City of Sydney in partnership with Domestic Violence NSW and NSW Police coordinates quarterly domestic and family violence forums to support collaboration and coordinate efforts across the sectors working to respond to and reduce violence. This includes producing domestic and family violence prevention and ally training for City of Sydney residents to build their understanding of gender-based violence, domestic and family violence, where to get help, and how to have safe supportive conversations.

This year's work focused on primary prevention and building a whole of community response to address gender-based violence, as well as inclusivity in service responses and reporting.

Department of Communities and Justice

In 2022/23 the City of Sydney delivered programs under a funding agreement with NSW Department of Communities and Justice as part of the Targeted Earlier Intervention program.

The Targeted Earlier Intervention program supports children, young people, families and communities experiencing or at risk of vulnerability. The City of Sydney is funded under the program's community strengthening stream for activities that facilitate an increased sense of belonging and

community participation, and the empowerment and self-determination of communities. Our programs and initiatives delivered throughout 2022/23 included the Connect Sydney skills and capacity building program (including a dedicated workshop series for Aboriginal and Torres Strait peoples and organisations), Youth Week and a youth training, mentoring and employment program.

Intersectoral Homelessness Health Strategy

The Intersectoral Homelessness Health Strategy improves health outcomes for people experiencing homelessness by facilitating a formalised strategic approach to the coordination of planning, delivery and evaluation of homelessness health services.

Partners in the strategy are South Eastern Sydney Local Health District, Sydney Local Health District, St Vincent's Health Network, Department of Communities and Justice, Central Eastern Sydney Primary Health Network and the City of Sydney.

HART

The Homelessness Assertive Outreach Response Team is made up of the NSW Department of Communities and Justice, the City of Sydney and specialist health, homelessness and other non-government services. A collaborative approach between services results in better outcomes for both people sleeping rough and the wider community.

NSW Health

The City of Sydney worked closely with NSW Health to provide communications, venues and infrastructure for Covid-19 vaccination and testing clinics across the local government area as part of the emergency response to the pandemic. We distributed reusable cloth masks and rapid antigen tests to vulnerable residents and community organisations.

South Eastern Sydney Local Area Health District

In partnership with South Eastern Sydney Local Area Health District, the City of Sydney produced Stepping On, a falls prevention program targeted at older community members to maintain health and independence. This program is run as an 8-week program, up to twice a year.

Youth Week programs and events

Youth Week takes place each year around April. The City of Sydney participates each year and partners with local youth service organisations and young people to co-design a suite of programs and initiatives to engage, entertain and educate young people.

Seniors Festival

Seniors Festival celebrates the role seniors play and the contributions they make to the community. The City of Sydney participates in Seniors Festival each year and provides seniors with opportunities to engage and connect with their community through a suite of social, health and wellbeing programs and activities, including the annual Seniors Festival Comedy Show, produced in partnership with the NSW Department of Communities and Justice.

Refugee Week programs and events

Refugee Week provides opportunities for communities to learn more about and celebrate the talents, skills, contributions and cultural diversity of refugees and people seeking asylum. The City of Sydney supports Refugee Week through a range of events and extensive promotion.

Our membership of the Refugee Council of Australia's Refugee Welcome Zone initiative was highlighted and showcased during Refugee Week, with billboards and display panels across the city promoting messages of welcome.

Equal employment opportunity

NSW Local Government (General) Regulation 2021 Clause 217 (1) (a9)

The City of Sydney takes its equal employment opportunity obligations seriously. We are an organisation that is recognised for our efforts in diversity and inclusion. In 2022/23 the below initiatives were undertaken.

We refreshed our People Strategy 2022–26 which is supported by an EEO, Diversity and Inclusion Action Plan. The plan recognises that promoting workplace equity, diversity and inclusion is essential to our success as a local government organisation serving the diverse communities who live, work in and visit the City of Sydney area. The plan focusses on 3 strategic goals:

- build a more diverse workforce
- foster inclusion and belonging
- create awareness and build effective measures.

This plan builds upon and aligns with our Stretch Reconciliation Action Plan (2020–2023) and Inclusion (Disability) Action Plan (2021–2025).

Policies and procedures were reviewed to ensure they comply with and support a workplace that implements fair practices and behaviours.

We continued our dedicated support for Aboriginal and Torres Strait Islander employees and communities. Our Stretch Reconciliation Action Plan includes actions to celebrate Aboriginal and Torres Strait Islander culture, to support Aboriginal and Torres Strait Islander owned businesses and to recruit, develop and retain Aboriginal and Torres Strait Islander employees.

Furthermore, in June 2023, we launched our Aboriginal and Torres Strait Islander Workforce Strategy (2023–2026) to further improve Aboriginal and Torres Strait Islander employment outcomes through recruitment, engagement, career development and retention.

We reviewed our policies and procedures to ensure they comply with and support a workplace that is inclusive and implements fair practices and behaviours. Examples of provisions developed include leave to attend National Aboriginal and Torres Strait Islanders Day Observance Committee events. Care and cultural leave provisions are also in consultation.

During the year, we ran the below programs to raise awareness of diversity, inclusion and equal employment opportunity, and to build skills for employees and managers:

- Inclusion (Disability) Awareness– 413 employees completed this training
- Mental Health in the Workplace: Awareness and strategies to approach employees you are concerned about – 319 employees completed this program
- Aboriginal and Torres Strait Islander Cultural Awareness Introduction – 354 employees attended, and another 148 employees attended the session on Indigenous procurement
- Managing Mental Health Risks at Work – 448 employees completed this program
- Diversity and Inclusion at the City of Sydney – 243 employees completed this program
- Managing Psychosocial Hazards in the Workplace – 246 employees completed this program.

Development programs were launched to support and educate our employees on the Aboriginal and Torres Strait Islander Voice to Parliament referendum, cultural safety and cultural load.

We developed employment initiatives that provide opportunities for Aboriginal and Torres Strait Islander candidates, young people with disability and refugees/asylum seekers who may face barriers to employment.

We were active in developing identified employment opportunities with support from Anti-Discrimination NSW. Identified positions improve access to specific jobs, programs or services for certain groups of people. This year we established a pool of available positions to support diversity and inclusion

efforts through talent led recruitment initiatives.

We launched modern flexible work practices for all employees. The new City Flex program is a principles-based initiative that allows managers and employees to discuss flexible work arrangements that meet their circumstances. Teams can develop their own flexible work practice, including designing flexible rosters, varying start and finish times, supporting remote work and encouraging a healthy balance between work and life.

We have further committed to increased flexibility through re-instating our purchased leave program.

Key relationships developed to support equal employment opportunities included:

- partnering with disability employment providers to create meaningful employment opportunities for people with disability
- continuing our long working relationship with Career Seekers and appointing people who have become refugees
- partnering with the Aboriginal Employment Service to increase candidate pools
- participating in the Australian Human Rights Commission's IncludeAbility program as a member of its Employer Network.

This year the City of Sydney was also re-accredited as a Disability Confident Recruiter by the Australian Network on Disability. We maintain our memberships with the Australian Network on Disability and the Diversity Council Australia.

General manager remuneration

NSW Local Government (General) Regulation 2021 Clause 217 (1) (b)

The total remuneration comprised in the remuneration package of the general manager (CEO) in 2022/23 is below.

Description	Amount
(i) the total value of the salary component of the package	\$490,177
(ii) the total amount of any bonus payments, performance payments or other payments made to them that do not form part of the salary components of their packages	\$0
(iii) the total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor	\$51,333
(iv) the total value of any noncash benefits for which any of them may elect under the package	\$0
(v) the total amount payable by the council by way of fringe benefits tax for any such non- cash benefits	\$0

Senior staff remuneration

NSW Local Government (General) Regulation 2021 Clause 217 (1) (c)

The total remuneration comprised in the remuneration packages of all senior employees (other than the general manager) employed during the year 2022/23 is below. This is expressed as the total remuneration of all the senior employees concerned (not individuals) and including totals below.

Description	Amount
(i) the total value of the salary component of the package	\$2,668,127
(ii) the total amount of any bonus payments, performance payments or other payments made to them that do not form part of the salary components of their packages	\$0
(iii) the total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor	\$354,145
(iv) the total value of any noncash benefits for which any of them may elect under the package	\$41,845
(v) the total amount payable by the council by way of fringe benefits tax for any such non- cash benefits	\$21,335

Persons performing paid work

NSW Local Government (General) Regulation 2021 Clause 217 (1) (d)

Details of persons performing paid work for the City of Sydney on Wednesday 23 November 2022 are below:

On Wednesday 23 November 2022:	Number
(i) persons employed by the council on a permanent full-time, permanent part-time or casual basis or under a fixed-term contract	1,975
(ii) persons employed by the council as senior staff members ⁸	9
(iii) persons engaged by the council, under a contract or other arrangement with the person's employer, wholly or principally for the labour of the person ⁹	310
(iv) persons supplied to the council, under a contract or other arrangement with the person's employer, as an apprentice or trainee	2
Total persons who performed paid work for the council	2,296

In addition, the City engaged 49 sole traders/independent contractors wholly or principally for their labour, with invoice dates from 23 November 2022 to 23 December 2022. Data sources do not allow identification of those performing work on the day of 23 November 2022.



Image 8. Sydney Streets event, Haymarket June 2023. Photo by Katherine Griffiths / City of Sydney

⁸ Executive staff inclusive of the CEO and Directors

⁹ Includes agency personnel engaged through labour hire/employment services providers. Excludes personnel employed by companies that tender for the City of Sydney major services contracts

Stormwater charge

NSW Local Government (General) Regulation 2021 Clause 217 (1) (e)

In 2022/23, the net income received by the City of Sydney from the stormwater levy was \$2,094,000. The City of Sydney's total capital expenditure on stormwater management projects was \$3,720,117 which was spent in the local area in 4 categories:

1. Detailed investigation of floodplain risk management options specified in the catchments' floodplain risk management plans.
2. Stormwater drainage assets condition assessment and database review.
3. Stormwater drainage renewals and upgrades including investigation, design and construction.
4. Stormwater quality infrastructure repair, renewal and additions works including investigation, design and construction.

The City of Sydney also spent \$221,000 on maintenance of gross pollutant traps in order to remove and dispose of pollutants captured from the stormwater network.

In 2022/23, the City of Sydney completed or partially completed the below stormwater quality improvement infrastructure works, including renewal, upgrade and stormwater quality improvement works.

Work location	Drainage work
Dunning Avenue, Rosebery	Raingarden renewal
Macpherson Lane, Zetland	Raingarden renewal
Myrtle Street, Chippendale	Raingarden renewal
Regent Street, Paddington	Raingarden renewal
Bourke Street, Surry Hills	Raingarden renewal

The of Sydney completed the below stormwater drainage works.

Work location	Drainage work
Renwick Street, Alexandria	Drainage renewal
Bucknell and Wilson streets, Newtown	Drainage renewal and improvement
Marriott Street, Redfern	Drainage improvement
Balaclava Lane and McCauley Street, Alexandria	Drainage renewal
Hordern Lane, Newtown	Drainage renewal
Pitt Street, Redfern	Drainage renewal
Boundary Street, Darlinghurst	Drainage renewal

The City of Sydney completed or partially completed planning for the below future drainage work, including investigations, CCTV inspections and design solutions.

Work location	Drainage work
Boronia Street, Redfern	Investigation and design
Henderson Road, Alexandria	Investigation
Victoria Street, Potts Point	Investigation and design
Belmont Street, Alexandria	Investigation and design
Lodge Street, Forest Lodge	Investigation and design
Burrows Road, Alexandria	Investigation
Derwent Lane, Glebe	Investigation
Ada Lane, Erskineville	Investigation and design

Coastal protection charge

NSW Local Government (General) Regulation 2021 Clause 217 (1) (e1)

The City did not levy an annual charge for coastal protection services in 2022/23.

Companion animals

NSW Local Government Act 1993 No.30 Clause 217 (1) (f) and NSW Companion Animals Act 1998

The City of Sydney's activities during the year in enforcing and ensuring compliance with the provisions of the *NSW Companion Animals Act 1998* and Regulation.

Companion animal regulation

Pound data

From 1 July 2022 to 30 June 2023, 167 animals were collected by the City of Sydney from streets in the local area, including 64 cats and 103 dogs.

Of these, 20 dogs were returned to their owners, without being impounded. The others were transferred to the Sutherland Shire Council Animal Shelter, except for 2 dogs which were transferred to other facilities. The City of Sydney has a shared services agreement with the shelter to care for impounded animals.

Of the 145 animals transferred to the Sutherland Shire animal shelter by us, in 2022/23:

- 7 cats and 25 dogs were returned to their owners
- One cat and 6 dogs were euthanised due to illness or poor suitability for rehoming due to temperament
- 29 cats and 42 dogs were rehomed by animal shelter employees.

Dog attacks

There were 176 reported dog attacks in the City of Sydney area in 2022/23 resulting with:

- 27 penalty notices
- 16 cautions (minor incidents)
- 100 had no action taken due to the offending dog not being able to be identified
- 33 are still under investigation
- 6 menacing dog orders
- One nuisance dog order
- 6 were euthanised due to attack.

Some incidents saw an owner of a dog being reported in more than one of the above categories.



Image 9. Waterloo Pet Day June 2023. Photo by Damian Shaw / City of Sydney

Off-leash dog areas

The City of Sydney has around 50 off-leash dog areas in our parks and reserves. A list of these areas is available at cityofsydney.nsw.gov.au/dog-parks-in-sydney and displayed on the below map.

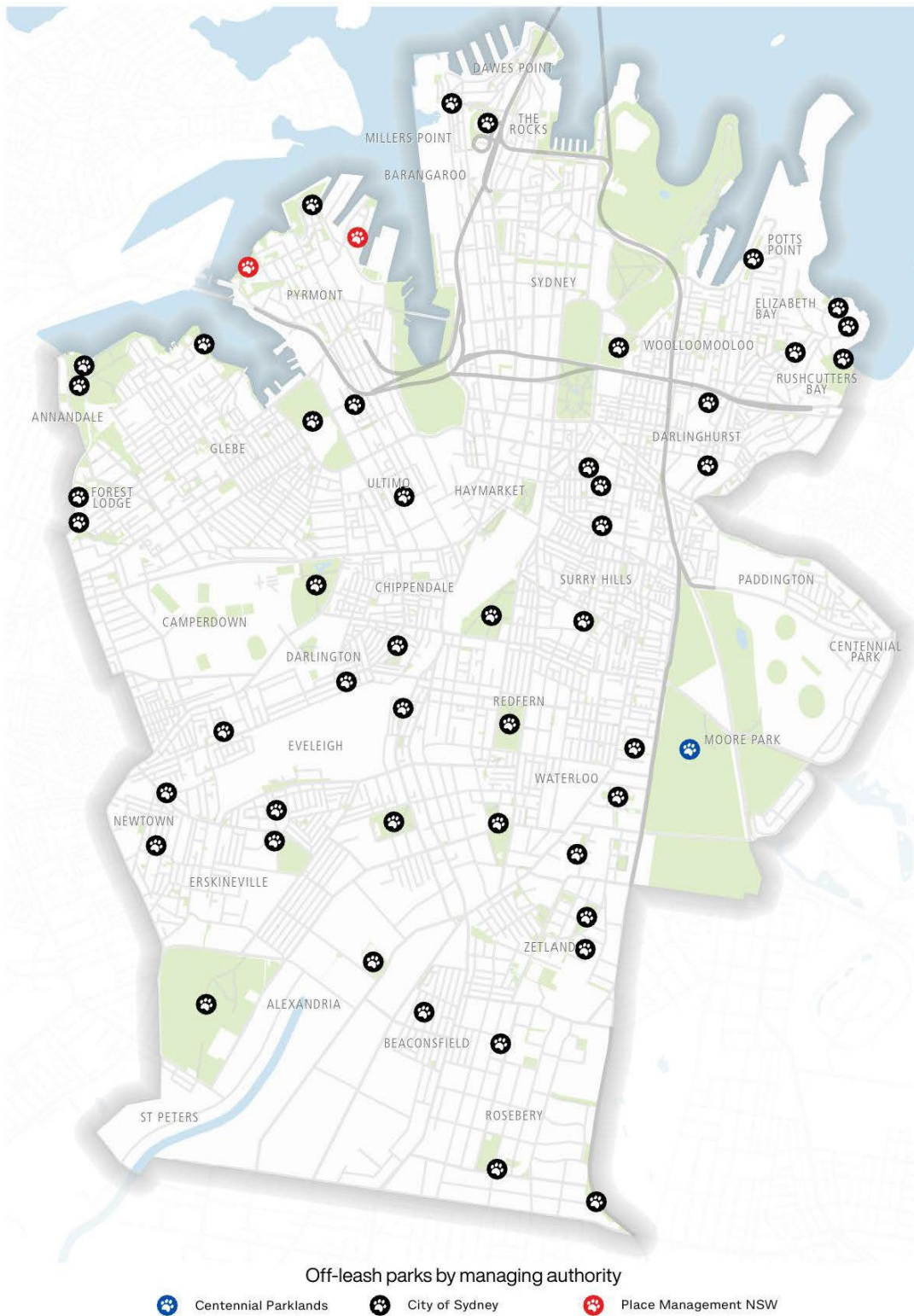


Image 10. Off leash dog parks in City of Sydney local government area

Companion animal community education programs

City of Sydney rangers and companion animal officers visit local parks and open spaces on a regular basis to remind park visitors about their rights and responsibilities under the Companion Animals Act. We provide a fact sheet to educate residents about responsible animal care, and leashes and clip on dog waste dispensers. This is to encourage owners to clean up after their dogs and keep on-leash when required.

Companion animals community events

Muddy Paws Festival

The City of Sydney held a responsible pet ownership stall at the Muddy Paws Festival in Sydney Park on 25 September 2022.

On the day we assisted 52 City of Sydney residents with updating information on the NSW Pet Registry.

We also handed out:

- 300 dog waste dispenser bags/torches
- 159 responsible dog ownership bags with information about responsible dog ownership, a leash and dog waste dispenser
- 100 silicon dog water bowls
- 6 responsible cat ownership bags with information about responsible cat ownership, and cat toys.

Harold Park responsible pet ownership pop-up event

On 15 October 2022, we set up a responsible pet ownership tent in Harold Park, Glebe with a focus on ensuring that dog owners were aware that Harold Park is an on-leash park, and that dogs are prohibited in playgrounds.

On the day 28 pet owners were assisted with updating information on the NSW Pet Registry including:

- 6 owner details updated, including pet registration
- 8 change of address applications
- processing free registration for a dog adopted by an approved rehoming organisation
- 12 paperwork mail outs for owners to register their dogs.

We also handed out:

- 198 responsible dog ownership bags with information about responsible dog ownership, a leash and dog waste dispenser, torch and dog waste dispenser and silicon dog water bowl
- 27 responsible cat ownership bags with information about responsible cat ownership and 2 cat toys.

Kings Cross responsible pet ownership pop-up event

On 29 April 2023, the City of Sydney partnered with Kings Cross police to host a responsible pet ownership stall at the markets. The aim of the event was to educate local dog owners about their responsibility when managing dogs in public spaces. Educational material handed out on the day included:

- keeping dogs on-leash when not in a designated off-leash area
- picking up dog waste
- outlining areas where dogs are prohibited.

On the day the following were given out to pet owners:

- 80 responsible dog ownership bags with information about responsible dog ownership, a leash and dog waste dispenser, torch and dog waste dispenser and silicon dog water bowl
- 15 responsible cat ownership bags with information about responsible cat ownership.

Promoting desexing and microchipping

The City of Sydney offers subsidised desexing and microchipping to eligible pet owners year-round and free desexing and microchipping when residents attend the pet days. Residents must hold a pension, concession or healthcare card to access this service.

In January 2023 we collaborated with 3 local veterinary clinics to provide desexing for dog owners under this program. The resident is provided with a voucher number they can use to access the service through one of the subsidised clinics. The resident pays the clinic the subsidised amount to the clinic and the City of Sydney funds the remainder of the cost. There is no cost for eligible residents who attend one of the pet day events.

Within our programs, 62 cats were desexed and 80 cats were microchipped, while 39 dogs were desexed and 40 microchipped.

Northcott Surry Hills and Redfern and Waterloo pet days

These annual events are designed to educate the community about responsible pet ownership as well as allowing access to desexing, microchipping, veterinary health checks and parasite control – all free of charge. These events also aim to promote a sense of community for all pet owners while offering support and advice.

Northcott Pet Day was held in September 2022 and in June 2023 we hosted the pet day in Waterloo for all social housing residents from across the City of Sydney local area. As part of both pet days, 14 cats were desexed, and 55 were microchipped. Also, 32 dogs were desexed and 35 microchipped for free. Dogs that required desexing were transported free to a veterinary clinic for the subsidised desexing program located outside of the local area, through the pet taxi service.

Pet taxi

A pet taxi service is provided by an established pet taxi company. The service arranged through Porters 4 Pets assists residents on pensions or low incomes in accessing discounted desexing services for their dogs.

Subsidised desexing program for dogs

For pet owning residents with pensioner concession or health care cards, the City provided subsidised desexing and microchipping and followed up with registrations. In total 7 dogs were desexed and 5 were microchipped through this program.

Operation Cat

To assist residents on low incomes or pensions, the City has been working with the Cat Protection Society of NSW to provide a subsidised desexing service. For \$52 residents are able to have their cats desexed, microchipped and transported to and from the veterinary surgery.

In 2022/23, 48 cats were de-sexed and 25 were microchipped as part of Operation Cat.

Glebe cat management program

In 2019, the City collaborated with rescue groups to implement a pilot cat management program for a colony of cats in Glebe that are cared for by local residents. The Trap Desex Adopt Release (TDAR) program involved trapping, desexing, vaccinating, and microchipping cats from the colony.

Before implementing the program the City consulted with RSPCA NSW on the best model and protocol to use to meet legislative requirements under both the *Prevention of Cruelty to Animals Act 1979*, and the *Companion Animals Act 1998*. It was decided that the implementation of TDAR would be the best to use in an urban ecosystem where the impact of native wildlife is low, and where residents are able to provide ongoing care, feeding, and management of any cats that were returned to the colony site.

The objectives of the program were to stabilise the colony in terms of cat numbers and physical health, minimise and manage the level of complaints from local residents about the cat colony and empower local residents through education and training to manage the cat colony.

Of the 9 adult cats that were released into the care of the residents that had been feeding them, 6 are still being cared for and monitored by the residents, one had been rehomed and 2 passed away. The City provides ongoing food and veterinary care for this colony and all of the cats have been desexed.

This model of cat management has prevented unwanted kittens from being born and ending up at the shelter, reduced the likelihood of cats marking their territory, reduced cat fights in the area, and, as a result, has reduced the number of complaints about unowned cats in the area.

Street cat rehoming program

In 2022/23 the City continued to allocate funding towards the Street Cat Rehoming Program. The funding covered the costs to desex, microchip, and provide medical treatment for 35 kittens that were rescued from the City's streets. The kittens were then rehomed through rescue groups and veterinary hospitals acting as satellite shelters for the City. Positive feedback from residents, rescue groups and veterinary hospitals has been received. This program is important for cat and stakeholder management.

Assistance Dog Program

In 2022/23 the City partnered with MindDog Psychiatric Service Dog Association (NSW) to deliver the City's Assistance Dog Program. The program provides an opportunity for City residents suffering from a disability to train their dog as an 'assistance animal' to help with alleviating the effect of the disability. The City subsidises the cost of this program for dog owners who reside in the City and hold a valid pension card.

This program has enabled the City to develop its own assistance animals' accreditation process and provide clear guidance on what is required of residents to have their dog certified as an 'assistance animal' through the City. The participants are enrolled in the program for 12 months until they sit for their Public Access Test for certification. There are currently 3 owners and dogs undergoing training for certification.

Pets in Need DFV program – Domestic and family violence pets and animals welfare support (DFV PAWS) grant

In November 2020, the City, in conjunction with the Sutherland Shire Council Animal Shelter's support, successfully applied for the Domestic and Family Violence Pets and Animals Welfare Support grant through the NSW Department of Communities Justice Department. This program provides emergency temporary accommodation for pets to support victims of domestic and family violence.

The City has spent \$40,579.55 on this program to date, of which \$39,751 was funded through a grant from the NSW Department of Communities Justice Department.

This program provided temporary accommodation and medical care to 7 cats and 5 dogs. One dog was desexed, 1 was vaccinated, and 1 received treatment for an eye condition. Five of the cats were vaccinated, 2 received x-rays due to lameness and back pain, 1 was desexed and 1 received dental treatment. One of the cats was surrendered to be rehomed by one of the program partners.

We currently have 3 cats in boarding under the program, which is now being funded by the City.

Strategies

The City has a shared services agreement with the Sutherland Shire Council to use Sutherland's Animal Shelter – a low-kill facility with the lowest euthanasia rate in NSW. The focus for the agreement is to re-home all suitable animals and work together to provide a state-of-the-art animal adoption facility. The animals available for adoption are promoted in the City of Sydney employee newsletter.

Companion animal services financial report

The City spends in excess of \$300,000 annually on companion animal services, for which the NSW Office of Local Government (OLG) provided a total rebate of \$152,600.80 in 2022/23.

Companion animal activities funded by the OLG rebate in 2022/23 include:

Allocated OLG funds	\$152,600.80
Operation Cat and Pet Day services – subsidised cat desexing and microchipping	\$2,900.00
Glebe Cat program – cost for food and parasite control	\$3,365.05
Street Cat Rehoming Program – funding for desexing, microchipping, vaccination and veterinary care for kittens rehomed and rescued	\$10,913.40
Subsidised Desexing Program and Pet Days services – dog castrations and spays	\$7,877.60
Pet Taxi (transport to and from vet for discounted dog desexing)	\$8,580.00
Redfern and Waterloo Pet Day – event company hire and security, flea, worming, and medical equipment, vaccinations, photobooth hire, pet tag engravers hire	\$31,098.69
Redfern and Waterloo Pet Day ¹⁰ – for pet tag engraver, veterinary supplies, and veterinary services for booster vaccinations	\$13,074.76
Northcott Pet Day- event company hire and security, flea, worming, and medical equipment, photobooth hire and pet tag engravers	\$25,167.09
Assistance Dog Program	\$3,228.00
Promotional material for companion animal events – collars, leashes, dog waste dispensers, pet tags, cricut printer materials, bags, bowls, enrichment toys, pull up banners	\$40,476.42
Equipment and training for rangers for the management and control of companion animals, catch poles, leashes, muzzles, shields, safe dog handling course	\$16,584.21
Total expenditure OLG funds	\$163,265.22

¹⁰ Includes invoices from the previous financial year receipted in 2022/23 financial year

Environmental upgrade agreements

NSW Local Government Act 1993 s54P

The City did not enter into any environmental upgrade agreements in 2022/23.

Local strategic planning statement

Environmental Planning and Assessment Act 1979 s3.9

City Plan 2036: Local Strategic Planning Statement was published with approval from the Greater Sydney Commission (now Greater Cities Commission) in March 2020.

This City of Sydney planning statement sets out a 20-year land use vision, balancing the need for housing and economic activities while protecting and enhancing local character, heritage, public places and spaces. It links NSW and local strategic plans with our planning controls to guide development.

This report describes our progress against the statement's 13 planning priorities in 2022/23.

Infrastructure 1 – Movement for walkable neighbourhoods and a connected city

The planning proposals for the Botany Road Corridor, Oxford Street and North Alexandria were completed and ensure land uses match mobility investment, such as new metro stations and cycleways, and facilitate improved movement with new streets, links and lanes to create great places.

Infrastructure 2 – Align development and growth with supporting infrastructure

The City of Sydney is developing a new contributions plan for Pyrmont as part of the implementation of the NSW Government's Pyrmont Peninsula Place Strategy and a review of the planning controls.

We have executed 8 planning agreements to secure infrastructure and public benefits alongside development. This included an agreement with the NSW Government to provide parks, streets and community facilities with the renewal of Waterloo (South) housing estate.

Infrastructure 3 – Supporting community wellbeing with social infrastructure

Planning for Waterloo Estate (South), Pyrmont Peninsula and North Alexandria identified or secured social infrastructure, open space or both to support the community's needs.

Liveability 1 – A creative and socially connected city

New planning controls for the Oxford Street creative and cultural precinct to protect existing and incentivise new cultural space were finalised. The City of Sydney is assessing potential heritage items to recognise places of social significance to LGBTIQ+ communities in the Oxford Street precinct. We also finalised planning controls to make it easier for shops and businesses to trade later. Changes to planning controls supported the upgrade and ongoing feasibility of the Stables Theatre in Darlinghurst.

Liveability 2 – Creating great places

The new planning controls implemented for Oxford Street and Botany Road support their function as local centres and high streets with services for the community and recognition of their distinctive character and heritage. The new planning controls for North Alexandria create new streets and access ways to facilitate a walkable business precinct with new open space. The Botany Road and Pitt and Hunter planning proposals listed new heritage items, including 2 sites in Redfern that are socially significant for providing services to Aboriginal and Torres Strait Islander communities. Further heritage items, significant to LGBTIQ+ communities, were investigated in the Oxford Street precinct.

Liveability 3 – New homes for a diverse community

The City of Sydney advocated for improved housing and urban design outcomes in the new planning controls finalised by the NSW Government for Waterloo Estate (South), including more social and affordable housing on the site.

New planning controls were finalised for the Botany Road Corridor which incentivise affordable housing with additional height and floor space. We are reviewing planning controls for the Pyrmont Peninsula to unlock opportunities for more housing to contribute to targets set under the NSW Government's place strategy.

Council adopted an interim distribution plan that will provide affordable housing levies to more community housing providers and approved an increase in the affordable housing levy for Pyrmont Ultimo bringing it into line with other parts of the City of Sydney area. A planning agreement for 923 Bourke Street, Waterloo provides more affordable housing on site associated with increased floor space, and another agreement for 118-130 Epsom Road, Zetland secures provision of affordable housing on a standalone lot within the precinct.

We worked with Resilient Sydney and South Sydney Regional Organisation of Councils on a project to support other councils to implement affordable housing schemes in their planning controls.

At June 2022, the City of Sydney is on track to meet its targets under the Housing Strategy. 51% of the 10-year private dwelling target has been achieved with 16,584 dwellings built. Another 13,669 dwellings are in the pipeline. The built and pipeline dwellings make up 94% of the 10-year target.

Productivity 1 – Growing a stronger, more competitive Central Sydney

Planning in Central Sydney is guided by the Central Sydney Planning Strategy which ensures future growth occurs where it respects our special places, spaces and parkland, and is highly sustainable, resilient and responsive to climate change.

The City of Sydney progressed 4 site specific planning proposals under the planning strategy throughout the year. The proposals facilitate additional productive floor space, protect the quality of public spaces and higher sustainability targets consistent with the strategy. The proposals include the completion of 757 George Street, Pitt and Hunter streets and 2 Chifley Square, and final approval of Hunter Street Metro.

Productivity 2 – Developing innovative and diverse business clusters in city fringe

New planning controls for the Botany Road and Oxford Street corridors have unlocked new space for economic activity. The City of Sydney continues to collaborate with stakeholders on economic and land use planning for the Camperdown node of Tech Central (formerly Camperdown-Ultimo collaboration area) to support the education, health and innovation sectors. We are contributing to the preparation of a structure plan for the Camperdown node which is led by the Inner West Council with the City of Sydney, Sydney Health District and Greater Cities Commission as partners.

We are reviewing planning controls for the Pyrmont Peninsula to contribute to housing and business space targets in accordance with the NSW Government's place strategy. We have engaged with the NSW Government on Central and Redfern North Eveleigh state significant precinct projects and are advocating for innovation outcomes in the collaboration area.

Productivity 3 – Protecting industrial and urban services in the Southern Enterprise Area and evolving businesses in the Green Square-Mascot Strategic Centre

The City of Sydney has carried out the 5-year review of the Employment Lands Strategy to set the direction for continuing to manage the area for strategic industrial and urban services uses. New planning controls for the North Alexandria precinct to facilitate its evolution for business uses have been implemented.

Sustainability 1 – Protecting and enhancing the natural environment for a resilient city

The City of Sydney is preparing new planning controls in the LEP and DCP update which will enhance biodiversity, tree canopy and water sensitive urban design throughout the City of Sydney area. We continue to participate in the development of the Sydney Harbour and Cooks River coastal zone management plans.

The plans will provide a coordinated management framework across government to improve the health of Sydney Harbour, the Cooks River and their catchments.

Sustainability 2 – Creating better buildings and places to reduce emissions and waste and use water efficiently

The City of Sydney worked with the NSW Government to finalise new planning controls to achieve net zero buildings, which will come into force on 1 October 2023.

The project report looks at how the City of Sydney and other Greater Sydney councils can embed optimum energy efficiency, onsite and offsite renewable energy into larger buildings. Water efficiency targets for non-residential buildings are being investigated as part of the update to the LEP and DCP.

Sustainability 3 – Increasing resilience of people and infrastructure against natural and urban hazards

The City of Sydney’s floodplain management controls are being updated as part of the LEP and DCP update.

Governance 1 – Open, accountable and collaborative planning

The City of Sydney continues to collaborate with a range of organisations in its planning functions including the Camperdown-Ultimo Alliance on the Camperdown precinct, Resilient Sydney and South Sydney Regional Organisation of Councils on housing and the NSW Government on state significant precincts, such as Central, Redfern North Eveleigh and Pyrmont.

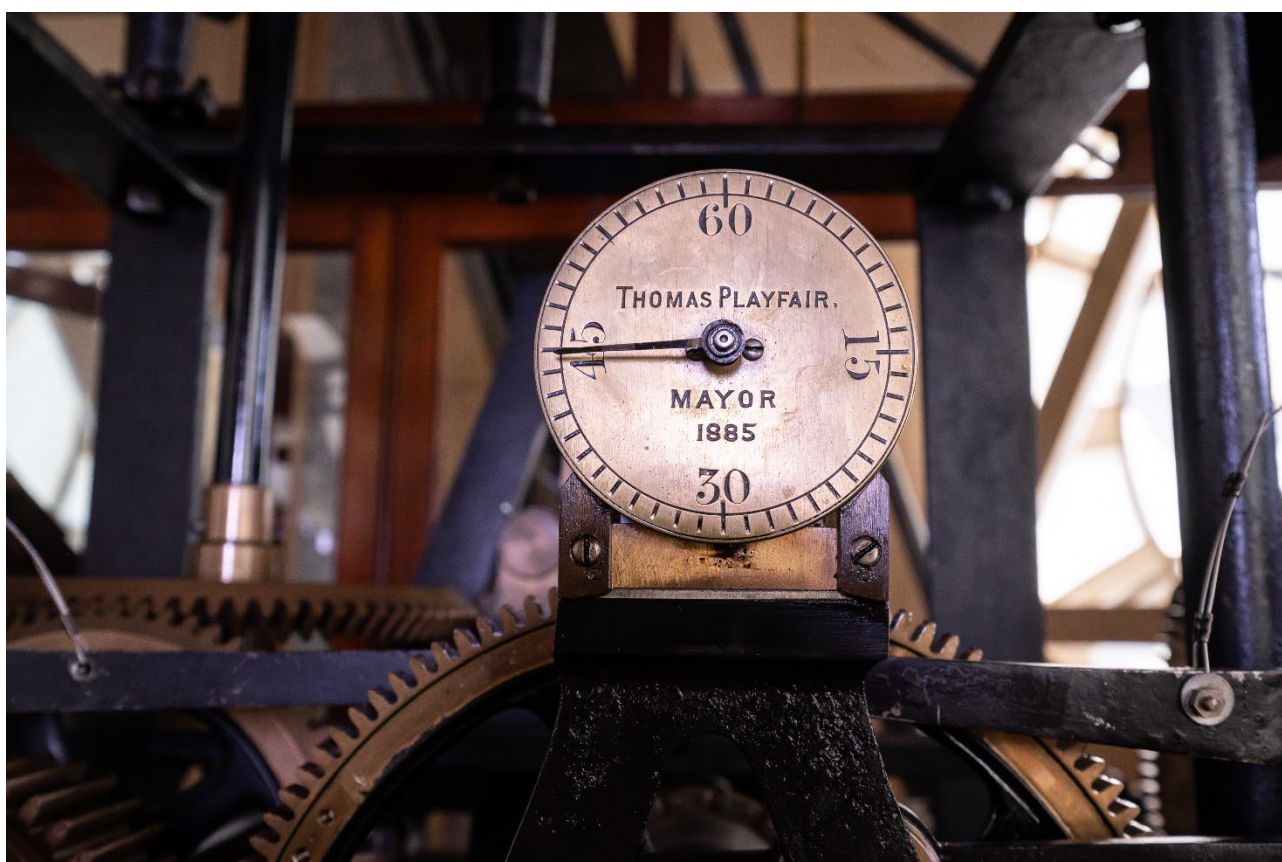


Image 11. Sydney Town Hall, Sydney. Photo by Wendall Teodoro / City of Sydney

Voluntary planning agreements

Environmental Planning and Assessment Act 1979 No. 203

s7.5 (5)

The voluntary planning agreements (VPA) below were in force in the year 2022/23.

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2019/26	59-99 Belmont Street	Alexandria	Aqualand Belmont Development Pty Ltd	D/2019/1249 – Dedication and embellishment of 34.48m ² of land for pedestrian footpath and cycleway and a monetary contribution of \$425,146.50 towards community infrastructure in Green Square	21/09/2021
VPA/2018/24	11 Birmingham Street	Alexandria	Ozimec International Pty Ltd and Marina Royal Pty Ltd	D/2018/871 – Dedication and embellishment of land for 1.4m footpath widening	02/07/2020
VPA/2013/73	158 Botany Road	Alexandria	Denning Real Estate Pty Ltd	D/2014/201 – Dedication and embellishment of 163.5m ² of land for footpath widening and monetary contribution \$227,174 towards community infrastructure	14/09/2017
VPA/2018/25	290-294 Botany Road	Alexandria	Angreb Pty Ltd and Sentra Investments Pty Ltd	D/2018/1500 – Dedication of 102m ² land, developer's works for widened footpath, through site link and monetary contribution of \$752,148 for community infrastructure	22/08/2019
VPA/2019/10	320-324 Botany Road	Alexandria	Toga Development No 15 Pty Ltd and Toga	Dedication of 583.6m ² of land for Transport Plaza and 150.5m ² of land for footpath widening to Botany Road	30/03/2022

Annual Report – Statutory Returns

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
			Project Services Pty Ltd	and O’Riordan Street, the construction of Transport Plaza, footpath widening, green infrastructure for recycled water and energy efficiency and a monetary contribution of \$4,440,000 towards community infrastructure	
VPA/2019/14	326-328 Botany Road	Alexandria	Leading Group Development Pty Ltd	D/2019/657 – Dedication and embellishment of 66m ² of land for footpath widening to Botany Road and O’Riordan Street and a monetary contribution of \$740,433 towards community infrastructure in Green Square	26/08/2020
VPA/2019/15	338 Botany Road	Alexandria	SGCH Portfolio Ltd	D/2019/87 – Dedication and embellishment of 74m ² of land for footpath widening to Botany Road and Green Square to Ashmore connector road and monetary contribution of \$955,245 towards community infrastructure in Green Square	26/02/2020
VPA/2021/7	552-554 Botany Road	Alexandria	The Big Bocconcini Ball Pty Ltd	D/2019/1488 – Dedication and embellishment of footpath widening to Botany Road	06/04/2022
VPA/2019/18	634 Botany Road	Alexandria	Ralph TA Pty Ltd and BR Alexandria Pty Ltd and Ralph NA Pty Ltd	D/2019/684 – Dedication and embellishment of a 1.4m setback to Botany Road and a 6m wide through site link to northern side boundary	29/05/2020

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2018/22	5-7 Bourke Road	Alexandria	Alan Yazbek Investments Pty Ltd and Orfanos Investments Pty Ltd	D/2018/1208 – Dedication of 298m ² for footpath widening and future greenlink, construction of widened footpath and monetary contribution of \$321,160 for community infrastructure	02/07/2019
VPA/2018/21	15 Bourke Road	Alexandria	Vasilaki Pty Ltd and Hraklis Pty Ltd	D/2018/56 – Dedication of 148m ² land, embellishment for footpath widening and greenlink and a monetary contribution of \$37,663 towards community infrastructure	28/02/2022
VPA/2019/20	25 Bourke Road	Alexandria	Skylife Bourke Pty Ltd	D/2019/817 – Dedication and embellishment of 343m ² land for footpath widening to Bourke Road and Bowden Street and a monetary contribution of \$651,784 towards community infrastructure in Green Square	27/08/2020
VPA/2018/13	29-33 Bourke Road	Alexandria	Loftex Bourke Pty Ltd	D/2018/360 – Dedication of 134m ² of land with embellishment for footpath widening and a monetary contribution of \$434,765 for community infrastructure	11/10/2019
VPA/2018/2	200 Bourke Road	Alexandria	Equinix Australia Pty Ltd	D/2017/1797 – Dedication of 2,244m ² of land for future road reserve	20/08/2018
VPA/2015/45	15 Bowden Street	Alexandria	Alexandria JV Development Holdings Pty Ltd	D/2015/960 – Monetary contribution of \$59,422, land dedication of 75.4m ² and works in kind for footpath widening	13/03/2017

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2018/17	1-17 Euston Road	Alexandria	Erolyarn Pty Ltd	D/2017/1297 – Dedication of 29.3m ² along Euston Lane frontage and embellishment for footpath widening	2/07/2020
VPA/2017/7	71-91 Euston Road	Alexandria	Botany Bay Apartments Pty Ltd	D/2016/1051 – Dedication of 47.4m ² of land and embellishment for footpath widening	26/09/2017
VPA/2017/19	444-450 Gardeners Road	Alexandria	The Owners – Strata Plan No 34780	D/2017/240 – Dedication 120m ² for footpath widening and 337m ² for future road widening	12/10/2018
VPA/2019/19	22-28 Mandible Street	Alexandria	Sincourt Pty Ltd	D/2019/578 – Dedication and embellishment of 1,060m ² for footpath widening to Mandible Street, new public road and landscaping to the liveable green network	12/08/2020
VPA/2019/6	132-138 McEvoy Street	Alexandria	Stormac Pty Ltd	D/2018/1615 – Dedication and embellishment of 108m ² of land for widened footpath and a monetary contribution of \$412,639 towards community infrastructure	02/07/2020
VPA/2019/7	135-139 McEvoy Street	Alexandria	Ms Judith Adrienne Adler	D/2018/1581 – Dedication of 94m ² of land and embellishment for footpath widening and a monetary contribution of \$497,537.50 towards community infrastructure in Green Square	13/10/2020
VPA/2019/16	22 O’Riordan Street	Alexandria	Markham Real Estate Partners Green Square Pty Ltd	D/2019/686 – Dedication of land and developer’s works for footpath widening to O’Riordan Street and Johnson Street	21/08/2020

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
				and a monetary contribution towards community infrastructure in Green Square	
VPA/2020/8	5 Ralph Street	Alexandria	JSG Properties Pty Ltd as trustee for JSG Unit Trust	D/2020/562 – Dedication and construction of 18.4m ² of land for footpath widening to Beaconsfield Lane	11/03/2021
VPA/2017/14	15 Ralph Street	Alexandria	Lenland Alexandria Pty Ltd	D/2017/839 – Dedication of 67m ² of land embellishment for footpath widening	04/12/2018
VPA/2017/6	17 Ralph Street	Alexandria	VDM Ralph Pty Ltd	D/2016/198 – Dedication and embellishment of 24m ² of land for footpath widening	23/05/2017
VPA/2018/20	19 Ralph Street	Alexandria	19 Ralph Street Pty Ltd	D/2018/156 – Dedication of 30m ² land and embellishment for widened footpath to Beaconsfield Lane	02/09/2019
VPA/2019/8	19 Carillon Avenue	Camperdown	St Andrew's College	D/2017/502/D – Securing public art obligation at St Andrew's College	09/01/2020
VPA/2018/12	1 Missenden Road	Camperdown	George Hay Pty Ltd and OARE No 3 Pty Ltd	D/2018/73 – Allocation of advertising time on sign for public information, community messages and promotion of council events and initiatives	10/02/2020
VPA/2015/9	51-55 Missenden Road	Camperdown	Pignataro Properties Pty Ltd	X000797 – Planning proposal – Heritage conservation and environmental sustainability works	16/06/2016

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2013/60	3 Carlton Street	Chippendale	The Minister for Planning and Frasers Broadway Pty Ltd	R/2009/115 – Dedication of 6,300m ² and construction of main park including stormwater detention system, road and pedestrian improvements including signalised crossings at City Road and Regent Street, embellishment of Balfour Park and the provision of, or upgrade to a community facility within the Chippendale locality to the value of \$2,725,000	19/07/2010
VPA/2021/9	56-78 Oxford Street	Darlinghurst	AM Darlinghurst Investment Pty Ltd	D/2021/1071 and D/2021/1072 – Upgrade of Foley Street to a shared zone	14/07/2022
VPA/2015/3	1 Metters Street	Erskineville	Golden Rain Developments Pty Ltd	D/2015/154 – Land dedication of 2,309.5m ² and construction of new roads and public domain works for portions of Zenith Street, Metters Street, Coppersmith Lane, a monetary contribution of \$40,525 towards future pedestrian link	19/10/2015
VPA/2015/39	149 Mitchell Road	Erskineville	Greenland Golden Horse Investment Pty Ltd and Greenland Golden Horse Investment No.5 Pty Ltd	D/2015/966 – Land dedication and developer's works to deliver Kooka Walk, McPherson Park, Macdonald Street, Alpha Street, Foundry Street, Stovemaker Lane, Nassau Lane and a stormwater trunk drain	25/07/2017
VPA/2016/30	13A Garden Street	Eveleigh	Eveleigh Precinct Pty Ltd	SSD7317 – Embellishment and dedication of public domain as part of	12/10/2017

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
				the redevelopment of the Australian Technology Park	
VPA/2022/5	757-759 George Street	Haymarket	Sampryan Pty Ltd	Planning Proposal – Monetary contribution to community infrastructure, public art and heritage conservation works	26/04/2023
VPA/2021/1	413-415 Sussex Street	Haymarket	Elegant Dixon Property Pty Ltd	D/2020/1386 – Allocation of the upper floors of the heritage building, including contents for a public purpose that recognises the heritage significance and connections with the Chinese migrant community	22/02/2022
VPA/2020/5	187-189 Thomas Street	Haymarket	Greaton Thomas Pty Ltd	Planning Proposal – Monetary contributions to community infrastructure in Central Sydney and affordable housing, and a restrictive covenant on the use of below ground floor space	06/08/2021
VPA/2021/6	14-26 Wattle Street	Pyrmont	Landream Pyrmont Pty Ltd	D/2019/649 – Construction of new footpath to Jones Street	15/12/2021
VPA/2016/23	38 Baptist Street	Redfern	Surry Hills Project Pty Ltd	X003324 – Planning proposal – Land dedication and embellishment of 1,389m ² for Marriot Street footpath widening, new laneway, new park, sustainability measures for the building, and provision of a community bus for the duration of construction	20/12/2017

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2021/15	657-657A Botany Road	Rosebery	Pico Alfa Pty Ltd	D/2021/1335 – Dedication and embellishment of 62.9m ² of land for road and footpath widening and a monetary contribution of \$4,776 towards community infrastructure in Green Square	17/11/2022
VPA/2017/21	5-15 Dunning Avenue	Rosebery	Stockland Development Pty Ltd	D/2017/1528 – Through site link and monetary contribution of \$1,465,090 towards community infrastructure in Green Square urban renewal area	18/09/2018
VPA/2017/11	102-106 Dunning Avenue	Rosebery	Kubis Rosebery Pty Ltd	Planning proposal – Construction and dedication of affordable housing apartments to a community housing provider and dedication of Jones Lane	06/12/2018
VPA/2020/13	67 Epsom Road	Rosebery	Toplace Pty Ltd	D/2015/624 – Upgrade of the Epsom Road and Link Road intersection from a roundabout to a signalised intersection	21/12/2020
VPA/2013/14	67 Epsom Road	Rosebery	Overland Consolidated Pty Ltd	D/2008/102 – Land dedication of 10,604m ² and construction of new roads, monetary contribution of \$1,670,000 towards community infrastructure in Green Square town centre and a monetary contribution of \$17,400 for local cycleways	30/07/2010
VPA/2013/1	87-103 Epsom Road	Rosebery	Reachdaze Pty Ltd and The Warehouse Pty Ltd	D/2005/1340 – Land dedication of 16,332.8m ² and construction of new park, roads, cycleway and modification	16/09/2011

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
				of the intersection at Epsom and Link roads	
VPA/2016/14	33-37 Mentmore Avenue	Rosebery	Mentmore 313 Pty Ltd	D/2014/1231 – Monetary contribution of \$1,073,262.50 for community infrastructure and easement for pedestrian through site link	17/06/2019
VPA/2021/4	74 Rosebery Avenue	Rosebery	Sydney Catholic Schools	D/2020/529 – Upgrade of public domain infrastructure in Morley Avenue and Rosebery Avenue including pedestrian crossings and street lighting	06/09/2021
VPA/2020/6	12-22 Rothschild Avenue	Rosebery	Deicorp Projects (Rosebery) Pty Ltd	D/2020/549 – Dedication and embellishment of a pedestrian link, an easement for public access and a monetary contribution to infrastructure in the Green Square urban renewal area	05/05/2021
VPA/2016/17	1 Alfred Street	Sydney	AW One Circular Quay Pty Ltd	D/2015/1049 – Dedication of 400m ² of land and embellishment for footpath widening, pedestrian through site links and public art	30/03/2017
VPA/2020/7	1 Alfred Street	Sydney	Lendlease (Goldfields Hotel) Pty Ltd and Lendlease (Goldfields Residential) Pty Ltd	D/2015/882 – Securing the allocation of heritage floor space or a monetary contribution to the heritage conservation fund	24/01/2023
VPA/2018/6	4-6 Bligh Street	Sydney	One Investment Management Pty Ltd	Planning proposal – Monetary contributions towards affordable housing and public infrastructure	24/09/2018

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
				delivery in Central Sydney, and environmental excellence initiatives	
VPA/2017/8	23-33 Bridge Street	Sydney	Pontiac Land (Australia) Pty Ltd and Property NSW	D/2016/1641 – Upgrade of Farrer Place and surrounding public domain, and stratum lease over a tunnel under Loftus Street	28/02/2018
VPA/2013/68	50 Bridge Street	Sydney	Kent Street Pty Ltd and QQT Investment 1 Pty Ltd and QQT Investment 2 Pty Ltd	S088527 and S106946 – Construction of public domain work, through site links, dedication of air stratum, public access easements, heritage conservation work and public art and a monetary contribution of 1% of value of stage 2 development applications	02/06/2014
VPA/2021/13	2 Chifley Square	Sydney	The Trust Company (Australia) Ltd	Planning Proposal – Monetary contribution to community infrastructure in Central Sydney, public art, sustainability commitments and an easement for access to adjoining property basement	29/08/2022
VPA/2019/3	9-25 Commonwealth Street	Sydney	WR Sydney Pty Ltd	D/2014/1323/C – Securing the allocation of heritage floor space or a monetary contribution to the heritage conservation fund	26/08/2020
VPA/2016/9	180 George Street	Sydney	Lendlease (Circular Quay) Pty Ltd	S108395 – Planning proposal – Land dedication for 2 public plazas, a community building and expanded laneway network. Construction of the public plazas and laneways including: fitting out the basement level below the	25/07/2016

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
				George Street plaza as a public bicycle facility; the construction and fitting out of a community building including a cafe; installation of a public artwork on the George Street plaza; and leasing 3 floors in the commercial tower as a business innovation space	
VPA/2015/49	505-523 George Street	Sydney	CFT No 4 Pty Ltd	S121075 – Planning proposal – Construction and dedication of a 2,600m ² childcare facility, 250m ² community meeting facility, environmental performance and publicly accessible toilet facilities	07/08/2015
VPA/2021/5	15-17 Hunter Street	Sydney	FT Sydney Pty Ltd	Planning proposal – Through site link, public art, sustainability commitments and a monetary contribution to community infrastructure in Central Sydney	30/05/2023
VPA/2016/26	271-275 Kent Street	Sydney	Mirvac Capital Pty Ltd and Roads and Maritime Services and ISPT Pty Ltd	D/2016/1059 – Modification to existing public domain and publicly accessible open space in association with Wynyard Walk, creation of instruments to facilitate urban park, construction and 20-year lease to the City of 70m ² for a public end-of-trip cycle facility	22/11/2017
VPA/2013/65	73 Macquarie Street	Sydney	Sydney Harbour Foreshore Authority and Macrolink and	S101749 – A through site link from East Circular Quay to Macquarie Street, a colonnade to East Circular Quay and public domain improvement works	05/03/2015

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
			Landream Australia Land Pty Ltd		
VPA/2016/15	55 Pitt Street	Sydney	Mirvac Capital Pty Ltd and Mirvac Commercial Sub SPV Pty Ltd	S123324 – Planning proposal – Laneway activation, through site link, public domain upgrades, public art, and monetary contributions of \$5,000,000 towards tech startups action plan and \$7,988,080 towards community infrastructure in Central Sydney and affordable housing	30/06/2021
VPA/2013/71	339 Pitt Street	Sydney	Greenland (Sydney) Bathurst Street Development Pty Ltd	D/2013/554 and D/2013/1822 – Provision of a creative hub and rehearsal space on Levels 2-6 under a 99-year lease	04/06/2014
VPA/2019/2	47-53 Wentworth Avenue	Sydney	GA Wentworth Ave Pty Ltd	D/2018/600/A – Securing the allocation of 2,138m ² heritage floor space or a monetary contribution to the heritage conservation fund	20/12/2019
VPA/2019/13	59 Wentworth Avenue	Sydney	59 Wentworth Ave Developments Pty Ltd	D/2017/1720/C – Securing the allocation of heritage floor space or a monetary contribution to the heritage conservation fund	02/11/2021
VPA/2019/21	385 Wattle Street	Ultimo	TQK Pty Ltd	D/2019/811 – Dedication and embellishment of a 4m footpath widening to Blackwattle Lane	21/09/2021

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2017/5	437-443 Wattle Street	Ultimo	J and R Development Pty Ltd	D/2016/1604 – Dedication of 23.5m ² of land and construction of footpath widening	06/08/2018
VPA/2013/57	485-501 Wattle Street	Ultimo	West Apartments Pty Ltd	D/2002/971 – Dedication of 81m ² for footpath to Blackwattle Lane, through site link from Wattle Street to Blackwattle Lane, public domain improvements; and monetary contribution of \$750,559 for community infrastructure	08/11/2010
VPA/2016/3	219-231 Botany Road	Waterloo	Waterloo 1 Pty Ltd	D/2015/1358 – Dedication and embellishment of 98.6m ² of land for footpath widening and a monetary contribution of \$1,128,150 towards community infrastructure	05/10/2017
VPA/2020/1	881-885 Bourke Street	Waterloo	Jeffman Pty Ltd and Red Breast Pty Ltd	D/2020/45 – Dedication and embellishment of 6,901m ² of land for new east-west road, pedestrian links, shared zones, public park and footpath widening to Bourke Street	11/03/2022
VPA/2015/55	895-899 Bourke Street	Waterloo	City West Housing Pty Ltd	D/2015/941 – Dedication of 3m wide land at front for footpath widening, embellishment of footpath and dedication of 12m wide land at rear for future road	17/02/2021
VPA/2016/16	903-921 Bourke Street	Waterloo	Dahua Group Waterloo Project Pty Ltd	S115125 – Dedication and works in kind for road, park and pedestrian through site link	26/03/2019

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2019/24	1049 Bourke Street	Waterloo	Grand Village Pty Ltd and Good Village Pty Ltd	D/2019/1082 – Dedication and embellishment of 159m ² land for footpath widening and a monetary contribution of \$308,588 towards community infrastructure in Green Square.	31/10/2022
VPA/2020/14	209-219 Cope Street	Waterloo	New South Wales Land and Housing Corporation and the Minister for Planning	X030481 – Planning proposal for Waterloo South – dedication and embellishment of new roads, open spaces and public domain	23/02/2023
VPA/2016/35	2A Reed Street	Waterloo	Crown W48 Pty Ltd and The Owners – Strata Plan No 44338	D/2016/1450 – Dedication and embellishment of 6,656m ² of land to deliver new public infrastructure including Archibald Avenue, Reed Street, Tung Hop Street and Hatbox Place	08/08/2017
VPA/2013/49	857 South Dowling Street	Waterloo	Summerside Group Pty Ltd	D/2012/186 – Dedication and embellishment of 110.64m ² of land for footpath widening and landscaping, a monetary contribution of \$160,987.47 towards public domain improvements in the local area and a monetary contribution of \$58,850 towards community infrastructure in the Green Square town centre	12/05/2015
VPA/2013/26	301 Botany Road	Zetland	Crown Green Square Pty Ltd and Sathio Investments Pty Ltd and Crown	D/2014/1758 – Dedication and embellishment of 347.5m ² for footpath widening to Bourke Street and Botany Road; dedication of 231m ² to the City of	20/10/2011

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
			Cornerstone Investment	Sydney for the Green Square Plaza; construction of a publicly accessible path linking the public parking on the site to the Green Square Library; a monetary contribution of \$11,890,907 towards the delivery of Green Square town centre, and the design and construction of any proposed building to connect to the City's green infrastructure network	
VPA/2013/67	411 Botany Road	Zetland	Landcom and Mirvac Green Square Pty Ltd	R/2013/30 – Dedication of 24,295m ² of land to be remediated for the public domain, roads and plazas, works in-kind for essential infrastructure and public domain, public access to the retail car park for visitors to the planned community facility in the civic plaza; appointment of a place manager/travel coordinator for 4 years, and design and construction of any buildings to be capable of being fully connected to green infrastructure space heating and cooling and hot water, non-potable recycled water and automated waste collection	20/08/2013
VPA/2013/83	499 Botany Road	Zetland	Bridgehill (Zetland) Pty Ltd and Waverley Council	R/2013/29 Dedication and embellishment of 27m ² of land for footpath, 189m ² of land for the extension of Emanuel Lane and construction of a pedestrian path and cycleway, 1,965m ² of land for public road; construction of a pedestrian	25/11/2014

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
				through site link and a monetary contribution of \$1,014,630.04	
VPA/2018/11	888 Bourke Street	Zetland	888 Place Pty Ltd	D/2017/1723 – Land dedication of 1,257m ² , construction of widened footpath and new road and a monetary contribution of \$837,541.50 towards community infrastructure	12/03/2019
VPA/2015/2	890-898 Bourke Street	Zetland	Baozheng Development Pty Ltd	D/2015/98 – Land dedication of 210m ² on Bourke Street for future footpath widening and monetary contribution of \$1,233,575 for community infrastructure	05/09/2016
VPA/2017/9	811 Elizabeth Street	Zetland	Karimbla Properties (No.56) Pty Ltd and AMHA Properties Pty Ltd	D/2019/258 – Dedication of 1,833m ² of land for Zetland Avenue and new laneway, the construction of new laneway, green infrastructure for recycled water and energy efficiency, and a monetary contribution of \$4,051,862 towards community infrastructure in Green Square town centre	13/12/2017
VPA/2018/18	94 Epsom Road	Zetland	Karimbla Properties Pty Ltd	D/2019/976 – Dedication of 3,126m ² of land and developer's works to construct portions of Rose Valley Way, George Julius Avenue, Epsom Road widening and the Green Square trunk drain	01/05/2020
VPA/2013/43	13 George Julius Avenue	Zetland	Lincon Epsom Projects Pty Ltd	D/2015/913 – Dedication and embellishment of 5,654m ² of land for construction of roads including Peters	10/06/2016

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VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
				Street, Letitia Street, Rose Valley Way and George Julius Avenue, footpath widening to Epsom Road, construction of trunk drainage and dedication of 6,234m ² for future road and park (Gunyama Park)	
VPA/2013/3	13 Joynton Avenue	Zetland	Cronos Corporation Pty Ltd	D/2004/225 – Dedication and embellishment of 7,691.7m ² for new park (Mary O'Brien Reserve), new laneway, footpath widening, through site link, stormwater and public domain infrastructure, and monetary contribution of \$1,636,771.39	07/07/2010
VPA/2013/70	1-7 Sonny Leonard Street	Zetland	GMNT Properties Pty Ltd and Korifi Pty Ltd and Petao Pty Ltd	D/2014/1757 – Monetary contribution of \$1,631,135 for community infrastructure in Green Square town centre; dedication and embellishment of 498m ² for roads, footpaths and associated public domain work and public access easements	05/11/2013

Development contributions – planning agreements

Environmental Planning and Assessment Regulation 2021 Clause 218A and 219

Contributions received

Land, works and monetary contributions received through planning agreements in the year 2022/23 are below.

VPA No.	Address	Land (sqm)	Attributed land value	Land purpose	Works in kind (WIK)	Attributed WIK value	Monetary contribution	Contribution purpose
VPA/2019/20	23-27 Bourke Road, Alexandria						\$730,770.90	Green Square urban renewal area
VPA/2015/37	92-94 Buckland Street, Alexandria	115.00	\$23,000.00	Shared pedestrian and cycleway				
VPA/2018/2	506-518 Gardeners Road, Alexandria	2245.00	\$448,949.00	New road				
VPA/2020/8	5 Ralph Street, Alexandria	18.00	\$3,600.00	Footpath widening	Widened concrete footpath	\$6,516		
VPA/2015/43	1-15 / 1A Coulson Street, Erskineville	713.30	\$392,193.74	New road				

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VPA No.	Address	Land (sqm)	Attributed land value	Land purpose	Works in kind (WIK)	Attributed WIK value	Monetary contribution	Contribution purpose
VPA/2013/8	10 Maxwell Street, Forest Lodge				Essential infrastructure	\$700,000		
VPA/2021/15	657-657A Botany Road, Rosebery						\$4,776.00	Green Square urban renewal area
VPA/2013/67	411 Botany Road, Zetland	723.20	\$397,637.06	Road and footpath widening				
VPA/2013/70	501-509 Botany Road, Zetland						\$2,122,685.33	Green Square town centre
VPA/2018/18	94-104 Epsom Road, Zetland				Trunk drain	\$2,685,568		
VPA/2016/9	174-186 George Street, Sydney				Plaza building, public cycle facility, public art	\$17,035,197		
VPA/2016/15	49A-57 Pitt Street, Sydney						\$5,334,603.20	Business innovation space
VPA/2016/15	49A-57 Pitt Street, Sydney						\$454,546.00	Business innovation space administration

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VPA No.	Address	Land (sqm)	Attributed land value	Land purpose	Works in kind (WIK)	Attributed WIK value	Monetary contribution	Contribution purpose
VPA/2016/15	49A-57 Pitt Street, Sydney						\$7,988,080.00	City North Public Domain masterplan
VPA/2019/2	49-53 Wentworth Avenue, Sydney						\$3,922,608.10	Heritage conservation fund
NA - ACI Site	6A Lachlan Street, Waterloo	955.00	\$525,087.65	New road				
VPA/2015/147	40A & 40B O'Dea Avenue, Waterloo	869.30	\$173,860.00	New road				
Total		4769.50	\$1,964,327.45			\$20,427,281	\$20,558,069.53	

Contributions expenditure

Expenditure of planning agreement monetary contributions in the year 2022/23 is below.

Purpose	Amount
New roads, stormwater drainage and facilities in the Green Square town centre and urban renewal area	\$3,789,000.00
Business innovation space – fitout works	\$1,700,000.00
New public park and greenlink works North Rosebery	\$100,000.00
Public domain enhancement works Bridge and Loftus streets	\$1,800,000.00
Rosebery area works	\$361,251.14

Purpose	Amount
Heritage conservation fund works to public art restoration, Archibald Fountain and water stairs, Hyde Park lighting and Frazer Fountain	\$2,519,996.66
Total	\$10,270,247.80



Image 12. Aboriginal and Torres Strait Islander Workforce Strategy Launch. Photo by Joseph Mayers / City of Sydney

Development contributions – s7.11 contributions and s7.12 levies

Environmental Planning and Assessment Regulation 2021 Clause 218A and 219 received

The City of Sydney administers 2 development contribution plans.

The Central Sydney Development Contributions Plan 2020 is a section 7.12 plan that applies to development in Central Sydney. Residual contributions also continue to be received and managed for developments to which the Central Sydney Development Contributions Plan 2013 applied. This was a contributions plan under section 61 of the *City of Sydney Act 1988* which has now been repealed, but it preceded the start of the 2020 plan.

The City of Sydney Development Contributions Plan 2015 is a section 7.11 contributions plan that applies to the remainder of the City of Sydney local government area.

Contributions received

The total amount of contributions received under contributions plans for 2022/23 financial year was \$74,363,270.

Contributions expenditure

The total amount of contributions expended under contributions plans for 2022/23 financial year was \$74,363,270.

The below provides a breakdown of section 7.11, section 7.12 and section 61 contributions expended during the 2022/23 financial year, against works list items detailed within the respective plans. Both plans are currently in recoupment, meaning that contributions received are applied to works previously undertaken. Accordingly, amounts expended under each plan are limited to the extent of contributions received during the financial year.

Annual Report – Statutory Returns

The per cent of cost funded by contributions reflects contributions expended to date as a proportion of total project cost. For projects with a status of 'recoupment' or 'underway', the per cent of cost funded by contributions is subject to change in future years as works are completed and/or further contributions are received. Only works list items from each plan that used development contributions during the financial year are shown in the table below.

Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	% of cost funded by contributions
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS6	Various locations Southern precinct – acquisitions 4.61 ha approx.	Open space	\$8,959,768	\$63,124,424	Underway	81% to date
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS25	Drying Green, Zetland – 0.62 ha embellishment	Open space	\$8,060,325	\$8,910,302	Complete	40%
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS38	Alexandria Park community school – upgrade playing fields	Open space	\$1,821,134	\$1,821,134	Complete	24%

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Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	% of cost funded by contributions
City of Sydney Development Contributions Plan 2015 (Section 7.11)	OS39	Various existing playgrounds, for example Mary O'Brien Reserve, Zetland, and Thomas Street Reserve, Darlington – upgrade / install shading	Open space	\$862,433	\$1,157,418	Complete	98%
City of Sydney Development Contributions Plan 2015 (Section 7.11)	TT65	North-South Road (Gadigal Avenue), Lachlan Precinct – new road works	Traffic and transport	\$614,796	\$5,496,374	Complete	100%
City of Sydney Development Contributions Plan 2015 (Section 7.11)	TT69	Geddes Avenue within GSTC – new road works	Traffic and transport	\$8,132	\$8,820,838	Complete	50%
City of Sydney Development Contributions Plan 2015 (Section 7.11)	TT70	East-West Boulevard (Zetland Avenue), east of GSTC adjacent to Gunyama Park – new road works	Traffic and transport	\$39,591	\$3,778,591	Complete	27%

Annual Report – Statutory Returns

Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	% of cost funded by contributions
City of Sydney Development Contributions Plan 2015 (Section 7.11)	TT73	East-West Boulevard (Zetland Avenue) within GSTC – new road works	Traffic and transport	\$2,655,707	\$3,655,707	Recoupment	25% to date
City of Sydney Development Contributions Plan 2015 (Section 7.11)	TT78	Ashmore Estate, Macdonald Street – new road Between Hadfield and Bridge streets– widening works	Traffic and transport	\$2,784,053	\$2,994,053	Complete	16%
Central Sydney Development Contributions Plan 2013 (Section 61 City of Sydney Act)	32	Harbour Village North Public Domain – embellishment	Public domain improvements	\$13,972,895	\$14,472,895	Recoupment	82% to date
Central Sydney Development Contributions Plan 2013 (Section 61 City of Sydney Act)	33	Chinatown – public domain improvements (mainly footpaths)	Public domain improvements	\$10,100,000	\$10,425,070	Recoupment	81% to date

Annual Report – Statutory Returns

Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	% of cost funded by contributions
Central Sydney Development Contributions Plan 2020 (Section 7.12)	11	Light Rail-related George Street public domain upgrade and ancillary works – CBD to South East	Public domain improvements	\$12,000,000	\$12,000,000	Recoupment	5% to date
Central Sydney Development Contributions Plan 2020 (Section 7.12)	16	Town Hall Square land acquisition	Public domain improvements	\$6,862,294	\$14,000,000	Recoupment	23% to date
Central Sydney Development Contributions Plan 2020 (Section 7.12)	20	Prince Alfred Park and pool redevelopment	Community facilities	\$2,000,000	\$2,000,000	Recoupment	9% to date
Central Sydney Development Contributions Plan 2020 (Section 7.12)	28	Customs House acquisition	Community facilities	\$2,000,000	\$2,000,000	Recoupment	7% to date

Annual Report – Statutory Returns

Contributions Plan (CP)	Project ID (per CP)	Project description	Type of public amenity or service	Monetary amount expended from development contributions	Contributions expended to date	Project status	% of cost funded by contributions
Central Sydney Development Contributions Plan 2020 (Section 7.12)	30	Liverpool Street cycleway	Roads, traffic and transport facilities	\$1,122,142	\$1,122,142	Recoupment	12% to date
Central Sydney Development Contributions Plan 2020 (Section 7.12)	32	Castlereagh Street, Central and South cycleway	Roads, traffic and transport facilities	\$500,000	\$500,000	Recoupment	5% to date

The following fields were not applicable for the City of Sydney in the 2022/23 financial year and have not been included in the table above:

- value of land dedication
- value of material public benefit provided
- amounts expended temporarily borrowed.

These categories will be reported in future years as applicable.

Public access to government information

Government Information (Public Access) Act 2009

No 52 Part 7 s125 and NSW Government Information (Public Access) Regulation 2018 Clause 8(d) and Schedule 2

This report includes information on the City of Sydney's proactive disclosure program and information on section 41 (formal) access applications in the form required by clause 8 and Schedule 2 of the Government Information (Public Access) Regulation.

It also includes information about our large program of informal access to information through information access requests.

1. Review of proactive release program – Clause 8(a)

Under section 7(3) of the *Government Information (Public Access) Act 2009* (GIPA Act), the City of Sydney must review its program for the release of government information to identify the kinds of information it holds that should, in the public interest, be made publicly available and that can be made publicly available without imposing unreasonable additional costs. This review must be done at least once every 12 months.

Our program for the proactive release of information includes:

1. providing information, which is not statutorily required to be provided, through extensive publication on our website
2. maintaining and promoting to employees a practice of openness and accountability for information and decision making
3. identifying information that is requested most often and that can be made available in future by self-service arrangements
4. planning and implementing open data initiatives.

This year's review identified the kinds of information held by us that should be, and were, made publicly available.

Below are examples of categories of information as well as details of specific

records that were proactively disclosed, and of activities aligned to disclosure.

Cataloguing, digitising and publishing archival records

In February 2020 the City Archives released its new online catalogue, Archives and History Resources, an innovation which greatly increases access to the City of Sydney's archival resources.

There is descriptive information available to the public for about 995,079 items to date. About half the items are available in digital form, and users can download them from the system anywhere and at any time.

In the year there were:

- 168,394 unique users
- 262,515 user sessions
- 1,371,062 page views.

At 30 June 2023 there were 7,279 registered users.

Access was spread across different age groups with 25 to 34 year olds still being the most common users.

Age of online City Archives users	Percent
18–24	16%
25–34	22%
35–44	18%
45–54	18%
55–64	14%
65+	12%

In the year there were 10,201 additions to the catalogue, including scans added to existing items.

New collections added to the catalogue included:

- Vic Solomons Transport Collection (4,500 images)
- Harold Kerr Barangaroo photographs of Darling House, Darling Harbour and Barangaroo (77 images)
- Rupert Gough donation of photographs (60 images)
- Paul Patterson photographs of World Youth Day 2008 (52 images)
- Alan Dunstan donation of photographs (523 images)
- Scans for the committee reports (various committees) (1,285 scans)
- C.Moore Hardy Fair Day photographs (906 images)
- Minutes of Council volumes 7-9 and transcripts
- Letters Sent Volume 1 (754 items)

6,000 scans were added to Town Clerks correspondence folders.

Work has also included adding a large number of curated 'collection tiles' to improve access.

Work continues to transcribe the City Streets Directory component of the Sands Postal Directory 1858 to 1933. Volunteers are working on 10 yearly intervals and it is expected the structured data will be able to facilitate data visualisation.

Volunteers have also compiled over 16,000 index entries for the Surveyor's Field Books.

Specific records that were proactively disclosed

Business support and funding

- Business sector support grant
- Promote your business – Christmas in the City
- Public cycle facilities at 180 George Street and 38 Sussex Street – call for operator

Community activities and initiatives

- Youth civic participation program

Community support and funding

- Aboriginal and Torres Strait Islander collaboration fund
- Fee waiver for hiring community spaces
- Venue hire support grant
- Venue hire support sponsorship – Yes vote in the Voice to Parliament

Cultural support and funding

- Art and About expressions of interest
- Artwork acknowledging Country
- Creative grants
- Festivals and events sponsorship
- Innovation and ideas grant
- Short term empty properties program
- Sydney Christmas – information for charities families and groups
- Sydney Lunar Festival 2024 – dragon drawing callout
- Sydney Lunar Festival – George Street Lunar Lanterns
- Sydney Lunar Festival Light Rail Dragon

Environmental support and funding

- Clothes swaps
- Green building grants
- On-street electric vehicle charger trial
- Recycle It Saturday
- Ultimo recycling pop-up

Public health and safety programs

- Weed management

Sports competitions

- Getiela 7-a-side outdoor football
- Getiela touch football
- Perry Park Recreation Centre handball competitions

Volunteer programs

- Sydney ambassadors

Construction permits and approvals

- Apply for temporary access and minor works on City of Sydney land

Development applications

- Provide owners consent when making a development application

Library and information services

- Request 3D printing service
- Request laser cutting service
- Tabletop and board games

Report an issue

- Claim compensation from the City of Sydney for personal injury
- Claim compensation from the City of Sydney for property damage

Community centres and landmarks

- Maybanke Community Centre
- St Helen's Community Centre
- Tote Building
- Sydney Town Hall venue hire

Parks

- Lyons Road Park
- The Drying Green

Building and facility upgrades and new infrastructure

- Alan Davidson Oval sports field drainage
- 2 new parks in Rosebery
- New synthetic sports field – The Crescent, Annandale
- New synthetic sports field – Perry Park, Alexandria

Improving streets and public spaces

- Castlereagh Street cycleway footpath extension
- Temporary closure of George Street, Bridge Street to Essex Street
- Improving Durdans Avenue, Rosebery
- Improving Loftus Street, Customs House Lane and Reiby Place, Sydney
- Increasing tree canopy in Briggs Street, Camperdown
- Increasing tree canopy in Chelsea Street, Redfern
- Maintaining the Breezeway
- Street improvements in the Green Square town centre
- Upgrading Crown Street, Surry Hills

Park and playground works

- Ernest Wright Playground upgrade
- Improvement works for Tote Park Playground
- Improvement works for the park on Lyons Road, Camperdown
- Improving Minogue Crescent Reserve, Forest Lodge
- New garden beds at the Anzac Memorial
- Nimrod Street rest area upgrade
- Sydney Park renewal projects
- Upgrade to Maureen Oliver Reserve
- Upgrade works for Little Cleveland Street Reserve
- Woolloomooloo Playground upgrade
- NSW Government projects
- Rezoning proposal for the Central precinct
- Western Distributor road network improvements

City of Sydney submissions

- Central precinct rezoning proposal
- Western Distributor network improvements proposal

Council governance and administration

- Art and About 2023/2024 expressions of interest terms and conditions
- Australian Life 2023 terms and conditions
- Laser cutting and 3D printing conditions of use
- Little Sydney Lives 2023 terms and conditions
- Major events, festivals and charity partnership terms and conditions
- Outdoor dining guidelines
- Pine Street Creative Arts Centre booking terms and conditions
- Planning agreement register
- Sydney Lunar Festival 2023 – George Street lunar lanterns expression of interest terms and conditions
- Sydney Lunar Festival 2024 – kids drawing competition terms and conditions

- Sydney Lunar Festival 2024 – light rail dragon expression of interest terms and conditions
- Ultimo Community Centre social sport rules and conditions

Policy and planning changes

- Application for award of heritage floor space – 177-181 Clarence Street, Sydney
- Application for award of heritage floor space – 75-77 Pitt Street, Sydney
- Draft amended hoardings and scaffolding local approvals policy
- Draft managing waste in public places local approvals policy
- Have your say on our markets policy
- Have your say on our operational plan 2023/24
- Have your say on our revised city north public domain plan
- Have your say on the type of street trees planted in our local area
- New contaminated land policy
- Your feedback on a licence for Green Square market
- Your feedback on naming 2 lanes Ah Toy Lane and Sai Ying Lane
- Your feedback on proposed changes to planning controls for Hunter Street and Pitt Street, Sydney
- Your feedback on a planning proposal to extend the alternative heritage floor space allocation scheme
- Your feedback on a proposal to change the formula for calculating heritage floor space awards for certain buildings
- Your feedback on proposed changes to the affordable housing program
- Your say on our draft mobile food vending vehicles local approvals policy
- Your say on our draft busking and Aboriginal and Torres Strait Islander cultural practice policy
- Your say on our draft councillors expenses and facilities policy
- Your say on our draft graffiti management policy

- Your say on our outdoor dining policy and guidelines and display of goods on the footway policy
- Your say on the proposed name Mount Carmel Place in Waterloo
- Your say on our revised code of meeting practice 2022
- Your say on our revised street tree master plan
- Your say on our revised tree management donation policy
- Your say on our updated naming policy

Proposed works and maintenance

- Proposed design for Josephson Street Reserve, Paddington
- Proposed design for McKee Street Reserve, Ultimo
- Proposed design for stabilising and landscaping the Sydney Park brick kilns and surrounds
- Proposed improvements to traffic and transport in Alexandria and Erskineville
- Your feedback on Ada Villa Terrace, Erskineville
- Your feedback on Cooper Street Reserve, Surry Hills
- Your feedback on Glebe Street Playground, Glebe
- Your feedback on Minogue Reserve, Glebe
- Your feedback on Mountain Street Reserve, Ultimo
- Your feedback on a new cycling connection between Ultimo and Surry Hills
- Your feedback on a cycling link between King and College streets, Sydney
- Your feedback on a Glebe to Ultimo cycleway
- Your feedback on proposed improvements to William Street, Beaconsfield
- Your feedback on the proposed upgrade of Edgely Street Reserve, Surry Hills
- Your feedback on the lighting trial at Joynton Park, Zetland

- Your feedback on the proposed design for Arthur Street Reserve Playground, Surry Hills
- Your feedback on the proposed design for Douglas Street Park and Playground, Redfern
- Your feedback on the proposed design for Maureen Oliver Reserve, Erskineville
- Your feedback on proposed street trees for Hawksley Street, Waterloo
- Your feedback on proposed street trees for Queen Street, Beaconsfield
- Your feedback on proposed street trees for Smail Street, Ultimo
- Your feedback on proposed trees for Durdans Avenue, Rosebery
- Your feedback on proposed trees for Lodge Street, Forest Lodge
- Your feedback on the proposed upgrade of Crown Street, Surry Hills
- Your feedback on the proposed Woolloomooloo Playground upgrade
- Your feedback on Robyn Kemmis Reserve, Glebe
- Your say on increasing the tree canopy on Briggs Street, Camperdown
- Your say on a new cycleway on O'Dea Avenue, Waterloo
- Your say on a new cycleway on Wellington Street, Waterloo
- Your say on an updated review of environmental factors for the cycleways on Moore Park Road, Centennial Park and Fitzroy Street, Surry Hills
- Have your say on the future of Haymarket
- Have your say on Sydney's business needs
- Proposal to upgrade Loftus Street
- Your feedback on our updated access strategy and action plan
- Your say on developing a resilience strategy
- Your say on planning our economic development strategy
- Your say on our resilience strategy
- Your say on our revised urban forest strategy
- Your say on the wellbeing of our city

Development guidelines and policies

- Creative graphic design guide for hoardings and scaffolding

Public notices

- Call for nominations for the Aboriginal Torres Strait Islander Advisory Panel
- Call for nominations for the Business Advisory Panel
- Land classification – 174-186 George Street, Sydney
- Land classification – 4C-4F Huntley Street, Alexandria
- Lease proposal – bandstand, Green Park, Darlinghurst
- Licence proposal – part of Brougham Lane, Woolloomooloo
- Call for applications – Local Planning Panel community representatives
- Martin Place market operator – register your interest
- Proposal to enter into licence for open space at Prince Alfred Park
- Proposed lease for office space at Waterloo Oval
- Proposed outdoor dining licences in Martin Place for Caffeine Cartel and Hill Brothers
- Proposed temporary outdoor alcohol restrictions for Sydney WorldPride 2023

Vision setting

- Developing a community vision for Wentworth Park
- Your say on activities and services in City of Sydney community centres and libraries
- Have your say on the Redfern neighbourhood vision and plan
- Have your say on the electrification of transport in the city
- Have your say on the Erskineville and Alexandria transport study

- Your feedback on proposed access changes to Liverpool and Palmer streets, Darlinghurst

Policies

- Contaminated land policy
- Council related development applications policy
- Support for charities policy
- Tree management donation policy

Guides

- Creative spaces design guides
- Guide to setting up a market on Council land
- Party walls
- Sydney busking code
- Waste guide for apartment buildings
- Tree species list

Strategies and action plans

- Aboriginal and Torres Strait Islander workforce strategy
- Oxford Street LGBTIQA social and cultural place strategy
- Street tree master plan

Surveys, case studies and reports

- Annual report archive
- Business needs survey 2022
- City economic insights
- A community vision for Haymarket
- Creating a Liveable City
- Engagement report on 2 new parks in north Rosebery
- Inclusion (disability) action plan annual report
- Stretch reconciliation action plan annual report
- Sustainable Destination Partnership progress report 2021

Transport and parking

- Book a free guided bike ride or cycling lesson
- Get personalised advice and tips on bike riding
- Rent an e-bike in Green Square

Advisory panels

- Business, Economic Development and Covid Recovery Advisory Panel
- Cultural and Creative Sector Advisory Panel
- Housing for All Working Group
- Multicultural Advisory Panel
- Public Art Advisory Panel

Networks and partners

- Oxford Street pride business charter

Things to see and do

- Grand Organ Sydney Town Hall
- Sydney Culture Walks app

General content pages

- ePlanning maintenance
- First Nations Voice to Parliament referendum
- Haymarket precinct
- Oxford Street precinct

Marketing campaigns

- Art & About Sydney
- Public art communications
- CityTalks
- CitySwitch
- Sydney Lunar Festival
- Cycling communications
- Libraries and community centres
- NAIDOC Week
- Seniors Week and Youth Week
- Refugee Week
- Sydney Christmas
- Sydney New Year's Eve
- City of Sydney grants
- Small business support
- Cultural policy programs including creative hoardings
- City of Sydney venues
- GreenPower campaign
- Acknowledging Country artwork expression of interest
- Visitor entrepreneur program

- Charge Up challenge
- Reboot
- Wellbeing survey
- National Reconciliation Week
- Aquatic centres promotion road safety
- Sydney Streets campaign
- What's On Sydney promotion
- International student programs and international student guide
- Sydney Culture Walks app
- City archives
- Pine Street Creative Arts Centre
- Better buildings partnership
- Sustainable destination partnership
- City Farm
- Smart green apartments
- Waste services communications
- Waste avoidance communications
- Support for the City of Sydney's many and varied sponsorships
- Voice to Parliament support

New websites

- A new website to promote Sydney Culture Walks

Paid media

- Traditional advertising – communications pylons, outdoor media, bus sides, out of home, radio
- Digital advertising – display, search engine marketing, social media advertising, discovery platforms, native advertising, podcast advertising

Owned media

- Email newsletters – City of Sydney News email digest, Libraries, What's On, Creative, Green Square
- Microsites – City of Sydney News, What's On, City Art, Art & About Sydney
- Print materials including community letters, signs, community flyers, decals, posters, hoardings.

Social media

A total of 29,487 posts, comments and messages across Facebook, LinkedIn, Instagram, Twitter and YouTube.

Maintaining and promoting to workers a practice of openness and accountability for information and decision making

Under the Access to Information Guideline for City of Sydney employees, subject matter experts throughout the City of Sydney continued to apply principles of openness and accountability by locating information and providing it to the Information Access and Archives teams to meet requests by members of the public.

Identifying information requested most often

As in previous years, the City of Sydney identified that most requests received for records and information were related to development applications and decisions, namely open access information.

The City of Sydney website and online services portal and the new Archives and History Resources catalogue provided access to a significant amount of this information with search tools to facilitate public self-serve access to these high demand records. As described above new information was added to the Archives and History Resources catalogue in the year.

We also have an online service to allow public requests for City of Sydney records. The service allows an online information access request or section 41 access applications to be lodged.

Open data – strand 4 of the proactive release program

In 2022/23 we published 3 new open data sets in the City of Sydney data hub:

- City of Sydney tree species list
- Business needs Covid-19 Recovery – 2022 Survey data
- Dog off-leash parks.

Information access (informal) requests

The City of Sydney’s Information Access and Archives teams received 3,263 information access requests in 2022/23. Most of the information was provided by email and digital means.

We continued to provide a reading room service on level 21 of Town Hall House when access to the hard copy of records was required, for example when copyright prevented us sending copies.

There were 130 visits to the reading room recorded for the year. A temporary virtual online reading room continued to operate.

Website access

The development application search results page received 181,472 pageviews.

The City of Sydney website (cityofsydney.nsw.gov.au and online.cityofsydney.nsw.gov.au) received:

- 8,630,098 pageviews
- 6,584,554 unique pageviews
- 3,742,097 sessions
- 2,258,425 users

There were 387,444 downloads.

Access was spread across different age groups with 25 to 34 year olds being the most common users.

Age of website user	Percent
18–24	21%
25–34	30%
35–44	20%
45–54	15%
55–64	9%
65+	6%

2. Access applications received – Clause 8(b) GIPA Regulation

In 2022/23 the City of Sydney received 28 formal access applications (including withdrawn applications but not invalid applications which remained invalid).

3. Access applications refused – Clause 8(c) GIPA Regulation

Nil



Image 13. Anzac Day planting, Hyde Park, Sydney. Photo by Abril Felman / City of Sydney

Statistical information about access applications

Table A: Number of applications by type of applicant and outcome¹¹

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	0	0	1	0	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0
Private sector business	2	0	0	0	0	0	0	2
Not for profit organisations or community groups	0	0	0	0	0	0	0	0
Members of the public (application by legal representative)	5	2	0	5	0	0	0	3
Members of the public (other)	6	2	0	0	0	0	0	0

¹¹ More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications ¹²	1	0	0	0	0	0	0	0
Access applications (other than personal information applications)	12	2	0	5	0	0	0	5
Access applications that are partly personal information applications and partly other	0	2	1	0	0	0	0	0

The total number of decisions in Table B should be the same as Table A.

Table C: Invalid applications

Reason for invalidity	No of applications
Application does not comply with formal requirements (section 41 of the Act)	4
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	4
Invalid applications that subsequently became valid applications	1

¹² A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 to the Act

	Number of times consideration used ¹³
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	0
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0
Information about complaints to Judicial Commission	0
Information about authorised transactions under Electricity Network Assets (Authorised Transactions) Act 2015	0
Information about authorised transaction under Land and Property Information NSW (Authorised Transaction) Act 2016	0

¹³ More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act

	Number of occasions when application not successful
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial processes and natural justice	5
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

Table F: Timeliness

	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	19
Decided after 35 days (by agreement with applicant)	0
Not decided within time (deemed refusal)	0
Total	19

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total
Internal review	1	0	1
Review by Information Commissioner ¹⁴	0	1	1
Internal review following recommendation under section 93 of Act	0	1	1
Review by NCAT	0	0	0
Total	1	2	3

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications for review
Applications by access applicants	4
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	1

Table I: Applications transferred to other agencies under Division 2 of Part 4 of the Act (by type of transfer)

	Number of applications transferred
Agency-initiated transfer	0
Application-initiated transfer	0

¹⁴ The Information Commissioner does not have the authority to vary decisions but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Recovery and threat abatement plans

Fisheries Management Act 1994 s220ZT (2)

The City was not identified as responsible for the implementation of any recovery plans for threatened species, populations and ecological communities or threat abatement plans prepared under the Fisheries Management Act during 2022/23.

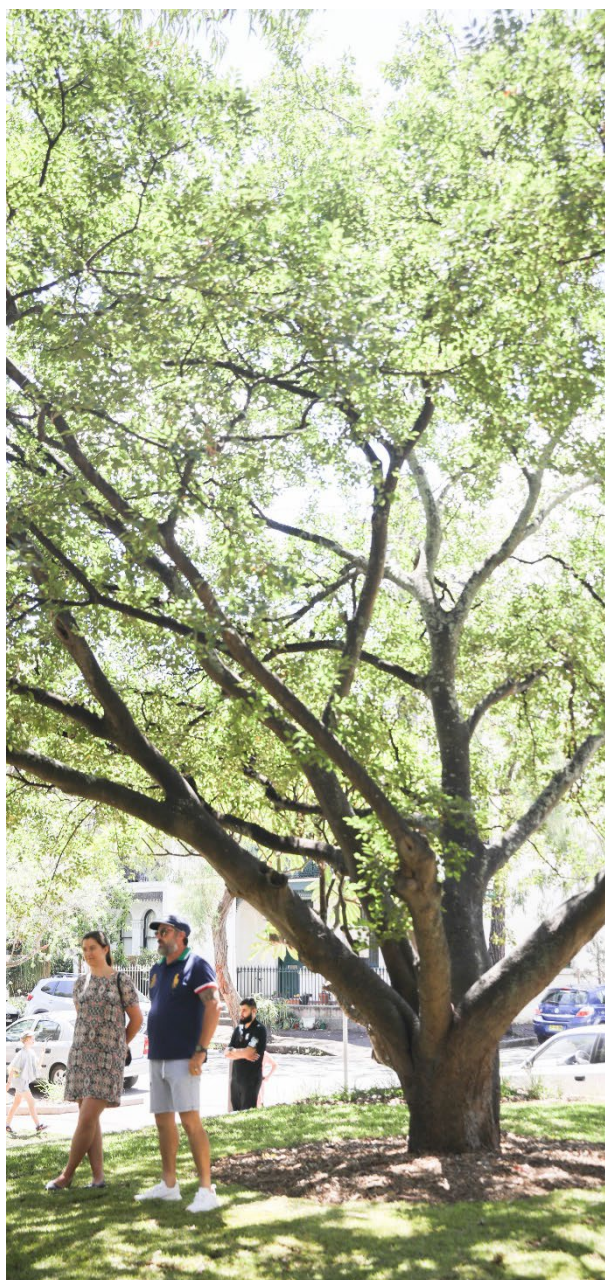


Image 14. Cardigan Street, Glebe. Photo by Renee Nowytarger / City of Sydney

Donations – public space improvements

City of Sydney Act 1988 s63(3)

In 2022/23 the City received 10 donations for public space improvements towards planting of trees. These donations are shown below.

Date	Donor	Amount
10/06/2022	Sarah Marshall	\$1,000
22/08/2022	Jennifer Gwaro	\$5,000
26/08/2022	Heather McCabe	\$5,000
3/09/2022	Jess Simpson	\$1,000
29/03/2023	Maggie Schrijner-Dobbie	\$1,000
25/05/2023	Thaddeus Oba	\$1,000
26/05/2023	Lisa Sewell	\$1,000
9/06/2023	Simon and Jasmin Jenkins	\$1,000
23/6/2023	David Wright-Smith	\$1,000
30/06/2023	Duane W Loader	\$1,000
Total		\$18,000

The donations were used to plant trees in Rushcutters Bay Park, Pirrama Park, Kirsova Park 3, Sydney Park and Harry Noble Reserve this year.

Capital expenditure

Capital Expenditure Guidelines December 2010 – Office of Local Government and Department of Premier and Cabinet s12

The capital works projects listed below meet the criteria for reporting under the NSW Office of Local Government’s Capital Expenditure Guidelines (December 2010) in 2022/23:

- Goulburn Street parking station – whole of structure remediation.

Service review

Integrated Planning and Reporting Guidelines 2021 Essential Element 5.3

The City of Sydney is committed to improving the quality of services to our communities. We also have a commitment to simplify and improve internal processes and services. We progressed reviews of internal corporate service processes, with the intent of freeing up employee time and improving employee satisfaction.

A review of the operating model for sustainability was completed, resulting in embedding sustainability considerations in corporate processes, improved governance, and enhanced collaboration to achieve targets.

A review of the operating model for administrative functions supporting planning and development services was completed. This resulted in recommendations for improving efficiency and strengthening the operating model to meet future needs for the business.

A review of asset management is currently underway.

City of Sydney processes of council are continually being improved, with a current focus on simplifying and digitising all application forms. These forms will improve the community experience of engaging with City of Sydney services.



Image 15. Outdoor dining at the Old Fitzroy Hotel, Woolloomooloo. Photo by Adam Hollingworth / City of Sydney

Corporate sponsorship

City of Sydney Corporate Sponsorship Policy s2.11

All sponsorships, including the name of the sponsor and the sponsorship asset sponsored in the financial year 2022/23 are below.

Art & About:

- OM Digital Solutions (Olympus) – support partner

Reboot Webinar Series:

- Service NSW – leadership partner

Sydney Christmas:

- Australian Radio Network – media partner

Sydney New Year's Eve:

- The Fullerton Hotel Sydney – support partner
- Australian Radio Network – media partner
- Australian Broadcast Corporation – leadership partner

Sydney Lunar New Year:

- Australian Radio Network – media partner
- Hong Kong Economic and Trade Office – associate partner
- The Special Broadcasting Service – associate partner

Visiting Entrepreneur Program:

- Greater Cities Commission – leadership partner

Total revenue of \$1,106,753 made up of cash (\$80,000) and value-in-kind (\$1,026,753).



Image 16. Sydney New Year's Eve 2022. Photo by Matt Lambley / City of Sydney



Image 17. Sydney Lunar Festival lanterns January 2022. Photo by Chris Southwood / City of Sydney

Public interest disclosures

Public Interest Disclosures Act 1994 s31

The City of Sydney has a fraud and corruption internal reporting policy to bring an organisation-wide approach to managing reporting on fraud and corruption. The policy is modelled on the NSW Ombudsman's guidelines and model policy and applies to all officials of the City of Sydney.

The policy ensures that as a public authority, the City of Sydney meets its responsibilities when receiving, assessing and dealing with public interest disclosures under s6D of the *Public Interest Disclosures Act 1994*.

The City of Sydney carried out a number of actions to make employees aware of the policy and the protections under the legislation for a person who makes a public interest disclosure. The actions include making employees aware during induction training, and employee communications including the intranet.

	Made by public officials performing their day to day functions	Made by public officials under a statutory or other legal obligation	All other public interest disclosures
Public officials who made public interest disclosures to the City of Sydney			3
Public interest disclosures received			3
Total public interest disclosures finalised			4

Disclosures received primarily about:

Corrupt conduct	Maladministration	Serious and substantial waste	Government information contravention	Local government pecuniary interest contravention
3				0

Swimming pool regulation

NSW Swimming Pools Act 1992 s22F (2) and NSW Swimming Pools Regulation 2018 s23

The activities below took place during the year to ensure compliance with the provisions of the *NSW Swimming Pools Act 1992* and its regulations.

Description	Number
Inspections of tourist and visitor accommodation	11
Inspections with more than 2 dwellings	97
Inspections resulting in the issue of a certificate of compliance 22D	145
Inspections resulting in the issue of a certificate of non-compliance	0
Inspections with single dwellings	103
Total	356



Image 18. Mary O'Brien Reserve, Zetland.
Photo by Sharon Hickey / City of Sydney

Carers recognition

Carers Recognition Act 2010 No. 20 Part 2 s8

The City of Sydney is committed to supporting people with carer responsibilities. Our goal is to respond to the diverse and changing needs of employees who are carers by providing a flexible and inclusive workplace that supports individual life situations. In 2022/23 we met our obligations under the Carers (Recognition) Act through a range of initiatives and programs.

We worked to build a supportive workplace for employees with carer responsibilities through:

- providing resources for managers to understand issues and find solutions for employees with carer responsibilities
- maintaining our network of trained peer support employees to assist employees who may be experiencing an issue that is impacting on their mental health and wellbeing. This network includes employees with skills and lived experience in a wide range of issues including carers responsibilities
- updating internal policies and procedures during the review cycle to ensure the needs of employees with carer responsibilities are addressed
- reviewing resources for managers to support employees with disability and caring responsibilities
- supporting managers and employees through our new modern flexible work practices (including flexible and remote working, collaborative technology tools, online training and regular communication) and continuing direct support of employees who have individual flexibility needs.

Inclusion (Disability) Action Plan

Disability Inclusion Act 2014 s13

A City for All: Disability (Inclusion) Action Plan 2021–2025 enables the City of Sydney to meet its obligations to provide accessible facilities and services under the Disability Discrimination Act 1992 and the NSW Disability Inclusion Act 2014. The plan includes actions to address barriers faced by people with disability and builds on the success of previous plans.

In line with the *NSW Disability Inclusion Act 2014*, a full report detailing progress of the actions for 2022/23 has been prepared. This report is at cityofsydney.nsw.gov.au

The progress report will also be provided to the NSW Minister for Families, Communities and Disability Inclusion and the Disability Council of NSW. The report is overseen by our Inclusion (Disability) Advisory Panel, who play a vital role in monitoring the implementation of the plan.



Image 19. Inclusive Tennis Festival, Prince Alfred Park Tennis Courts, Surry Hills Sydney – December 2022. Photo by Katherine Griffiths / City of Sydney

Key achievements for the 2022/23 year include:

- 413 employees completed the Inclusion (Disability) Awareness e-learning module, and 244 employees completed the Diversity and Inclusion e-learning module. Employees continued to access further training and resources on disability, mental health and inclusion topics.
- The Inclusion (Disability) Advisory Panel includes 12 members with diverse lived experience of disability and professional expertise. The panel provided strategic advice and feedback on a range of City of Sydney strategies, guidelines and policies to improve access and inclusion for people with disability.
- The City of Sydney was reaccredited as a Disability Confident Recruiter by the Australian Network on Disability. We partnered with specialist disability recruiter Jigsaw to support the placement of 3 neurodiverse people, with the aim to provide support for ongoing employment.
- We provided 137 programs to promote social inclusion, connection and participation, with 259,908 attendances across community centres and community-based programs. Seven events were held in conjunction with R U OK? Day and International Day of People with Disability, including talks with people with disability at Cliff Noble Community Centre and Green Square, as well as an Activate Inclusion Sports Day at Perry Park for young people.
- We developed a video that asked ‘5 people with disability some difficult questions in the lead up to International Day of People with Disability’. It featured members of our Inclusion (Disability) Advisory Panel and was viewed more than 23,000 times. The video was produced to challenge stereotypes and stigma, and promote positive community attitudes and behaviours towards people with disability.
- A range of inclusive programming was produced across our network of libraries and community facilities. We hosted 21 Auslan and English storytime online videos presented by deaf people. The videos were viewed remotely 48,689 times. Adult audiences were presented with 166 events on educational, creative and cultural topics which were Auslan interpreted.
- Our grants and sponsorship program approved 18 projects that enhance access and inclusion for people with disability from events and festivals to community development and business innovation. The program has a focus on promoting and supporting diversity and inclusion.
- We encourage all grant recipients to ensure their events are inclusive and accessible for people with disability as audience members and artists. Over the past year funded creative projects produced more than 861 events and activities that catered for audiences with a disability. This included 329 artists with a disability and 45 people with a disability participating in creative activities.
- Our pedestrian and access program focuses on access upgrades and renewal projects to improve safety and accessibility across the City of Sydney area. In 2022/23, 159 access ramps were constructed to current standards, 24 continuous footpath treatments were built across side streets, removing the need for 52 access ramps, and 9 raised pedestrian crossings were constructed, removing the need for 16 access ramps and 139 provisions of tactile ground surface indicators (TGSIs) to meet compliance.
- Our upgrades to pedestrian access are ongoing, with over \$28.2 million spent in 2022/23, including major projects such as the pedestrianisation of George Street. Access upgrades and renewal projects to improve safety and accessibility across the City of Sydney area includes:
 - upgrading non-compliant ramps, including ramps at intersections
 - providing ramps where they are missing
 - intersection improvements to facilitate access including signalised crossings, continuous footpath treatments and pedestrian crossings
 - paver infill program to upgrade footpath surface materials

- providing TGSIs where they were missing or non-compliant
 - providing accessible seating in public spaces
 - providing accessible bus shelters
 - renewal and upgrade to lighting
 - renewal of stairs and ramps, including handrail works.
- An Access Key has been implemented at Gunyama Park Aquatic and Recreation Centre, Prince Alfred Park Pool, Victoria Park Pool and Andrew (Boy) Charlton Pool. This helps support people with diverse disabilities to access and use the facilities.
 - The ‘Design Across the Spectrum’ guide for play spaces is being incorporated into 9 parks, playgrounds and reserves.
 - A new process to identify construction hazards on the accessibility map was established with George Street north as a trial site. The accessibility map provides information on access features in the City of Sydney area, such as our venues, on-street mobility parking spaces, public transport stations, public toilets, accessible adult change rooms, lifts, and potential barriers such as stairs.
 - As part of updates to the Local Environmental Plan and Development Control Plan, we will propose controls to increase the amount of universally designed housing and family friendly apartments in new apartment developments. We also advocated for Liveable Housing Guidelines gold level in the rezoning of Explorer Street, South Eveleigh social housing site. We also facilitate affordable housing through our planning controls, the affordable and diverse housing fund and by selling land below cost to community housing providers.
- We continue to provide inclusive and accessible events. Sydney Lunar Festival included an audio described installation and Sydney New Year’s Eve provided accessible viewing platforms, translated event guides in 6 languages, Easy Read and large print, Auslan and captioning, and a dedicated access officer. In 2022/23, 1,759 events were published on What’s On with at least one accessibility feature.
 - Our business support grant program approved 2 economic projects valued at \$21,330 towards improving accessibility and inclusion for people with disability.
 - The grants team has developed an implementation plan to achieve key recommendations for a more inclusive and accessible grants experience, including a tailored application support process and developing an Easy English version of the grants and sponsorship guidelines.
 - An Easy Read version of the community engagement strategy has been developed and published on the City of Sydney website, including a section on engaging with people with disability.
 - We have reviewed and updated the inclusive and accessible event guidelines to include best-practice case studies, testimony and advice from people with lived experience of disability attending inclusive events, inclusions for neurodiverse people, considerations for online events and a clear business case for improving access and inclusion.

